



ANNUAL REPORT

FINANCIAL STATEMENTS SEASON 2011/2012



LITTLE ATHLETICS ASSOCIATION OF VICTORIA INC.

LITTLE ATHLETICS VICTORIA

MEMBERSHIP STATISTICS SEASON 2011/2012

EASTERN METRO

Box Hill	470
Camberwell/ Malvern	356
Cockatoo	106
Collingwood	190
Croydon	325
Doncaster	448
Kew	267
Knox	562
Lilydale & Yarra Ranges	158
Nunawading	312
Ringwood	341
Sherbrooke	172
TOTAL	3,707

GIPPSLAND

Bairnsdale	108
Casey	376
Corner Inlet	44
Cranbourne	334
Leongatha	161
Moe	87
Orbost	56
Pakenham	163
Sale	157
Traralgon & District	212
Warragul	101
Wonthaggi	98
Yarram	34
TOTAL	1,931

NORTHERN METRO

Coburg	270
Craigieburn	72
Diamond Valley	656
Essendon	446
Hume	79
Keilor	387
Kilmore & Districts	130
Preston / Reservoir	30
Lancefield / Romsey	108
Sunbury	181
Whittlesea City	455
TOTAL	2,814

NORTHERN COUNTRY

Albury	196
Barooga	124
Benalla	100
Bendigo	437
Corowa	97
Echuca/Moama	166
Howlong	69
Kyabram	97
Kyneton & District	105
Lavington/Jindera	76
Mansfield	134
Mt. Beauty	31
Murrindindi	69
Nathalia	58
Rochester	104
Rutherglen	36
Seymour	221
Shepparton	196
Wangaratta	225
Wodonga	239
Yarrawonga/Mulwala	71
TOTAL	2,851

SOUTHERN METRO

Brighton	265
Caulfield	253
Chelsea	248
Dandenong	144
Frankston	561
Mentone	403
Moorabbin	150
Mornington	256
Oakleigh	55
Sandringham	595
Seaford	217
Skye Valley	34
Southern Peninsula	56
Springvale	108
Waverley	307
Westernport	81
TOTAL	3,863

WESTERN METRO

Altona	204
Bacchus Marsh	298
Brimbank	142
Corio	282
Geelong	756
Gisborne	124
Melton South	121
South Melbourne & District	216
Werribee	375
Williamstown	338
Woodend	35
TOTAL	2,891

WESTERN COUNTRY

Ararat	66
Ballarat	270
Bar-rook	17
Camperdown	105
Casterton	78
Charlton	18
Cohuna	86
Colac	121
Dimboola	18
Edenhope	60
Hamilton	95
Horsham	130
Kerang	46
Maryborough	134
Portland	82
St Arnaud	22
Stawell	67
Swan Hill	115
Warrnambool	173
TOTAL	1,703

STATE TOTAL 19,760

Content

Association Personnel..... 2

Presidents Report 3 - 4

Competition Director..... 5 - 10

Education Director 11 - 12

Membership Development Director 13 - 15

General Manager 17 - 23

Business Assurance Director..... 24 -25

Financial Director..... 26 - 27

Audited Report 28

Our Mission

“THROUGH THE ENJOYMENT OF ATHLETICS, DEVELOP POSITIVE ATTITUDES AND A HEALTHY LIFESTYLE FOR OUR CHILDREN, FAMILIES AND COMMUNITY.”



Little Athletics Association of Victoria Inc.

Staff

Dean Paulin	General Manager
Jo Linford	PA to General Manager & Public Relations
Graham Lucas	Grants & Special Projects
Matt Collister	Competition & Events
Shane Bertrand	Education & Development
Julie Green	Finance
Stephanie Olsson	Administration & Membership
Kim John	eCom & Communications
Clinton Gray	Joint Development Officer

Board of Management

Gordon Major	President
Steve Ryan	Finance Director & Vice President
Bernie Curtin	Education Director
Andrew Duncan	Competition Director
Kerry Semfel	Membership Development Director
Ian Brown	Business Assurance Director

Standing Committee Members

Membership Development

Andrew Stirling	Associate Director
Tina Miller	
Merle McBean	
Marion Sparkes	
Michelle McIntyre	

Education

Andrea Hallett	Walks Rep
Neville Harris	Associate Director
Bryan Neighbour	ATFCA Rep
John McCall	On Track
Wayne Dyball	
Paul Bray	

Competition

Stan Stoop	Associate Director
Deb Baskin	Associate Director
Michael Brazel	
Shaz Cairns	
Harold Boddy (Walks)	
Rob Belli (Starters)	

Finance

Gerard Hayes	Associate Director
Ian Brown	
Warren Paterson	

Business Assurance

Dawn Vanderhorst	Associate Director
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Life Governors

1974 Trevor Billingham (dec)	1982 Jim Stewart	1991 Tim Berriman (dec)	1999 Tammy Fry
1975 Alan Triscott	1983 Les Armstrong	1991 John Guerra	1999 Pam Mulholland
1977 Max McLennan	1983 Margaret Caldecoat (dec)	1991 David Tracy	1999 Shirley Scherger (dec)
1977 George Nevitt (dec)	1983 Bill Field	1992 Lois Daffy	2000 Don Baker
1979 Alan Brumley	1983 Peter Taylor (dec)	1992 John Ellem	2000 Robyn Van Lieshout
1979 Jim Jamieson (dec)	1984 Maureen O'Callaghan	1992 Ian Fisher	2002 Noel Rasti
1979 Jim Mason (dec)	1984 Randall Robinson	1992 Wes Heywood	2002 Merle McBean
1979 Bruce Seeley	1984 John Treanor	1992 Margaret Robertson	2002 Sylvia Cook
1979 Norm Walsh	1985 Peter Bailey	1993 Irene Harris	2003 Dave DaFonte
1980 Pat Harris	1985 Don Blyth	1994 Ray Canning	2003 Beth Girdwood
1980 Mal Hastie	1985 Norm Esh	1994 Gordon Major	2004 Jeff Hawkins
1980 Keith Maughan	1985 Alan Johnson	1995 John Doherty	2005 Gwen Timmins
1980 Mary McLennan	1985 Andrew Osborne	1995 Meggsie Harvey	2005 Peter Frenken
1980 John Spicer	1985 Bruce Reynolds	1995 Peter Jones	2007 Christine Doubleday
1980 Bill Vincent (dec)	1985 Bill Toohey	1995 Ian Sparkes	2007 Robert Zuber
1981 Ron Brown (dec)	1985 Ken Wyles (dec)	1996 Judy Jones	2009 Neville Harris
1981 Noel Deller	1986 Charles Gorman	1997 Campbell Cain	2009 Fred Wilmshurst
1981 Gordon Murphy (dec)	1986 Eric Wenckowski	1997 Golda Cain	2009 Judy Wilmshurst
1982 Bert Edwards	1988 Bernadette Barnett (dec)	1997 Malcolm Francis	2010 Ian Brown
1982 Wes Osborne (dec)	1988 Peter Hendy	1998 Ian Thompson	2010 Graham Lucas
1982 Lockie Purton	1991 Lawrie Barnett	1999 Allen Carey	2011 Marion Sparkes



Presidents GORDON MAJOR



Board of Management

Another very busy year for the Board of Management, and again I would like to pass on my sincere thanks to them all for their support, and for the efforts they have made to help all the staff, new and old, the membership, Centres and Regions. The numerous meetings, both Metropolitan and Country that they travelled to, plus the many days and weekends they have volunteered to help, is greatly appreciated.

To Steve Ryan, Vice President and Finance Director, Andrew Duncan, Competition Director, Bernie Curtin, Education Director, Kerry Semfel, Membership & Development Director and Ian Brown, Business Assurance Director. On behalf of the membership, thank you all.

Unfortunately Kerry Semfel, the Membership & Development Director, resigned several months ago due to personal and health reasons. I wish to thank Kerry for all her hard work over many years, firstly with the Knox Centre and Eastern Metro Region and then with the Gippsland Region. She was part of the Board of Management for nearly five years. Kerry put a great amount of time and effort into helping the Little Athletic movement, and I wish her all the very best for the future, particularly with her ongoing health situation.

Steve Ryan, Vice President and Finance Director, has decided to stand down from the Board. Steve has been a great worker for Little Athletics and has been a great supporter, to not only me, but to the Board and all the membership. Steve was also the second delegate at the past several Little Athletic Australia Conferences and AGM's, and also at Interstate ALAC events. I would like to thank Steve for his help and assistance, and we hope we have not seen the last of him.

The Board is looking forward to several new members joining for the start of the 2012/13 season.

Staff

To all the staff, Jo Linford, who is the Personal Assistant to the General Manager, Julie Green, Finance Coordinator, Matt Collister, Competition & Events Coordinator, Shane Bertrand, Education & Development Coordinator, Kim John, E-Commerce Coordinator, Graham Lucas, Business Assurance & Special Projects Coordinator and Melissa Broekhoff who was our Membership & Development Coordinator.

Melissa left us earlier this season and was replaced by Steph Olsson. Steph has shown, and is continuing to show, great promises as a replacement for Melissa. The membership should be very proud of the approach by all the staff in their professional involvement with Little Athletics.

Our General Manager. What can one say? The Board and Staff continue to move forward due to Dean (Paulin) who has worked hard over the past twelve months, to not only increase sponsorship, which comes under his portfolio to help keep the costs for our Athletes and their parents down, but to get Little Athletics more involved with more events with Athletics Victoria. It is most important for the future development of our Athletes, that we have a clear pathway into the senior bodies of Athletics.

For the second year, Little Athletics Victoria through Dean, and with the total support of the Board, have again been involved at the Stawell Athletic weekend over Easter. The event was better than the first year attendance wise, and it continues to grow in popularity.

This year, on the 11th of August, the Road Relay Championships to be held in Geelong, will become a State event for the first time and will be held in conjunction with Athletics' Victoria.

