



Little
Athletics
Victoria

AGENDA

Annual General Meeting

3pm, Sunday 16th August 2020

Video Conference

Introduction

Welcome to the 2020 Annual General Meeting of the Little Athletics Association of Victoria Inc.

New members attending their first AGM are especially welcome and it's hoped that they come away with a greater understanding of how the Association operates, and that they have made some new contacts with other like-minded individuals from across the Association that share a deep interest in the health, vigour and prosperity of our sport into the future.

Thanks to those members – the majority - in attendance well experienced at attending LAVic AGMs. Your individual and collective support of the Association in seasons past provides the basis upon which we can move confidently into the new 20/21 season.

This Agenda pack contains reports, motions and other information to be reviewed in advance. We trust these will assist you in the finalising plans and processes essential for success in the year ahead.

All debate will be governed by the Little Athletics Association of Victoria Inc. (Regulation 1) - *Standing Orders of the Association* - of which a copy can be obtained from the LAVic website.

The colour code for Agenda content is as follows:

1. White: Information items
2. Pink: Reports
3. Green: AGM motions for deliberation

The Board in 2019 / 2020

		End of Term
President	Sherrie Boulter (re-elected 28.07.19)	2021
Elected Director	James van Beek	2020
Elected Director	Paul Bray	2020
Elected Director	Michael Wallace	2020
Elected Director	Steve Waugh (appointed 30.07.19)	2020
Elected Director	Ross McIlveen (elected 28.07.19)	2021
Elected Director	Krista Graham (elected 28.07.19)	2021
Appointed Director	Tracey May (re-appointed 30.07.19)	2020
Appointed Director	Bethaney Henry (re-appointed 30.07.19)	2020

The Team in 2019 / 2020

Chief Executive Officer:	Anthony McIntosh
GM: Competition & Education	Shane Bertrand
Finance, Governance & Risk	Julie Green
Business Assurance & Special Projects	Graham Lucas (retrenched 27.04.20)
E Commerce & Technology	Kim John
Competition & Education:	Samantha Quinn (retrenched 22.04.20)
Communications & Marketing:	Lachlan Rayner
Centre Development:	Debbie Baskin
Membership, Programs & Merchandise	Taylah Perry

Agenda

ANNUAL GENERAL MEETING of the Victorian Little Athletics Association

3pm, Sunday 16th August 2020

Via Videoconference

1. Opening of Meeting

- 1.1 Opening address and welcome
- 1.2 Introduction: Board & Team members

2. Apologies

3. Minutes of Previous Meeting (see attached)

- 3.1 Minutes of the 2019 Annual General Meeting
- 3.2 Business arising

4. Presentation of Reports (p.5)

5. Constitutional Motion (p.56)

6. Presentation of Audited Financial Statements (p.58)

7. Appointment of Auditors for 20/21 (p.59)

8. Election of Directors

9. Service Awards for 2020

10. Other Business

11. Meeting Close

4. Reports

President's Report

My first full year as President has been an interesting one and has seen both the Board and the team in the LAVic office face unprecedented challenges on a number of fronts which has certainly ensured that it will be a year that won't be easily forgotten.

Bushfires

The first part of the 2019/20 track and Field season saw a large part of our state severely affected by bushfires. Whilst fortunately our regional centres were largely unaffected a small number of our families were directly impacted. Over the period of January and February, centres in affected areas were contacted regularly by staff members for updates on affected families, a gold coin appeal was initiated at the State Combined events Championship and Bush fire relief T-shirts were commissioned and sold through our online webstore. All proceeds raised were donated to the Victorian Bushfire appeal. The Bushfires had wider impact across our centres with air quality issues seeing some centres having to modify and even cancel weekly competitions.

COVID-19

Without doubt the biggest impact to our sport and indeed the wider community has been the emergence of the COVID-19 pandemic. The effects to our sport were first felt in March 2020 with the cancellation of the State Track and Field Championships followed quickly by the cancellation of the Australian Little Athletics Championships (ALAC), the Stawell Gift and most recently our State Cross Country championships. At the time of writing this report, Victoria is facing its "second wave" the implications of which are still unknown on our upcoming track and field season.

I must thank our management and staff for the way in which they have responded to this challenge. They have been working remotely since the beginning of April and will continue to do so providing our sport with the best guidance and advice that I believe will see us emerge from this pandemic in better shape than most other sports.

Little Athletics Australia (LAA)

On a national front the board and management at LAA have continued to look to ways to reinvigorate our sport. The "One Athletics" project unfortunately been curtailed due to COVID-19 and we are awaiting revised timelines on this. On other fronts it has been announced that a new format for ALAC will be introduced seeing the event hosted in Victoria for three consecutive years commencing in 2021. The event will also see the introductions of a multi-class program, the details of which are still being finalised.