It was very pleasing earlier this year to welcome the safe arrival of Jack Paulin, a son for Sarah and Dean, into the Little Athletic family and I understand that he is already pencilled in as a future member of the Essendon Little Athletic Centre. Congratulations to both Sarah and Dean.

New Office/Premises

We have been approached to share the first floor of the new Athletic building at Albert Park, as a sub-tenant to Athletic Victoria, but before a final decision is made regarding our move, there are several items/requirements to be sorted out. These including storage, parking and the costs we are expected to pay to help set up the new office complex with Athletic Victoria. If we do not share the first floor, there is no accommodation available for us to consider at Albert Park.

Another concern is the Formula 1 car race held in March of each year. This will continue to prevent us using Albert Park during this month for our State Track & Field Championships for some years to come, and there is talk that the car race could be retained at Albert Park for more years than currently expected.

We have looked at several Office/warehouse combinations away from Albert Park, including several which are due to start construction this month within the Port Melbourne area. Unfortunately we are not in a sufficiently financial position to be involved. We have also looked at several available office/warehouse situations in the western suburbs, but at the time of writing this report we have not been able to locate a suitable one. Until a final decision is made re: Albert Park, we will continue to search for a new home that we can afford, hopefully without having to increase fees.

Australian Little Athletic Championship (ALAC)

This year the event was held in Hobart, Tasmania on a cool but dry day. Unfortunately both the Trevor Billingham Trophy for the Under 13 age group and the Life Members Trophy were won again by New South Wales. The Board wishes to thank all the members of our Team and the Team Management for their terrific effort put in at the Championship. We did come second in the Under 13 event missing the trophy by about 9 points. Next year we will try to get those extra points when the event is held in Canberra.

Membership & Retention

This year is an Olympic year and we are looking for a 110% effort by Centres, and to a degree by Regions, to start early with a strong membership drive. The Board and the Staff will help, you only need to ask. The office will soon be sending out promotional material to assist Centres. This year will be our best opportunity since the Olympic Games in Sydney back in 2000.

The games this year line up with the start of our registrations, and we hope to get a lot of support from everyone to increase our membership. The bottom line people, it depends on how interested and active a Centre is to get the results.

As we announced last year, 49% of our members do not return. Why? This year we again need Centres to pick up the phone or email their non returned members to find out why! There must be a reason, and yet we apparently don't bother to contact them. A returned athlete and his/her parents know what is required, so why would a Centre not try to get them back?

Little Athletic Victoria slogan

We again remind all Centres and Regions, that only "**Family, Fun and Fitness**" is to be used as our official slogan for any events or paperwork that has originated from a Centre or Region within Little Athletics Victoria (LAVic).

Conclusion

I wish to finally thank all the membership for their support of the Board, the General Manager and all the staff during the past twelve months. Remember, the Board and the staff is only working for the benefit of you, the members. To Anne and all the other partners of the Board and Staff, I thank you for all the hours, nights, weekends and missed meals you have had to put up with whilst we are assisting the members of Little Athletics Victoria.

Gordon Major

President



Competition Director

ANDREW DUNCAN

This year saw the start of my second term of office and again it has been an interesting and busy year.

Technical Committee

At last year's AGM the membership approved a recommendation to create a Technical Committee to review/recommend/implement changes to the Competition Rules of LAVic. Proposed changes would go to RAC for review/approval before being endorsed by the BoM and implemented. The Technical Committee has extensively reviewed the Rules and as I write this report RAC is currently reviewing a proposed new rule set. The rules will consist of IAAF Rules, where relevant, rewritten IAAF rules where it is determined they are not suited to the age of our athletes and also some non IAAF LAVic specific rules. The intent is to have them ready to be implemented for the coming year.

Starter's Panel / Referee's Panel / Competition Co-Ordinators Panel

These panels have met on various occasions throughout the year to review & implement various aspects of competition.

The Starters Panel has done some great work on revising the Starters course and continuing with the Stater's mentoring program where experienced Starters make themselves available to Centres to mentor and train new up and coming Starters. They are also currently reviewing grading exams with the intent to have them implemented for the coming year.

The Referee's Panel, consists of Referees from all Regions and State who meet prior to the major meets to discuss changes to Competition Rules and issues that have arisen or may arise at any of the meets and ensure that decisions made by Referees are consistent across the state. All the Referees find these sessions invaluable and I thank them for their time. It has been great to see that the Referees are working really well together.

Last October I invited the Region Competition Coordinators together to discuss the year ahead. With all the Co-ordinators together to it makes it easier to disseminate information and processes and obtain conformity across all Regions.

Changes to State Event Scheduling

Changes to the traditional dates of Region & State events were implemented by the BoM as a two year trial two years ago. There have been mixed reactions to these changes. Team entry numbers for relays in some regions have declined, but at a similar rate to the drop in membership over the same time. However, when relating the number of teams entered to the number of registered athletes in the U9 to U16 age groups there was a 2% drop between 2010/11 & 2011/12.

With Multis, there was an increase in entries since moving it to November. Between Bendigo & Shepparton Multis in 2010 entries were up by about 160. This year's Multi event was held in a metro region for the first time and an increased number of participants were expected (approx. 900).

As part of a review process a member survey was conducted last January to gauge the membership's responses over a range of issues, of which the changing of dates was one.

Taking all of this feedback into consideration the BOM has decided to hold Region Relays in mid November, State Relays in early December, State Multis in mid December, Region T&F in late February, State T&F in late March and State Cross Country in early August. The State Road Relays may vary depending on when Athletics Victoria holds their Road Relays, usually in August. As was announced in March at Bendigo, the State Track and Field Titles will be held in Bendigo for the next two seasons.

State Competitions

Cross Country Championship

Last year's titles were held at the Buninyong Community Facility just out of Ballarat in early July and a successful day was held. The weather was fine on the day and the track held up reasonably well. The course was challenging with athletes running on various surfaces from short grass to gravel, dirt tracks, long grass and finishing on a football field.

After investigating a few new venues it was decided to return to Lardner Park, near Warragul. The event was last held there in 2007 and is a favourite venue of athletes and officials. At the time of writing this report everything is on track to have a successful day and I hope that all goes according to plan.

Multi-Event Championship

These were held at the new Lakeside Stadium at Albert Park. This was one of the first events held there and it was a very interesting weekend. A few changes this season saw the older age groups compete on Saturday & the younger age groups on Sunday. It was a tale of two completely different weather conditions – wet on Saturday & dry & windy on Sunday.

The numbers of athletes competing at these titles were the largest for many years – nearly 900. With these numbers brought a few scheduling issues. We introduced some new processes to get the field events through as quickly as possible. This did speed up the events considerably and thanks to all officials and athletes for a great weekend of athletics.

State Relay Championship & Region Relays

The Region Relays were held in December at all seven Regions. All Regions held successful days and all finished on or near time.

The State Championships were held for the first time at Lakeside Stadium. For many athletes it was the first time running on a blue track. Being the first time running a large meet at the venue there were issues with people getting into the arena at times, however officials were made aware of this and we ensured that no athlete missed out on competing.

With long delays at presentations the previous year the Competition Committee was very conscious of this and implemented a new process for presenting medals this year. After a few teething problems in the first session the new process was successful. Suffice to say we finished the last event on time and within fifteen minutes of the last race the last medals were presented. A fantastic effort by all involved. There were six relay VBP's and one ABPe broken this year at these events.

The following table shows the number of teams entered by Region for the past four years. For 2010/11 & 2011/12 it also shows the number of athletes in the U9-U16 age groups and the ratio of teams entered to number of athletes registered.

Year	2008	2009	2010/11			2011/12		
Region	Teams	Teams	Teams	Athletes	%	Teams	Athletes	%
EMR	657	638	565	2651	21%	509	2478	21%
GCR	55	180	180	1005	18%	162	1048	15%
NCR	195	183	203	1404	14%	214	1542	14%
NMR	491	425	423	1849	23%	360	1756	21%
SMR	596	472	345	2013	17%	393	2117	19%
WCR	42	76	67	869	8%	73	952	8%
WMR	404	372	375	1754	21%	344	1877	18%
Total	2440	2346	2158	11545	19%	2055	11770	17%

The following table show the numbers of disqualifications and team scratchings for both Region and State competitions.

		Year	2008	2009	2010/11	2011/12
All Regions	Teams		2440	2346	2158	2055
	SCR		261	278	217	183
	DQ		75	65	36	36
State	SCR		52	44	45	32
	DQ		14	34	27	18

The following 36 Centres did not enter any relay teams this year:

Albury, Bar-rook, Benalla, Casterton, Charlton, Cockatoo, Colac, Corner Inlet, Corowa, Craigieburn, Dandenong, Dimboola, Edenhope, Hamilton, Horsham, Howlong, Kyneton, Lancefield/Romsey, Lavington/Jindera, Mansfield, Moe, Mt Beauty, Murrindindi, Nathalia, Oakleigh, Orbost, Portland, Preston/Reservoir, Rutherglen, St Arnaud, Stawell, Warrnambool, Westernport, Woodend, Yarram and Yarrawonga/Mulwala.

Of those centres listed, 24 of them have not entered teams in the last 3 years. I hope these Centres take the opportunity next year to enter teams in the relay competition. I know athletes who are involved in relays have a fantastic time as it is one of only two events where they have the opportunity to be part of a team representing their Centre.

As I write this report there are a number of changes being proposed to relay team composition which, if approved, will give Centres more flexibility in selecting teams and not having to scratch teams due to athletes not turning up.

With improved processes over the past few years it has enabled us to reduce the time gap between the Region & State Relays and next year will see two weeks between these events. We hope these changes will encourage more Centres to be involved in Relays.

State Track & Field Championships and Region Track & Field

Region Track & Field was held in February at various locations throughout the State and all regions held successful competitions.

This year saw the State Championship move to Bendigo where they will be held for the next two years. It amazed me how well everybody worked as a team over the weekend and to finish the competition on time. Over the two days there are over 350 heats/finals on the track, with a track event being run just about every 3 to 4 minutes, 40 field events and 196 medal presentations, yet as a group of officials you were able to complete all of these events on time. It is a credit to your dedication and commitment.