Board of Directors

In April 2020 the LAVIC board signed off on a new 3-year strategic plan. This plan focuses on 3 key strategic areas:

- Grow The sport – through helping centres and regions thrive and improving the Little Athletics experience for athletes, families, and volunteers
- Governance and Management – continually looking to improve sound governance and management structures
- One Athletics – playing our role towards a brighter future for athletics.

Details of the strategic plan are available on our website for interested members.

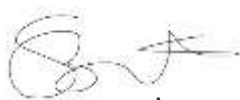
The Director elections in April 2019 saw the board reach its mandated gender quota with 4 female members on our board of 9 Directors. With two retiring female directors in the upcoming elections, the challenge is to maintain this quota.

The 2020 Annual General Meeting (AGM) will also see 3 board members step down having completed their maximum 3 terms in office. I wish to take this opportunity to thank James Van Beek, Michael Wallace and Paul Bray for their outstanding contribution to our sport throughout their time on the board.

The Year Ahead

As we face into an uncertain season ahead, I would like to extend my gratitude to Anthony McIntosh and his team for the dedication and leadership that they provide our sport. Each team member in our small state office play a valuable role to the administration of our sport and despite what challenges lay ahead I am confident in their ability to rise to them and provide the guidance and support necessary to our centres and regions.

I also look forward to welcoming a new team of Board Members with fresh ideas and enthusiasm to help tackle the never-ending strategic issues that face us and our sport. There is much still to be achieved!



Sherrie Boulter

President

Chief Executive Officer's Report

With the benefit of hindsight the 19/20 season will go down in history as spanning one of the most tumultuous periods in recent decades. The intervention of bushfire destruction, weeks of health-threatening bushfire-smoke air pollution, rapidly rising COVID-19 infection rates and the associated Government imposed restrictions and risks gave all of community sport much to think about over the course of the last 12 months. While professional and community sport have been existentially challenged in recent months, your Association remains in relatively good health. It is a position that, however, should not be taken for granted.

While we can add bushfires and COVID-19 to the list of current and future threats to our sport, our long term, ongoing problem of continually declining competitive membership hasn't abated. Quite the opposite: it is as acute as ever. Season 19/20 was suspended from mid-March denying the registration of several hundred of members. Notwithstanding, the net membership decline of approximately 1000 members, or 6%, is ample evidence that this challenge is yet to be met.

Membership remains the Association's lifeblood, and the key to the sport's future. It is also the source of just about all of our volunteer manpower, the basis of our political capital, and our largest revenue stream. It is hoped that, heading into 20/21, the easing of COVID-19 restrictions will allow our sport to rapidly re-bound to provide sport starved new and returning athletes the quality sport experiences they expect...and a lift in membership. Every level of our sport has important roles to play to achieve this goal.

At the core of a brighter future for our sport are our Centre Committees. Strong, vibrant Committees make for a great athlete and family experiences at their Centres. And as we know, the greatest promotion of our sport comes via word of mouth, be it face to face, via the mobile, or social media. Happy members bring new members.

However, there is a reality that volunteering on a Centre Committee can be very difficult, thankless and often complex work. It requires a passion for Little Athletics, dedication and persistence and these are qualities not easily found when recruiting new Committee members. LAVic's new 2020 – 2023 strategic plan recognises these challenges with a bunch of strategies to assist and support Centre and Region Committees, Officials, coaches and others at the heart of our sport.

There was much to celebrate during 19/20. The Lake Bolac and District LAC was established and attracted 43 members – almost twice as many as first predicted! This is the second year running that the Western Country Region has successfully established a new Centre, following Buninyong LAC in 18/19, and they deserve due recognition for these achievements.

Entries to State Relay, Combined Events and Track & Field Championship events were well up on previous seasons (the State Cross-Country Championships were cancelled). The continued growth and interest in the State Combined Events Championships is remarkable with record entries of 1088, up 151 (16%) on the previous year. It's an event that offers great value and a wonderful experience for those athletes with strengths across multiple disciplines.

On a very different note, LAVic plays an increasingly influential role in the Victorian sporting landscape. Over the past 12 months it has worked closely with key sporting agencies such as peak body / lobby group Vicsport, Sport & Recreation Victoria and VicHealth, as well as scores of sports in a series of unprecedented working groups to advise the Victorian State Government on policy settings regarding community sport and recovery from bushfire and COVID-19 impacts. LAVic also established, with the support of Vicsport, the Victorian Children's Sport Industry Working Group. This initiative gives an organised voice to Victorian children's sport to ensure its needs are accommodated in State Government policy making.