I would like to thank the committee of the Bendigo Little Athletics Centre in supporting us prior, during and after the event. A lot of unseen work was done to make the weekend run very smoothly and we look forward to working with you next year.

There were seventeen VBP's, two ABP's and one ABPe broken during Region & State T&F so congratulations to all those athletes on achieving those results.

The following table lists the total number of individual entries for the previous three years and for the last two years show the entries and number of registered athletes in the U9-U15 age groups and the ratio of individual entries to athletes registered:

Year	2010	2011			2012		
Region	Entries	Entries	Athletes		Entries	Athletes	
EMR	2708	2441	2636	0.93	2221	2457	0.90
NCR	1253	1164	996	1.17	1252	1029	1.22
NMR	1932	1842	1392	1.32	1811	1528	1.19
SMR	2454	1765	1798	0.98	2085	1710	1.22
WCR	799	793	1992	0.40	990	2084	0.48
WMR	1960	1800	858	2.10	1868	931	2.00
GCR	1332	1321	1746	0.76	1389	1853	0.75
Total	12438	11126	11418	0.97	11616	11592	1.00

The following 9 Centres did not have any athletes enter Track & Field: Charlton, Howlong, Lavington/Jindera, Mansfield, Murrindindi, Nathalia, Nhill, St. Arnaud and Woodend.

I hope these centres can encourage their athletes to participate in Region T&F competitions next year. It would be great to see athletes from ALL Centres represented at these competitions.

State Road Relays

At last year's AGM it was recommended that the Road Relays Invitational be given State Championship status. The event was to be held at Sandown Racetrack in conjunction with Athletics Victoria, but a new venue had to be found as the racetrack is being resurfaced at the time the event is to be held. A new venue has been found – The Geelong Cycling Criterion Track in Belmont and I hope it to be a successful meet next month.

Stawell Gift Handicap Events

This is the second year this event has been held and I was fortunate enough to be involved this year – my first time ever at Stawell. It was a very successful weekend and enjoyed by all. We intend to build on this event in the future.

Handicap events make for exciting racing and it is a challenge for the handicapper to get a field of athletes to cross the line all at once. It gave us great satisfaction when in the two 100m finals judges had to go to photo finish to decide the winner.

I encourage all Centres to investigate and initiate handicapped events at their Centres as it is a great experience for athletes. For those who struggle to win races it gives an opportunity to win and to feel good and for those athletes who win every week, it gives them the opportunity to push themselves and improve.

Summary

I really do enjoy my role of Competition Director and the responsibility it holds within this organisation. Decisions are made which do not satisfy everybody – this includes dates of competitions, rules of competition, selection of officials and decisions which affect other portfolios. They are never done lightly and are always done in the best interests of the Association.

As always, I would like to thank rest of the Board of Management and the LAVic Staff for supporting me. I particularly want to thank Matt Collister, who does a fantastic job in organising the major State Competitions, coordinating the various panels and ensuring that everything runs as smoothly as possible. This past year has given Matt a few challenges, especially with the new Lakeside Stadium. Being a new venue – there were teething problems which will be addressed to make future events at the venue even better.

To the Competition Committee - Debbie Baskin, Rob Bellie, Harold Bodey, Michael Brazel, Shaz Cairns, Graham Lucas and Stan Stoop - thank you for supporting me throughout the year and making the job of organising events easier and as a collective, making informed decisions on Competition matters.

To all the Region Organising Committees thank you for hosting and running the various Qualifying Rounds of State Championships, for without your support and dedication there would be no children at the State Championships.

To the members of the Starter's, Referee's and Competition Co-ordinator's Panels and the Technical Committee , thank you for all efforts throughout the year in committing yourselves to the these panels and committees to ensure these areas of competition are well organised.

To all the parents, grandparents, guardians and other officials who help out at weekly Centre Competitions, Region and State Competitions – thank you, for without your involvement Little Athletics would not be able to operate.

Last, but definitely not least, I want to thank my wife, Lisa and children, Patrick and Lucy for their support in allowing me to continue on in the role of Competition Director.

See you at the next event.

Andrew Duncan

Competition Director





Education Director

BERNIE CURTIN

In my maiden report last year I referred to looking forward some exciting times. Well, I think that the Education team may have provided that excitement this year.

- 7 JDS Days, including three days at the AV Junior Championships, 301 Members of JDS
- Under 11 clinic over 2 days - 140 participants
- 2 McDonald Under 7 to Under 10 Clinics - 100 participants
- JDS Camp – 108 happy campers
- 17 ITCC Coaching Courses – 194 graduates
- ITCC Coaching Workshops
- Walks Coaching and Judging seminar
- 6 Officials Seminars
- 5 On Track training workshops
- Under 14-16 Multi Event Clinic
- ALAC Coaching involvement
- WCR Regional Coaching clinic at Cohuna

While the members on the committee are very aware of the responsibility of presenting our existing range of education programs, we have also applied our combined minds to look at what can be done. We are as one on the further need to take education down to the “grass roots level”. The best example that we can show is the Cohuna coaching and officials day, which was also combined with an ITCC course on the Sunday.

This year we have planned another weekend in the Western Country Region, which when combined with our ITCC Course enables us to keep costs to a minimum. In conjunction with ALA, there will be the introduction of an under 14 coaching camp for athletes from all States at the AIS in Canberra later this year, and details are available for those parents interested.

We have also looked at the current track and field structure, and in particular, the pathways that are available to allow athletes to continue competing beyond Little A's. The first step that we have taken is to suggest a re-structure of the multi-event by making it a better pathway to Senior events such as the heptathlon and the decathlon. This involves a significant change to the girls events with the substitution of the discus with shotput at all age groups.

We have also added extra events in the older age groups (javelin and high jump), which will probably require competition for the older age groups on two days. I am hopeful that we can announce at this AGM that these changes will be implemented in the coming season. There are some outstanding matters that we hope to attack in the coming season.

These revolve essentially around the training and progression of coaches through the system of accreditation. There is certainly some discontent among the membership in relation to the current structure of coaching accreditation and its' relevance to the needs of the average Little A's parent and/or coach. We are looking at this as we speak and hope to make an announcement in the near future.

We are also investigating the possibility of providing athletic content for older teenage athletes in those country centres that do not have easy access to a senior athletic club, with the ability to compete at one of the normal interclub venues on some regular basis.

As you can see from the magnificent list of education events, these do not just happen, and I would be very amiss in not thanking this group of hard working volunteers for their contributions.

There are no words that can express the contribution made to Education by Shane Bertrand. His mix of coaching experience, his involvement at the highest level of officiating, and also as an involved parent and an exceptional administrator makes this portfolio probably the easiest of them all.

I am also extremely grateful to the hard working, argumentative, opinionated group on the sub-committee. I think most of our better projects come from ideas that are thrashed to death over one or two meetings and then with a finalised flourish are put into implementation. The extra presence of Neville Harris, Bryan Neighbour, John McCall, Paul Bray, Wayne Dyball and Andrea Hallett ensure that the meetings can be anything but dull and boring. Andrea will certainly be missed on the sub-committee and will always be welcome back.

My congratulations also go to the Walks Committee, the Committee will certainly have its' work cut out for it with the departure of Allen Carey and Andrea Hallett in short succession. I am convinced that it is in good hands with Harold Boddy and Suzanne Callaway taking over the reins and look forward to working with them in their journey.

Of course, all of this self-congratulation may be purely in our minds and we are totally missing the point with the membership. If this is so, please feel free to discuss with any members of the sub-committee (or me) and tell us what you would like changed. We look forward to the challenge of another great season in 2012 / 2013.

Bernie Curtin

Education Director





Membership Development Director

KERRY SEMFEL

With the recent restructure of the Board of Management it was a challenging activity to implement the newly crowned Membership Development portfolio into the core business activities of the Association.

First and foremost was to review registration numbers and objectives as declining membership figures over previous years was an alarming statistic. It is pleasing to advise that the budgeted target was reached and the total membership figure for the 2011/12 season was slightly increased to 19,760 athletes. It is hoped that this will be a great leverage, leading into the 2012 London Olympic Games. The positioning of the Track & Field program in August is a brilliant opportunity to concentrate on promotional opportunities and in turn growth for the forthcoming season.

New Centre

This year we added a new Centre to the organisation at Edenhope. This has been a raging success with fantastic numbers, strong leadership, a large committee and outstanding facilities at the local school ground within Edenhope College. They have excelled expectations with large sponsorship partnerships, government grants and the ability to incorporate State event activities in their syllabus during their inaugural season. A big congratulations to all involved.

Top Centre

With this prestigious award now eagerly sought after, many of our Centres are vying for a chance at this coveted trophy. In determining the winning Centre many factors are taken into consideration from visits, reports and administrative requirements submitted to the office. This combined with involvement in Association events will decide the worthy Centre of being crowned the best for the next twelve months at the Gala Awards Dinner.

A special thank you to all of our assessors who have spent many weekends visiting venues around the State to ensure that Association requirements are being delivered. There will be a new structure for the 2012/13 season with fewer Centres being visited. Congratulations to our winning Centre and we look forward to others improving their status in the season ahead.

LAPS/Recruitment

LAPS was restructured as part of the current season and resulted in an extremely poor uptake from Centres and schools alike. This would seem partly in reflection due to the implementation of a levy per athlete, which affected schools budgets therefore not taking up the opportunity. Whilst disappointing considering the benefits that this program offers schools it has forced the BOM to review its process and revert back to a free program. This should result in a huge increase in numbers in the months ahead.

As primary school children are one of the prime targets for Centres in increasing membership, we implore Centres to get involved on the back of the Olympic Games to increase membership numbers for the season ahead. Whilst LAVic can supply the tools and the personnel to assist you, ultimately the responsibility rests solely on your shoulders and your committee needs to be implementing plans now for growth opportunities. We will be introducing two schools programs and also in conjunction with Association partners have great promotional and advertising opportunities. The LAVic registration portal will also be open during the Olympic Games.