Accordingly, it was thrilling that excellent work undertaken by LAVic in livestreaming its State events was recognised by our industry peers with the awarding of the inaugural Outstanding Media Coverage of Sport category in the 2019 Victorian Sport Awards.

As we formally bring 19/20 to a close, I wish all every success for the 20/21 season.

Regards,

A handwritten signature in black ink, appearing to read 'Anthony McIntosh', written in a cursive style.

Anthony McIntosh
Chief Executive Officer

Competition Report

The competition programs within LAVic are usually the most anticipated and rewarding elements for many athletes, officials, volunteers, Centres, Regions, coaches, parents, and the Association. However, this year for obvious reasons, the contrast was plain for anyone to see and witness. The first half of the season looked extremely positive, in terms of event registrations, even off the back of lower membership registrations. We have been amending our competition regulations to improve the experience for our athletes, along with reviewing the structure of the events to provide a greater opportunity for all athletes to participate in our programs. We have been working hard to implement a more inclusive program through initiatives that have over the last several years been trialled and then integrated to most of our competition programs.

We are extremely fortunate to have such a great number of volunteers that are willing to provide not only assistance, but also guidance and feedback to ensure our events and programs are constantly improving. We rely on our volunteer workforce to ensure those plans can be implemented to the highest level.

We constantly receive feedback and recommendations from Centres and Regions to assist with our planning. This is an essential component in our preparations, as ultimately, we are all endeavouring to assist the members in providing a quality experience. This is a collective effort from many people, who are all highly committed to the Little Athletics program.

Relays

Of all our events, Relays is the most engaging for our athletes, and the Centres; as well as being the most reliant on regulations to ensure the enjoyment, efficiency, participation and opportunities exist in one of our few Team events in an individual sport. Over the last few years, these, along with all other competition regulations have been reviewed under the context of, why does this rule exist and how can we improve it. We then implement changes that we believe will assist with achieving these goals. Overall, the changes to Relays has seen an increase in team entries over the last few years once team scratchings have been accounted for. We reviewed team scratchings this year and removed the administrative process and provided another week for Centres to organise their teams. This resulted in a huge improvement in both the numbers as well as the efficiency in the registration process. There are further improvements to come, however we are limited with some of the changes due to our current online system.

Combined Events

Our Combined Events Championship has continued to provide athletes with a great opportunity to demonstrate both the athletic and social aspects that are fundamental to our sport. This is one of the most enjoyable events on our calendar, as the bond between the athletes is truly rewarding to witness. Little Athletics has its foundation in Run, Jump and Throw. Combined Events encapsulates this in a competitive environment, yet the camaraderie that exists between the athletes provides a unique opportunity for all participants. This is especially evident in the older age groups, where encouragement is a ritual, that is well organised, that is enjoyed equally by the athletes and the officials alike.

The number of registrations in the Combined Events has grown considerably over the last few years, even to the point where a maximum number of registrations will be implemented for the first time. We swapped the U11 and U13 age groups so that we can even out the numbers competing on each day, which was fortunate, as we had a total of 116 - U11 Boys competing this year. It is rewarding to see the number of U15 and U16 athletes competing, this year, just

over 100 athletes in these two age groups competed, which demonstrates the unique attraction of this event.

Multi-Class

Multi-Class continues to expand in both events and participation. Over the last several years, Multi-Class has transitioned from invitational events to State Championships events. We are very thankful for the great assistance we have from our Multi-Class Ambassador in Richard Colman, as well as from Kirsteen Farrance of School Sport Victoria. Both Richard and Kirsteen have been instrumental in ensuring the opportunities are provided for all athletes, that the pathways are consistent for Multi-Class across various organisations, as well as being a great source of information and guidance to assist with our programs.

This season we added Relays to the Multi-Class events and reviewed some of the distances for the Cross-Country events.

The work that Centres are doing with Multi-Class is outstanding, we believe the participation rates will continue to grow over the next few years as more opportunities are provided to ensure an outstanding product is available for all athletes.

Rules & regulations

Season 2019-2020 saw numerous rule and regulation changes, that were designed to improve the efficiency of the events, as well as grow participation rates. Overall, from the events conducted, we have been extremely pleased with the results, which will assist with further improvements in the coming season.

Region Track & Field

Our Region Track & Field Carnivals are a highlight for many athletes. This is a great opportunity for athletes to compete against their peers yet provide a social environment that enhances that important interaction that is essential for a predominantly individual sport. The increase in the percentage of members registering for the Region Track & Field Carnivals is a direct reflection of the work that is being done to improve the experience for both our athletes and parents.