LAPS information for 2012 will be provided to all Centres shortly, and we will also be advertising to schools direct via school sport Victoria's database. We encourage you to organise a representative within your Centre to assist in the coordination of this program.

McDonald's 'Bring a Friend' Program

This program proudly supported by McDonald's is a sure way to increase your membership at your Centre. Understanding that many Centres are hectic over the first few weeks of competition, this program is available to any athlete throughout the season. The number of postcards received at the office increased this year and we encourage you to have members bring a friend along which is a great promotion to increase your numbers along with the opportunity for members to win prizes.

Awards and Rewards

The Association awards are a great way to reward hard working volunteers at your Centre who deserve recognition for their continual pursuits beyond the call of duty. Our thanks to Bendigo Bank for once again sponsoring the Volunteer of the Year Award. The winners of this award are those who truly work tirelessly at grass roots level and are the backbone of your Centre operations.

The Great Volunteer Escape is a fantastic reward for one of our volunteers who have qualified by working at Region and State events. The winner earns a Garuda Indonesia flight to Bali with 3 nights' accommodation at the Bali Niksoma Hotel voted Indonesia's best boutique hotel. The lucky winner will be announced at the Gala Awards Dinner.

The IGA Docket Competition was conducted again this season and seven lucky Centres will take home \$2000 in equipment. Individual members whose dockets are drawn will also win a \$150 IGA Grocery voucher. It is disappointing that few Centres took part given the simplicity to win some cash. Given the restructure of this promotion this year based on feedback from Centres it would be hard to justify its continuance which reduces sponsorship and has an impact on registration fees increasing in the future. Please support our partners in future which in turn assists our sport.

Fundraising

The Association with the support of the Membership Development Committee focuses on two worthy charities namely, The Royal Children's Hospital Good Friday Appeal and Ronald McDonald House Charities. Both groups are aligned with our core market being children and the Association fully supports the work they do within our State.

Fundraising for the Royal Children's Hospital, entailed the reintroduction of the Relaython this year. Although

not all Centres took part this season it was encouraging to see the enthusiasm of those Centres that participated and the fun that athletes had turning up at 6.00am for an early start (maybe the breakfast on offer was enticing as well). The Relaython was closely fought between Centres with many laps completed throughout the whole morning.

Congratulations to Bacchus Marsh on completing the furthest distance of all Centres. We will be conducting the Relaython again next season with a streamlined 3 hour event to be adopted across the State.

Our other form of revenue for this partner came through the \$1 per registered athlete. It was heartening to present on Good Friday a cheque to the value of \$54,152.13 on Channel 7's telethon, handed over by the most successful Centre throughout the year being Frankston.

Ronald McDonald House Charities is a fantastic support program for families of children who are hospitalised for extended periods of time. Without this program many families would be unable to continue with their own family commitments and this is something that is close to the heart of some of our families within Little Athletics. Last year we held a Trivia Night at Centrefest which saw all funds raised on this night go to this charity. We are looking to increase our fundraising in this area

Merchandise

Until recently this committee has been responsible for the management of LAVic merchandise at events. This has been a major success with increased profit share at affordable prices to our members. It is extremely difficult to manage event sales with storage, transportation and volunteer staff always a challenging experience.

In 2012 LAVic will also provide an online store with further generic LAVic products to a wider range of members. Whilst sales will continue at events a greater range of product will be available throughout the entire year. A big thank you to everyone involved for their continued hard work and delivery of this facility throughout the season.

Acknowledgements

The Board of Management would like to thank all of the members of this committee who have provided ongoing support in a wide variety of areas throughout the year

including Andrew Stirling, Tina Miller, Marion Sparkes, Michelle McIntyre, Merle McBean and our office staff representatives of Steph Olsson and Kim John who all worked tirelessly together.

A special thanks to Kerry Semfel who unfortunately resigned prior to the end of the season for both personal and health reasons. Kerry has been a long time supporter of Little Athletics in a wide variety of areas over an extended period of time. Her valuable contribution to the Membership Development committee along with the Board of Management in general has been greatly appreciated by all those who have worked alongside her.

We would also like to thank her partner Mark for his support of Kerry especially on the long return trips to Traralgon frequently on meeting nights. We wish Kerry all the best with her health in forthcoming months.

The Membership Development committee has several newly initiated core business activities to improve liaison with Centres, support volunteers, generate greater registration and retention programs and improve the promotion of Little Athletics in general throughout the wider community.

Dean Paulin

(On behalf of Kerry Semfel)

Former Membership Development Director





General Manager

DEAN PAULIN

I'm pleased to report that Little Athletics Victoria has reaped the benefits of a successful season both on and off the field with an extremely busy program fully completed by a great number of hard working personnel. This places us as one of the leading Associations in Australia with programs that our members can be tremendously proud of.

We have faced many challenges especially with the implementation of the new Business Assurance portfolio which has gathered momentum throughout the season. We have now developed the necessary tools which will assist Centres in the everyday running of their venue including policies, best practices, operational check lists and other helpful documentation. These will all be added to the Interactive Centre Resource Disk to assist volunteers in their various roles.

This year, The Board of Management, after consultation with various groups, has decided to put forward a motion for an Information Technology Director. In an ever changing business environment we feel this is a key area of our business functionality moving forward and we need to be armed with the appropriate people to assist in governing this portfolio.

Whilst on the topic of technology, LAVic has endorsed, changed, upgraded and implemented many items associated with technology over the past 3 years. We now lead the way with what is considered a modern platform for all of our members to work with. The Board of Management and office are acutely aware that volunteers are the backbone of our business, and we have tried to apply changes to assist with time constraints back at grass roots level including;

✓ **Development of LAVic generic email addresses**

This is to enhance the delivery of emails to Centres and to assist in the ongoing process of changing personnel when they move on.

✓ **Removal of monthly reconciliation reports**

This is now done by the LAVic office providing less administration time for registrars.

✓ **Distribution of the Interactive Centre Resource Disk**

This tool will enhance the education/knowledge and effectiveness of Centre volunteers.

✓ **Region Websites**

This is to assist with online registration for Region events, Region promotion and results.

On a more extensive stage we have provided Timing Solutions as the preferred results software for all Centres in Victoria. This will be provided in a 3 year phase in period, and the software costs will be borne by the Association. Timing Solutions software will assist Centres in the following areas;

- | | |
|--|----------------------------|
| ✓ Weekly Results (integrated to Centre websites) | ✓ Grading/Call Room Sheets |
| ✓ Parents Rosters | ✓ Awards Programs/Points |
| ✓ Centre Records | ✓ Programming |
| ✓ Members Results Database/Achievements | |

Timing Solutions also have a wide variety of other products available to support the software including timing gates and athlete recording opportunities via scanning and internet capabilities. In year one over 25 Centres are now using this product. If you are interested in joining prior to or during this season please contact the office. It is the long term view of LAVic that we will have a central database of performances which members will be able to access and compare.

The introduction of 7 Region websites will assist members in future with advertising and promotion of Region events, promotion of activities for Centres within each particular Region, sponsorship developments, local news stories, live results, photographs and online registration for Region events. The wider LAVic community has now embraced online registration for events and the last stage for Championships is Track & Field entries which will be implemented as part of the 2012/2013 season.

In an effort to provide incentives for Centres to assist in the use and application of technology, LAVic offered a \$4.50 rebate per athlete to ensure registered members were placed into the system within a designated date. We are pleased to report that the success of this program was evident for both the office and Centres with athletes reconciled much earlier in the season than ordinarily acknowledged and considerable revenue being generated back to grass roots level.

With the assistance of the Victorian Government (Sport & Recreation Victoria) we have been working diligently on the development of the Interactive Centre Resource tool with the strategy behind this project to assist in the development of volunteer personnel at Centres and Regions throughout Victoria.

This program offers assistance to committee members and volunteers alike in a wide variety of forms including reference information relative to their portfolio/position and relevant documentation to assist in the effective operations at their respective venues. It is our intention to continue with the management of this product and the ongoing education on how to best to employ this device including succession planning.

The Board of Management endorsed the distribution of a membership survey throughout the current season. The results received from over 2500 participants have provided the Association with valuable information which will help shape Little Athletics competition structure well into the future. The responses were extremely positive with the majority of the review required based on weekly competition at Centre level including;

- ✓ A standardised program of events (Centre Level) throughout Victoria
- ✓ Streamlined age groups at all Centres offering U6-U16 competition
- ✓ More compact competition schedule (2 to 2.5 hours total)
- ✓ Maximum 5 events (preferably 3 Track & 2 Field)
- ✓ More productive use of time during and between events
- ✓ Inter Centre Competition
- ✓ Flexibility of weekly programs including Multi Event and Relay Event Days.

If Little Athletics is to remain competitive as a State Sporting Association we need to review operations and fulfil the expectations of current and potential members. Modern day sporting programs with the AFL (Auskick) and Cricket Australia (Milo Cricket) are geared at speedy skills based sessions which suit current day lifestyles. We thank all the LAVic members who took part and we look forward to forming a committee whose brief will be providing valuable information and recommendations with a view to implementation in season 2013/2014.

Without the ongoing support of our amazing partners Little Athletics in Victoria would not provide the vast array of events and programs available to our members and volunteers throughout the season. Our current arrangements gives us fantastic leverage across a wide range of portfolios, and we continue to review opportunities with existing relationships and also new prospects.

IGA	Gold Partner
McDonald's	Gold Partner
Hart Sport	Official Equipment Partner
Hot Sub Sportswear	Official Merchandise Partner
Sports In Focus	Official Photography Partner
Altegra	Official Marquee Partner
Timing Solutions	Official Results Partner
Garuda Indonesia	Awards Partner
Bali Niksoma Resort	Awards Partner
IMG Sports Technology	Awards Partner
Bendigo Bank	Awards Partner
Athletics Victoria	Support Partner
RCH Good Friday Appeal	Official Charity
Ronald McDonald House	Official Charity
Lyon Sportswear	Uniform Licensee
Fashion Clubwear	Uniform Licensee
Victorian Government	Grants
Asics	National Partner
Willis Australia	National Partner
ATFCA	National Partner

- A big thanks to IGA who have continued to support LAVic by sponsoring the Centre Age Group patches. We are currently re-negotiating a new deal with other value added opportunities.
- McDonald's have come to the end of a 3 year term which has further developed throughout this current season. One of the highlights was the 'Money Can't Buy Athletics Experience' which was a night at the IAAF World Challenge in Melbourne accompanied by 6 friends. This took place at Lakeside Stadium during the Olympic trials including Limousine transfer to and from the event in a Hummer and VIP access to the fan zone.
- The Victorian Government provided LAVic with a government grant which winds up in June this year. Without the support of SRV we could not take part in new projects.
- We have been actively searching for new opportunities and have signed an agreement with Staminade to become the official drink of Little Athletics Victoria which will take effect in the forthcoming season. Great deals will be offered to Centres to become involved and this will also filter to Region and where stadium rights permit State events also.

With the Olympic Games looming in July/August we intend to take full advantage of the recruitment opportunities that will be presented both during and after the Track & Field program. In conjunction with our partners there will be extensive advertising and promotion including television advertising, traymats, in store posters and more with both IGA and McDonald's. This is a great opportunity to increase membership with the Games immediately preceding the start of the season. Our online registration portal will be open during the Olympic Games for registration opportunities. The office will be sending information regarding LAPS (Little Athletics in Primary Schools) to Centres in the immediate future so please take advantage of this program which is free to participants to generate interest in your area.

One area of focus in the months ahead and one of the fastest growing industries in the world is 'social media' of which we intend to take full advantage of the opportunities aligned with these products. LAVic has their own Facebook and Twitter accounts and we have recognised that other Centres are also investigating or participating in this phenomenon. A session at Minifest has been organised to assist in taking advantage of advertising opportunities and ensuring that etiquette in relation to utilising these sites is paramount at all times.

The Board of Management has seen fit to make some changes to the affiliation process for the 2012/2013 season including the compulsory attendance at the 2013 Annual General Meeting. It is not an unreasonable expectation to send one delegate to a meeting which has now been reduced in time to less than an hour on one day per year. At these meetings there are important discussions on the operations of the Association and requirements for Centres in the year ahead. Centre delegates can also take advantage of the presentations and forums that are offered as part of these events. This year the Association will offer regional Centres scholarships to assist with attendance. Once again this year the AGM has been well structured and should take less than an hour.

Centres are reminded that this is the third and final year of the uniform licensing agreement. Our three suppliers have been busy assisting Centres in preparation for the changeover at the end of next year. Over 70 Centres have now taken advantage of the options presented to them with great quality products at affordable prices. After season 2012/2013 all Centre uniforms must carry the LAVic logo which can only be supplied by a licensed partner.

We will be releasing more LAVic products for sale as part of our new range of merchandise for members during the winter season. A fantastic range of items will be available via our online store which will also be sold at LAVic events where possible. This includes our own LAVic hoodies, polo shirts, back packs and running gear range. Many athletes don't compete at Region or State events therefore this gives them an opportunity to purchase from our range.

As I write this report the Board of Management are seriously considering the possibilities associated with moving to Albert Park as a tenant alongside Athletics Victoria. Whilst there are several issues that need to be finalised including storage, parking, office leasing and venue hire, steps are being investigated as to the viability of this move. With Athletics Australia, Little Athletics Australia, Athletics Victoria and LAVic all within this building it would truly be the hub of the Asia-Pacific Region and in some small way unite the sport of athletics in Victoria and Australia to some degree. Hopefully by the time the AGM comes around we may have made a final decision.

We have a great working relation with Athletics Victoria with many joint activities already in action and some exciting new initiatives on the horizon. I would like to thank Nick Honey (CEO) for his commitment to the sport of athletics along with Little Athletics in general as I feel the programs in Victoria that we have aligned are of great benefit to our members on a variety of levels. Nick and his staff have been great allies by aligning calendars, creating events, seeking opportunities to organise joint partnership strategies and more. The implementation of our new Joint Development Officer Clinton Gray has also been a great success with over 1100 dual registered athletes on the books. We look forward to looking outside the square and ensuring athletics in Victoria in particular is leading the way around the country.

Without the great work of our standing committees the range, products and events delivered to our members would not be of the highest standard that is currently being provided. I would firstly like to congratulate the Competition Committee who have again excelled throughout the season. Lead by Andrew Duncan they have continued to break new ground constantly reviewing existing products and modifying outcomes to ensure the smooth running on major event days. There have been changes to timetables to ensure better flexibility in clashes for our athletes, a review of medal presentation procedures so we are not left waiting at the end of the day, implementation of meetings for Referees and Competition Directors at Region level and regular Starters Panel discussions. With a three year deal signed with the City of Greater Bendigo to host Track & Field in that city we are confident that this event will be an even greater success than it was this season and thank all involved for their fantastic dedication and commitment on this weekend.

It was wonderful to host two events, the State Relays and State Multi-Event, at the new home of athletics 'Lakeside Stadium'. The athletes were excited at the prospect of competing on the new blue surface and it was both historic and a new era in athletics. Some of the difficulties faced in preparing an event in the new boutique sized facility were overcome and we look forward to many more events at this stadium in the future. A big thank you to Matt Collister (Competition Coordinator) who has worked hard at ensuring these events were a success.

Probably the most ground breaking item for the Competition Committee was the decision by delegates at last year's AGM to allow a Technical Committee to review and implement new or altered rules which are then endorsed by the RAC committee for presentation to the AGM. This has been a fantastic opportunity to review issues in advance or when technical items are presented by the IAAF immediately. This year we have presented all the changed rules for Centres as part of the Agenda documentation. There has been a major push to stick to standard IAAF rules as the main focus and documentation being our governing body with an emphasis on small rule changes to assist Little Athletics in their operations.

The Membership Development Committee were ably lead by Kerry Semfel who unfortunately resigned earlier this year due to various reasons. I am pleased to advise that LAVic raised in excess of \$54,000 for the Royal Children's Hospital Appeal which was a terrific effort from all those concerned. The most successful Centre this season was Frankston who assisted with the cheque presentation during the Good Friday Appeal. With the new hospital opening a major focus as part of this year's event it was a wholesome donation towards this magnificent new facility. The return of the Relaython was a success for those Centres who took part after an extended break and it will continue in a revised format in February 2013. The regular Membership programs and events were also provided to members throughout the season and Steph Olsson (Membership Development Coordinator) has been a fantastic addition to the team especially having to grab the reigns in the past few months to assist in finalising awards.

We have always boasted a wonderful Education Committee and this year has been no exception with Bernie Curtin at the helm. We have over 300 members in our JDS program and the coaching staff are second to none with their delivery and commitment to LAVic. The courses provided to volunteer personnel on coaching, officiating, On Track, Starting, Race Walking and more speaks volumes to the wonderful programs and constant innovations that are part of this portfolio. I would like to thank Shane Bertrand for his dedicated commitment to the sport of athletics in particular but also LAVic in general. His knowledge and commitment to the sport are well recognised.

Our jack of all trades Graham Lucas has been tracking around Victoria as the main catalyst for event logistics and I thank Graham for his willingness to be involved on regular occasions. His knowledge and long term involvement in LAVic is such a bonus for us on regular stints including trips to Bendigo, Stawell during Easter and countless hours on the road and at our storage facility. He is also the main man for grant administration within the office. The link between Graham and the Business Assurance Director Ian Brown has gathered momentum late in the season with many documents as previously mentioned hitting the streets in the months ahead.

In previous seasons we have reported a loss within the finance structure of LAVic however we have been mindful about positioning a great deal of the revenue we earn back into the business and the sport where it belongs. I understand Steve Ryan is jumping with excitement at the prospect of generating a small profit this season and congratulations are extended to Steve for the wonderful effort in reaching this position. There has been some review of Centre operating procedures throughout the season and the registration incentive scheme was a remarkable cash injection to those Centres that participated. A job well done to Julie Green who has been working frantically on ensuring facts and figures are ready for audit and presentation in early July which is a major task.

One of the major focuses of the office has been the communication between members and the Association. We are constantly evolving in these areas with the tools such a websites, eNews, Making Tracks and generic email addresses for Centres. With increased use of technology the management of this area has been brilliantly executed by Kim John who has worked consistently in ensuring this portion of our business is aligned with new products and procedures along with innovative opportunities to ensure LAVic is at the forefront. A communications policy is being drafted to ensure we maintain the level of commitment necessary to succeed in the future.

I would like to personally thank two individuals who are not specifically aligned to a committee but have been a wonderful support to both the Association and myself in particular. Gordon Major embarks on his final year as President next year and his commitment to the Board of Management, Staff and members of the organisation has been unwavering over an extended period of time. His willingness to back new and ground breaking improvements has ensured our organisation is well placed in relation to other states and sporting codes in general. I look forward to working closely with Gordon in his final year ahead ensuring it is a great success once again but cementing all the great work done both this season and in past years. On reflection there has been huge change with triumphant results in the vast majority of circumstances.

Then there is my P.A who has one of the toughest gigs in Little Athletics ensuring my personal agenda is maintained and still time remaining for some lifestyle balance. Jo Linford has been involved in Little Athletics for a very long time as an athlete, administrator at various levels and parent so it is great that she understands on a variety of levels the requirements of both my job specifications and her own. Unfortunately there are limited hours within a week to get things done but Jo's assistance is of great value and I am grateful for the support she provides along with a receptive ear on issues that need further thought and development. Her long term friendship is greatly valued.