Region & Centre Committee

The Region committees and competition organising bodies are owed a tremendous amount of gratitude, for their dedication and commitment to provide these opportunities for the athletes. The structures are constantly changing in an endeavour to improve our product, yet the Regions adapt to these requirements and deliver outstanding Carnivals that supports these goals.

Additionally, we require the Centres to provide a quality program that encourages both participation and performance. Our sport caters to a large age group, the stages of development and skill levels of athletes is constantly changing, our Centres have an enormous task in delivering a program that provides and caters for the needs of all athletes. This is often difficult to manage and why we are grateful for the efforts of our Centres, week in, week out. In this environment of increasing competition from other sports and leisure activities, our ability to deliver a quality product remains a top priority.

COVID-19

Unfortunately, the second half of the season has been severely impacted due to the COVID-19 pandemic, with the ever-changing environment and set of conditions that we all face, the requirement to mitigate the health risks meant community sport was suspended. Community sport is supported by the Victorian Government through Sport and Recreation Victoria (SRV). In addition to SRV, Vicsport - the peak body for sport and active recreation in the State - has the aim to get as many people in Victoria engaging in sport and physical activity as possible. LAVic, along with many other sports, have been actively engaged in dealings with SRV and

Vicsport to work through the restrictions announced by the Department of Health and Human Services – DHHS.

The Return to Play protocols for all sports, were developed as a staged approach that reflected the current level of restrictions as announced by the DHHS. A tremendous amount of work has been done to satisfy the requirements and be approved by SRV and Vicsport to release the LAVic's Return to Modified Training and the latest Return to Competition / Training Protocols. Unfortunately, just after the approval to recommence community sport the lockdown postcodes and then subsequent lockdown areas of metro Melbourne and Mitchell Shire, meant that community sport in these areas were suspended again. The ability to deliver the remaining events on the calendar became impossible and all events were cancelled for the rest of the season. This has been frustrating for all, as work was completed to reschedule events, ultimately, to no avail.

It is hoped that a few Centres, those outside of metro Melbourne and Mitchell Shire, in Regional Victoria and across the border in NSW can complete a few weeks of Cross-Country competition prior to the end of the season.

Event entries

The registration numbers for the events conducted:

- Region Relay Carnivals, after team scratching's, entries were up 9.9% 2444 to 2687.
- Region Track & Field Carnivals, entries were steady, 3401 to 3402.
- State Combined Events Championships, entries were up 15.45% from 945 to 1091.
- Stawell Gift, cancelled.
- State Cross-Country Relays, cancelled.
- Region Cross Country Carnivals, cancelled.
- State Road Relays, cancelled.

Volunteers

Our events at all levels rely heavily on the capacity of our workforce to deliver the programs to our athletes. Most of these people are volunteers, who without their dedication and commitment, Little Athletics would not exist; we are extremely grateful for their assistance. The number of Officials who volunteer their time at Centre, Region and State level is truly amazing. Our events are large in scale due to the number of different event types all occurring simultaneously around the track. The number of officials required is therefore equally large in number. We are fortunate to have officials, who give up their time on a regular basis to provide the opportunities for our athletes to participate. At times we rely too heavily on some, however without them, we could not proceed, so we thank you and appreciate your dedication.

Thanks

A big thank you to the Centre Team Managers who provides the often-difficult task of organising the duty rosters, managing the athletes on the day of competition, and providing support to the families. This essential role ensures our events can be conducted efficiently as possible, we encourage Centres to provide training and resources to assist the Team Managers.

The LAVic Competition team appreciates the support and dedication of all volunteers, the Centre committees, the Region Organising Bodies and both the Starters and Race-Walking Working Parties in providing these outstanding opportunities to our members.

Additionally, the LAVic staff although have various roles and responsibilities, all contribute collectively to ensure the successful delivery of our competition programs and this is appreciated. Because of the suspension of most of our programs, some staff roles were made

redundant, unfortunately this meant that Sam Quinn and Graham Lucas finished up with LAVic. We sincerely thank Sam and Graham for their commitment to Little Athletics.

We are always dealing with the complexity of the calendar in that there are numerous other organisations and stakeholders competing for the same dates. This season we also had the additional issue of venue availability, with Lakeside Stadium being resurfaced, that required our State Relays to be moved to Casey Fields. We appreciate the understanding from our members regarding both the calendar and venue availability, as sometimes these are difficult to manage.

Finally, at the time of writing, we are trying to work through the requirements to start season 2020-2021, we hope to provide this information soon. Stay safe everyone.