When I reflect on my six years of involvement in this role and the changes that have taken place, I am constantly reminded of several issues which sit very high on the agenda. When you think there is nothing left to change, or left to do, you are always confronted with operational changes that have been implemented throughout the world and also on a local scale. I'm also well aware that you cannot rest on your laurels as there is always something that can be bettered, altered or created in the best interests of your organisation. I'm very proud of our achievements but we are striving for more change in the forthcoming months to ensure we are better, assisting the time constraints of our volunteers and maintaining the most important aspect of what we are in existence for – 'the athletes' and their experience.

In summary some of the items that will be elevated as priority include;

- ✓ Revamping Centre Competition
- ✓ Finding a new office (home)
- ✓ Centre Survey
- ✓ Affiliation re-structure
- ✓ Reviewing Incorporated v Non Incorporated functionality
- ✓ Victorian Officials
- ✓ Communications Strategy
- ✓ Social Media presence

Finally I would like to thank my wife Sarah who has been a steadfast supporter of my involvement in both the sport of athletics and Little Athletics Victoria in particular. I am constantly involved in after hours activities and weekend events and her support is untiring on many levels even with the difficulty in raising a young family. I have great joy in watching my two year old daughter Steffi run everywhere including around the house and wanting to participate regularly at events. The addition of my son Jack this year to my clan of five children was one of the highlights for me personally and I'm looking forward to seeing more athletics with my family on a personal note at this year's Olympic Games in London. I would also like to thank my parents and older daughters Amanda, Emily and Samantha, my family is my inspiration. It gives me great pleasure to see my oldest daughter Amanda becoming State 1500m champion and competing with the best at National level.

Well done to athletes, committee, volunteers, parents and everyone associated with Little Athletics in Victoria on a great season. The forthcoming season should be a cracker and we look forward to working with you on many levels to ensure it is a raging success.

Dean Paulin

General Manager



Business Assurance Director

IAN BROWN

This has been a year of learning and exploring, in which I admit that I didn't get done as much as I had hoped. I now understand why it was decided that the initial appointment had to be for more than one year.

Committee structure

After discussions with the Business Assurance director in NSW and others, I envisaged three separate committees to oversee this portfolio. I still believe that the first two are relevant, although the third will now come under the control of the new proposed IT director.

1. **Business Process, Safety and Risk management:** This needs a committee with some business and Little Athletic experience. The role should be to review different process, including the Safety plan and risk management at all levels of the association. Some work has been done on some of these topics, see below. A lot of work still to be done.
2. **Constitutional & Legal committee:** This needs a committee of persons with some legal background, to be able to offer sound advice to the board. This committee wouldn't meet on a regular basis, but more as required. I envisage that they would communicate most times by email as feedback and suggestions is needed
3. **Technology:** This needs to review all uses of technology within the association, Regions, & Centers and draw be heavily involved in the strategic direction for our future. As I said earlier the board believes that this area is so large and important that they are recommending a new portfolio and directorship be created.

Unfortunately at the time of writing this report I have only one volunteer on these committees and that is Dawn Vanderhorst, the Associate Director. I thank her for her efforts and the work that she has produced. For this portfolio to work it need a number of people ready to assist when required, and this will be the first objective for the 2012-13 year.

Tasks undertaken this year

After considering the structure of the portfolio the committee of three, Dawn, Graham Lucas, and myself came up with a long list of areas that needed to be addressed. These have been prioritized and had a number of changes and additions as a result of board input. The following are not extensive or in any particular order:

Review of all our Policy Documents

We have drawn up a list of 43 different policies that need to be documented. These range from code of conduct, to many administration policies within the office. Of these 24 already exist in some form. It is intended to review these over the next year, and start work on developing the others, most of which are relevant to the General Manager and the office.

Safety Plan

On investigation I found that we already do have an extensive Safety Plan, dated 2000, that is still current. This plan includes checklists for each venue that should be used by Centers and Regions. The Competition recently reviewed and came up with some updates for their state events.

Communication Policy

This is being worked on and a draft has been developed by Dawn. This will be reviewed with the board and office over the next couple of months. Again there was a previous policy which needed to be reviewed, particularly as we move forward with new technology. As per my role statement this needs to be reviewed each year.

Child Protection issues

We already have a strong policy in place with the Working with Children policy which needs to be incorporated into the operations of every Centre.

Risk Management Plan

Currently the only area that appears to have a structured risk management plan is the competition portfolio. It is intended that when planning any future projects a risk management plan be drawn up. A spread sheet has been developed to use as a tool.

Incorporation of Centres

It has been suggested that we need each center to be separately incorporated. LA NSW have already gone down this path. We are currently awaiting some legal advice on this in Victoria, before reviewing and coming up with a proposal for LAVic. It is envisaged that this recommendation should be available before the start of our 2012 season so that if a change is required we can advise the centers for the 2013 season. This will have a roll on effect with our current deeds of operation, which will need to be re-developed.

Structure of Centres within LAVic.

One of the areas of confusion with our current Centre deeds of operations is the definitions of the various committees. We have produced a draft Governance Structure which will clarify these issues.

Conclusion

In conclusion I thank Dawn Vanderhorst and Graham for their efforts, work and patience. I also thank the members of the board for their assistance in helping me understand the needs for the Business Assurance role. This year has been a slow start in trying to understand the role and needs of the association; I look forward to a busier and more fulfilling year in 2012-13.

Ian Brown

Business Assurance Director



Finance Director

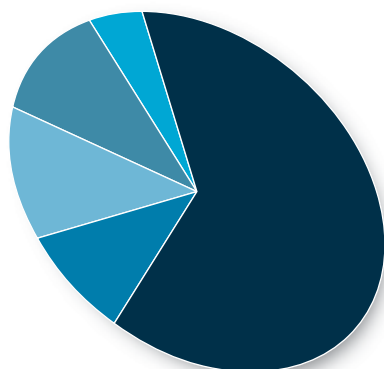
STEVE RYAN

It is with great pleasure that I present the budget for 2012/2013. This should be an exciting year ahead for Little Athletics in Victoria, with the Olympic Games anticipated to spike the interest of many families and we will hopefully see a rise in numbers across the whole state.

I would like to thank the Board, Finance Sub-Committee, Staff and all Region and Centre resources who have contributed to making my role enjoyable not only for the past 12 months, but for the 4 years I have maintained this position.

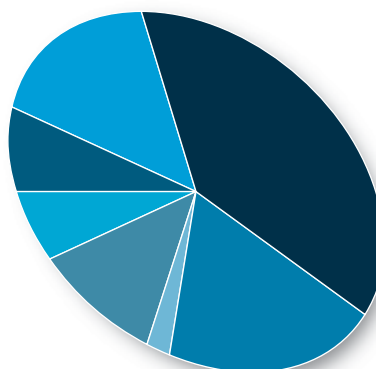
For the past few years, our membership numbers have slowly declined, but 2011/12 saw us achieve our expectations with just short of 20,000 members. I am also pleased to report that our interim figures as at end of May 2012 will see us maintain a small surplus, the first in the past 4 years.

The following charts provide a quick snapshot of where our monies come from and where we spend it. These percentages are very similar to last season. Further information on our financial performance during the past 12 months will be provided at the AGM.



Income

- Registrations 62%
- Other income 9%
- Sponsorship 12%
- Competition 12%
- Education 5%



Expenditure

- Employment 37%
- Support 20%
- Other Expenses 2%
- Competition 10%
- Education 6%
- Membership 8%
- LAA Levies 17%

Budget 2012/2013 Comments and Notes

The budget presented in the following pages has been endorsed by the Board of Management. No increases have been proposed in Affiliation, Event entry or registration fees this season. Interim figures quoted for 2011/2012 will vary slightly from those presented in the Audited reports. At the time of writing this report the audit was not completed and adjustments were still to be finalised.

Registration Fees

Registration Fees will remain at \$54-00 for the coming year. The incentive scheme will remain in place, with many of the teething issues from two years ago ironed out last season. The scheme was well received again and the Association achieved significant improvement in cash flows.

As with last season, for budget purposes an assumption has been made that 70% of all athletes will be registered and reconciled by the deadline for the incentive scheme. Last season we achieved 73%.

We will also continue to set aside \$1-00 per registered athlete for each of the following:

- Royal Children's Hospital
- Centre Software
- Region Subsidies

The income figure quoted within the budget incorporates the Incentive Scheme and associated GST component of registrations – given this is our largest source of income.

Whilst we anticipate growth for the coming year, the Board felt it prudent to budget for a conservative growth, with income projected based on 21,000 members.

Support

Last year through a joint venture between Australian Sports Commission, Athletics Australia and Little Athletics Australia a new role for a Development Officer was created, with a primary focus on increased participation rates across the whole spectrum of athletics in Australia. Two officers were employed through the joint venture, situating one in Melbourne and one in Sydney.

Office relocation – Our current staffing levels and increased events and activities being offered at the State level has seen us outgrow our current premises. A number of options are being considered with our primary goal of provided more work and meeting spaces. More information will be provided during Minifest and at the AGM. In order to facilitate a move, \$70,000 is being set aside to assist with relocation.

This budget is forecast to write a small surplus (excluding relocation costs). Your Association remains in a sound financial position.

Steve Ryan

Finance Director & Vice President



Little Athletics Association of Victoria Incorporated.

Financial Report for the Year Ended 31 May 2012

BOARD OF MANAGEMENT'S REPORT

Your board members submit the financial report of the Little Athletics Association of Victoria Inc. for the financial year ended 31 May 2012.

Board Members

The names of board members throughout the year and at the date of this report are:

Gordon Major (President)	Steve Ryan (Vice President and Finance)
Bernie Curtin (Education)	Andrew Duncan (Competition)
Ian Brown (Business Assurance)	
Kerry Semfel (PR and Membership- resigned May 2012)	
Judy Wilmshurst (Membership- Term expired July 2011)	
Dean Paulin (General Manager)	

Principal Activities

The principal activities of the association during the financial year were:

- Promotion of athletic participation for 5 to 15 year olds;
- Education of Athletes and coaches through camps, JDS, and the ITC programs;
- Conduct Region and State competition events;
- Register members, affiliate Centres and manage the Association affairs in line with the Constitution.

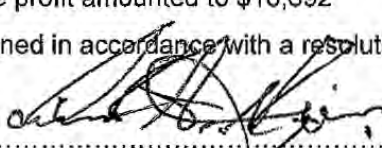
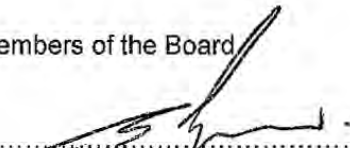
Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The profit amounted to \$18,692

Signed in accordance with a resolution of the Members of the Board

	
.....
Gordon Major	Steve Ryan

Dated this.....6th..... day of.....July.....2012

Little Athletics Association of Victoria Incorporated

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MAY 2012

	Note	2012 \$	2011 \$
Revenue	2	1,499,775	1,367,928
Cost of Sales		(57,141)	(55,173)
Employee benefits expense		(514,051)	(469,538)
Depreciation and amortisation expenses		(60,675)	(68,455)
Competition expenses		(162,475)	(130,750)
Education expenses		(82,870)	(109,945)
Public Relations expenses		(15,919)	(13,870)
Membership expenses		(99,920)	(92,778)
ALA Insurance & Levies		(229,861)	(230,407)
Operating lease expense	17	(9,000)	(9,000)
Other Support Expenses		(249,171)	(247,708)
Finance costs		-	-
Profit/(Loss) before income tax		18,692	(59,696)
Income tax expense	4	-	-
Profit/(Loss) from operations		18,692	(59,696)

The accompanying notes form part of these financial statements.

Little Athletics Association of Victoria Incorporated

STATEMENT OF FINANCIAL POSITION AS AT 31 MAY 2012

	Note	2012 \$	2011 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	793,808	674,580
Trade and other receivables	8	77,024	169,800
Inventories	9	30,168	33,265
Current tax asset	15	8,389	-
Other current assets	10	92,922	87,368
TOTAL CURRENT ASSETS		1,002,311	965,013
NON-CURRENT ASSETS			
Financial assets	11	-	-
Property, plant and equipment	12	909,268	812,091
TOTAL NON-CURRENT ASSETS		909,268	812,091
TOTAL ASSETS		1,911,579	1,777,104
CURRENT LIABILITIES			
Trade and other payables	13	132,632	100,199
Short-term financial liabilities	14	2,417	4,407
Current tax liabilities	15	-	57,465
TOTAL CURRENT LIABILITIES		135,049	162,071
NON-CURRENT LIABILITIES		-	-
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		135,049	162,071
NET ASSETS		1,776,530	1,615,033
EQUITY			
Reserves	16	680,878	538,073
Retained earnings		1,095,652	1,076,960
TOTAL EQUITY		1,776,530	1,615,033

The accompanying notes form part of these financial statements.

Little Athletics Association of Victoria Incorporated

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 MAY 2012

	Retained Earnings	Revaluation Reserves	Realisation Reserves	Total \$
	\$	\$	\$	
Balance at 1 June 2010	1,136,656	16,963	521,110	1,674,729
Profit/(Loss) attributable to members	(59,696)	-	-	(59,696)
Balance at 31 May 2011	1,076,960	16,963	521,110	1,615,033
Profit/(Loss) attributable to members	18,692	-	-	18,692
Revaluation increment	-	142,805	-	142,805
Balance at 31 May 2012	1,095,652	159,768	521,110	1,776,530

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MAY 2012

	Note	2012 \$	2011 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Registrations		970,951	913,780
Government Grants		52,905	53,160
Sponsorships & Rebates		158,508	178,587
Other Income		516,411	279,445
Interest received		28,023	22,482
Payments to suppliers and employees		(1,572,433)	(1,434,578)
Net cash provided by operating activities	21	154,365	12,876
CASH FLOW FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		-	-
Purchase of property, plant and equipment		(15,046)	(28,675)
Net cash provided by (used in) investing activities		(15,046)	(28,675)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		-	(15,360)
Deposits paid		(1,950)	(4,296)
Funds held in trust		(18,141)	(462)
Net cash provided by (used in) financing activities		(20,091)	(20,118)
Net increase/(decrease) in cash held		119,228	(35,917)
Cash and cash equivalents at beginning of financial year		674,580	710,497
Cash and cash equivalents at end of financial year	7	793,808	674,580

The accompanying notes form part of these financial statements.

Little Athletics Association of Victoria Incorporated

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2012

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report covers *Little Athletics Association of Victoria Incorporated* as an individual entity. *Little Athletics Association of Victoria Incorporated* is an association incorporated in Victoria under the Associations Incorporations Act 1981.

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and the Associations Incorporations Act 1981. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below. They have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Accounting Policies

a. Income Tax

As a not for profit organisation under the Australian Tax guidelines (NAT 7967) *Little Athletics Association of Victoria Incorporated* is not required to pay Income Tax and therefore no tax is calculated or reported.

b. Inventories

Inventories are measured at the lower of cost and net realisable value.

c. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets including building and capitalised lease assets, are depreciated on a straight-line basis or diminishing value over their useful commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Little Athletics Association of Victoria Incorporated

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2012

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings & Improvements	2.5 %
Office Furniture	20 %
Vehicles & Office Equipment	25 %
Computer Software	40 %
Athletics Equipment	20 %

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount.

These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

d. Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the association, are classified as finance leases.

The association currently has no finance leases.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

e. Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist.

f. Impairment of Assets

At each reporting date, the association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

g. Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

h. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

i. Accounts receivable and other debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Little Athletics Association of Victoria Incorporated

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2012

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

j. Revenue and other income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed.

Revenue from the sale of goods is recognised upon the delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax (GST).

k. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis.

l. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

m. Accounts Payable and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

n. Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

o. Key Estimates- Impairment

The Association assesses impairment at each reporting date by evaluation of conditions and events specific to the group that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

p. Key Judgements- Doubtful Debt Provision

The Association makes no provision of doubtful debts. Any bad debts are written off as expenses by the Board of Management when identified.

NOTE 2: REVENUE

	2012	2011
	\$	\$
Operating activities		
— Registrations	882,683	830,704
— Competition income	191,415	151,488
— Education income	63,842	54,880
— Public Relations income	93,840	76,012
— Government Grants	48,095	48,327
— Sponsorships & Rebates	144,098	162,352
— Insurance recoveries	12,356	1,780
— Other Support area	36,510	19,941

Little Athletics Association of Victoria Incorporated

NOTE 2: REVENUE		2012	2011
		\$	\$
Operating activities			
—	Interest received	26,936	22,444
	TOTAL REVENUE	1,499,775	1,269,960

NOTE 3: PROFIT		2012	2011
		\$	\$
a.	Expenses		
	Cost of Sales	57,141	55,173
	Employee benefits expense	514,051	469,538
	Depreciation and amortisation expenses	60,675	68,455
	Competition expenses	162,475	130,750
	Education expenses	82,870	109,945
	Public Relations expenses	15,919	13,870
	Membership expenses	99,920	92,778
	ALA Insurance & Levies	229,861	230,407
	Other Support Expenses	249,171	247,708
	Rental expense on operating leases		
	Minimum lease payments	9,000	9,000
	Total Expenses	1,481,083	1,427,624

NOTE 4: INCOME TAX EXPENSE

As a non- profit sporting organisation based solely in Australia, Little Athletics Association of Victoria Incorporated is exempt from paying Income Tax or lodging a return.

NOTE 5: KEY MANAGEMENT PERSONNEL COMPENSATION

No member of the board receives remuneration for services as a director or Board member.

There are no members within the association whose remuneration is required to be disclosed.

NOTE 6: AUDITORS' REMUNERATION		2012	2011
		\$	\$
Remuneration of the auditor of the association for:			
—	auditing or reviewing the financial report	6,500	6,400
—	Other services	2,200	2,200

Little Athletics Association of Victoria Incorporated

NOTE 7: CASH AND CASH EQUIVALENTS

	2012	2011
	\$	\$
Cash at bank and in hand	236,115	13,710
Short-term bank deposits	557,693	660,870
	<u>793,808</u>	<u>674,580</u>

The effective interest rate on short-term bank deposits was 4.41% (2011: 3.62%)

Reconciliation of cash

Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:

Cash and cash equivalents	<u>793,808</u>	<u>674,580</u>
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NOTE 8: TRADE AND OTHER RECEIVABLES

	2012	2011
	\$	\$
CURRENT		
Trade Debtors	70,488	165,464
Sundry Debtors	6,536	4,336
	<u>77,024</u>	<u>169,800</u>

NOTE 9: INVENTORIES

	2012	2011
	\$	\$
CURRENT		
Merchandise	25,641	31,725
On Track	4,111	1,540
Library	416	-
Total Inventory	<u>30,168</u>	<u>33,265</u>

NOTE 10: OTHER CURRENT ASSETS

	2012	2011
	\$	\$
CURRENT		
Prepayments	77,417	79,884
Accrued Income	12,505	1,093
Items Held for Charity Auction	1,050	2,095
Deposits Paid	1,950	4,296
Total other current assets	<u>92,922</u>	<u>87,368</u>

NOTE 11: FINANCIAL ASSETS

This association holds no investments other than short term deposits on call as detailed in Note 7.

Little Athletics Association of Victoria Incorporated

NOTE 12: PROPERTY, PLANT AND EQUIPMENT

	2012	2011
	\$	\$
Freehold Land & Building		
Land – Port Melbourne	302,026	159,220
Building – Port Melbourne	545,195	545,195
Capital Improvements to Port Melbourne	144,795	144,795
Accumulated Depreciation Port Melbourne	(167,016)	(148,134)
Total Freehold Land & Building	825,000	701,076
Office Equipment		
Office Equipment at Cost	153,406	166,276
Office Equipment Accumulated Depreciation	(132,762)	(132,680)
Total Office Equipment	20,644	33,596
Motor Vehicles		
Motor Vehicles at Cost	41,885	41,885
Motor Vehicles Accumulated Depreciation	(21,356)	(14,771)
Total Motor Vehicles	20,529	27,114
Office Furniture		
Office Furniture at Cost	18,817	20,017
Office Furniture Accumulated Depreciation	(8,665)	(7,185)
Total Office Furniture	10,152	12,832
Athletics Equipment		
Athletics Equipment at Cost	111,320	116,149
Athletics Equipment Accumulated Depreciation	(87,944)	(89,969)
Total Athletics Equipment	23,376	26,180
Computer Software		
Computer Software at Cost	10,598	9,826
Computer Software Accumulated Depreciation	(8,728)	(8,208)
Total Computer Software	1,870	1,618
Intangible Assets		
Intangible Assets at Cost	1,458	640
Intangible Assets Accumulated Amortisation	-	-
	1,458	640
Blackhole Expenditure		
Blackhole Expenditure at Cost	13,979	13,979
Blackhole Expenditure Accumulated Amortisation	(7,740)	(4,944)
	6,239	9,035
 Total Property & Equipment at Cost	 1,343,479	 1,217,982
Total Accumulated Depreciation and Amortisation	(434,211)	(405,891)
Total Property & Equipment	909,268	812,091

Little Athletics Association of Victoria Incorporated

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year

	Land Building & Improvements	Office Equip & Furniture	Motor Vehicles	Athletic Equipment	Computer Software
	\$	\$	\$	\$	\$
Balance at 1 June 2010	720,000	43,663	35,389	38,519	2,209
Additions	-	26,080	723	1,664	208
Revaluations	-	-	-	-	-
Disposals	-	-	(380)	-	-
Depreciation expense	(18,924)	(23,315)	(8,618)	(14,003)	(799)
Balance at 31 May 2011	701,076	46,428	27,114	26,180	1,618
Additions	-	1,759	-	11,697	772
Revaluations	142,806	-	-	-	-
Disposals	-	-	-	-	-
Depreciation expense	(18,882)	(17,391)	(6,585)	(14,501)	(520)
Carrying amount at 31 May 2012	825,000	30,796	20,529	23,376	1,870

	Intangible Assets	Blackhole Expenditure	Total
	\$	\$	\$
Balance at 1 June 2010	640	11,831	852,251
Additions	-	-	28,675
Revaluations	-	-	-
Disposals	-	-	(380)
Depreciation expense	-	(2,796)	(68,455)
Balance at 31 May 2011	640	9,035	812,091
Additions	818	-	15,046
Revaluations	-	-	142,806
Disposals	-	-	-
Depreciation expense	-	(2,796)	(60,675)
Carrying amount at 31 May 2012	1,458	6,239	909,268

Little Athletics Association of Victoria Incorporated

NOTE 13: ACCOUNTS PAYABLE AND OTHER PAYABLES

	2012	2011
	\$	\$
CURRENT		
Trade payables	34,463	19,724
Accrued Expenses	4,237	124
Funds held for Bushfire Appeal	2,551	2,800
Funds held on behalf of Royal Children's Hospital	2,192	9
Funds held for Flood Appeal	-	1,360
Provision for employee entitlements	39,427	32,824
Provision for new Centre assistance	5,228	3,196
Provision for Inter Athletics Development	200	-
Provision for Regional Development Funding	10,756	12,613
Provision for Software Development Funding	28,432	19,726
Income received in advance	-	2,849
PAYG Withholding liability	5,146	4,974
	<u>132,632</u>	<u>100,199</u>

NOTE 14: UNEARNED INCOME

This amount represents funds received for programs which have not yet been fully expended.

	2012	2011
Sport and rec. Victoria (SRV)	712	1,702
Vic Health	1,705	1,705
Dept for Victorian Communities	-	1,000
	<u>2,417</u>	<u>4,407</u>

NOTE 15: TAX

2012	2011
\$	\$

As a non- profit sporting organisation based solely in Australia, Little Athletics Association of Victoria Inc. is exempt from paying Income Tax or lodging a return.

Victorian Little Athletics Association lodges and pays GST on a monthly basis.

Total GST Liability/(Refund)	<u>(8,389)</u>	<u>57,465</u>
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NOTE 16: RESERVES

2012	2011
\$	\$

Realisation Reserve

The realisation reserve records profits realised from the sale of property.	521,110	521,110
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Revaluation Reserve

The revaluation reserve records revaluation of assets	159,768	16,963
	<u>680,878</u>	<u>538,073</u>

Little Athletics Association of Victoria Incorporated

NOTE 17: CAPITAL AND LEASING COMMITMENTS

	2012	2011
	\$	\$
(a) Finance Lease Commitments		
The Association has no current finance lease commitments.		-
(b) Operating Lease Commitments		
Non-cancellable operating leases contracted for but not capitalised in the financial statements		
Payable - minimum lease payments		
- not later than 12 months	4,500	9,000
- between 12 months and 5 years	-	4,500
- greater than 5 years	-	-
	<u>4,500</u>	<u>13,500</u>

NOTE 18: CONTINGENT LIABILITIES AND CONTINGENT ASSETS

There have been no significant events since 31 May 2012 that would affect the financial position of the association.

NOTE 19: EVENTS AFTER THE BALANCE SHEET DATE

There have been no significant events since 31 May 2012 that would affect the financial position of the association.

NOTE 20: RELATED PARTY TRANSACTIONS

There have been no related party transactions during the year.

NOTE 21: CASH FLOW INFORMATION

	2012	2011
	\$	\$
Reconciliation of Cash Flow from Operations with Profit after Income Tax		
Profit after income tax	18,692	(59,696)
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit		
— Depreciation	60,675	68,455
— Increase/(Decrease) in employee benefits	6,604	6,083
— LAVic Donation	19,760	19,726
— Development Funds	39,520	32,339
— Net (gain)/loss on disposal of property, plant and equipment	-	380
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries		
— (Increase)/decrease in trade and term debtors	92,775	(73,521)
— (Increase)/decrease in prepayments	2,468	(5,133)
— (Increase)/decrease in accrued income	(11,413)	38
— (Increase)/decrease in deposits paid	4,296	
— (Increase)/decrease in inventories	3,097	12,526
— Increase/(decrease) in accounts payable and other payables	(77,270)	11,941
— Increase/(decrease) in unearned income	(1,990)	(3,111)
— Increase/(decrease) in income received in advance	(2,849)	2,849
	<u>154,365</u>	<u>12,876</u>

Little Athletics Association of Victoria Incorporated

NOTE 22: FINANCIAL INSTRUMENTS

a. Financial Risk Management

The association's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable.

The association does not have any derivative instruments or other borrowings at 31 May 2012.

b. Interest Rate Risk

As income from investments is not regarded as a planned income, and the association has no borrowings, we have no risk arising from changes to interest rates.

	Weighted Average Effective Interest Rate		Floating Interest Rate	
	2012	2011	2012	2011
	%	%	\$	\$
Financial Assets:				
Cash and cash equivalents	0.06	0.12	-	-
Short-term deposits	4.41	3.62	-	-
	Within 1 Year		1 to 5 Years	
	2012	2011	2012	2011
	\$	\$	\$	\$
Financial Assets:				
Cash and cash equivalents	233,846	13,603	-	-
Short-term deposits	557,693	660,870	-	-
Total Financial Assets	791,539	674,473	-	-
	Non-interest Bearing		2012	2011
			\$	\$
Financial Assets:				
Cash and cash equivalents			2,269	107
Short-term deposits				-
Total Financial Assets			2,269	107

NOTE 23: ASSOCIATION DETAILS

The registered office and principle place of business of the association is:

Little Athletics Association of Victoria Incorporated

Unit 2, 95 Salmon Street

Port Melbourne, Victoria, 3207

NOTE 24: SEGMENT REPORTING

The association operates predominantly in one business and geographical segment, being the leisure sector providing social facilities to members of the association throughout Victoria.

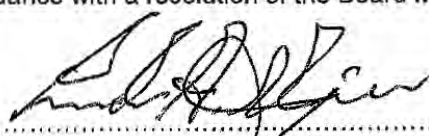
Little Athletics Association of Victoria Incorporated

STATEMENT BY BOARD OF MANAGEMENT

In the opinion of the board of management the financial report as set out on pages 1 to 15:

1. Presents a true and fair view of the financial position of Little Athletics Association of Victoria Incorporated as at 31 May 2012 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board
2. At the date of this statement, there are reasonable grounds to believe that Little Athletics Association of Victoria Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board Members and is signed for and on behalf of the members by:

President 

Gordon Major

Finance Director 

Steve Ryan

Dated this6th day ofJuly..... 2012



LITTLE ATHLETICS ASSOCIATION OF VICTORIA INCORPORATED

ABN: 47 646 887 442

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
LITTLE ATHLETICS ASSOCIATION OF VICTORIA INCORPORATED**

Report on the Financial Report

We have audited the accompanying financial report of Little Athletics Association of Victoria Incorporated which comprises the statement of financial position as at 31 May 2012 and the income statement and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by members of the board.

Board's Responsibility for the Financial Report

The board of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act 1981 Victoria. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the board, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion:

The financial report of Victorian Little Athletics Association Incorporated is in accordance with the Associations Incorporation Act 1981 Victoria including:

- i. giving a true and fair view of the Association's financial position as at 31 May 2012 and of their performance for the year ended on that date; and
- ii. complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act 1981 Victoria.

Name of Firm: Focus Financial Group

Name of Partner: Neville Keith Walker

Address: 1st Floor
2-8 Railway Avenue
Ringwood East Vic 3135

Dated this

6

day of

July

2012

LITTLE ATHLETICS VICTORIA

PARTNERS 2011/2012

GOLD SPONSORS



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MARQUEES

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RESULTS

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OFFICIAL CHARITIES



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