Education Report

Athlete Education

The primary aim of our athlete education programs is to assist our athletes in developing motor skills within the track and field environment. Our events and programs range from those targeting the most basic skills for our youngest athletes up to those targeting more complex athlete skills for our older athletes. This is the foundation upon which Little Athletics can continue to provide skill development for our competitive members.

On Track Program

The On Track program is a resource for Centres & Schools in providing a fundamental motor skills development program, coaching resource and modified competition model for our younger athletes. This is the preferred program for our U6-U8 athletes as they develop their motor skills. It is essential our athletes learn these skills in a sequential manner to ensure they can progress to the more complex skills required in the traditional track & field events.

The program is offered through an Interactive PDF format which has proved very successful with both Centres and Schools taking up the program. The advantage of the Interactive PDF is the portability and functionality that allows users to present the program without excessive resources. The Interactive PDF is provided to every Centre as an ongoing resource. The program is split into 5 Levels, with Level 1-2 being the focus for the U6-U8 age groups. Levels 3-5 are building upon the skills learnt at L1-2 and focus more on the athletics skills. The Welcome Guide is the introduction to the program and provides the overview of the program, skills tables, what the model program look like along with tips on how to deliver On Track in an effective and sustainable manner.

U6-U8 State Skills Carnival

The carnival was held on 1st December 2019 at the Tom Kelly Athletics Track, Doncaster with 210 athletes attending split into 2 sessions.

The focus of this event is to provide education to the athletes and parents on the importance of skills development for athletes in this age bracket in a fun and inclusive environment. The day is supported by many coaches, athlete demonstrators and starters who assist with the modified competitions. Athletes receive ribbons after each event and following the fun shuttle relay, show bags are distributed.

The highlight once the athletics has finished are the carnival rides, face painting and inflatable train, this combination proves to be a winner every year.

Skills Clinics

The U9-U10 Skills clinic continues to be well supported, this season we conducted the two clinics on the same day, with a morning and afternoon clinic. It proved to be a more efficient method to engage the athletes and the coaches, being on a workday, during the school holidays. A total of 151 athletes attended the clinics with athletes from across the State in attendance. These clinics focus on athletic skills development in the basics of Run, Jump and Throw, being the fundamentals of all events conducted in Little Athletics.

In conjunction with first U9-U10 Skills clinic, the U9-U16 Multi-Class Skills clinic was conducted to provide specialist training and advice for the Multi-Class athletes and parents. Conducted by our LAVic Multi-Class Ambassador Richard Colman and along with Mandi Cole and John McCall, this provides a vital pathway for our athletes. The coaching and mentoring elements of this clinic is outstanding and a pleasure to witness, networking is an essential component in Multi-Class, and we are fortunate to have some of the best resources available.

The U11-U12 Skills clinic conducted over 2 days on the first weekend of the September school holidays is highly regarded as one of our most important clinics. This season 105 athletes attended the clinic from across the State at both Nunawading and Doncaster venues. Athletes are shown the correct technique in each event, and parents have the rare opportunity come out onto the track and listen to the coaching to gain further insights into the events. Participants are also given details on further athlete pathways for JDS and beyond. An important presentation each year to both the athletes and parents is conducted by Emma Poynton, Podiatrist, who provides information on correct footwear for the athletes, with their runners and spikes. Details on the causes of injuries, including knee and heel pain, which occurs frequently with athletes in this age group who are starting their peak growth phase, is also provided.

The U9-U16 Race Walking Skills clinic was conducted late October with 24 athletes attending. The coaches provided valuable information to the athletes on technique, training methods, strength and flexibility. The success of the clinic highlights the need to continue to provide race walking opportunities to our athletes.

Junior Development Squad - JDS

JDS is our major education program for our athletes in the U12-U16 age groups. It involves six training sessions from October to August each season, with optional involvement in the JDS Camp. During the 2019-2020 season, JDS had 272 members who met the qualifying standards and registered.

Several years ago, JDS was predominantly a squad with most members in the U12 and U13 age groups. However, over the last few years, the number of athletes in the U15 and U16 age groups that are joining JDS for the first time, as well as those that have remained members all the way through from U12's is increasing significantly. This has a great impact on the athletes, the younger ones and their parents can see the social interaction and involvement the older athletes are enjoying, the sense of belonging is an important component to JDS and this is

evident, with injured athletes attending just to assist the coaches with raking the pits or just observing and being with their friends. The balance between performance and social interaction is what makes JDS a great program to be involved with.

The JDS Camp conducted in January 2020 over 4 days, continues to be a highlight for many athletes. This year 78 members attended, with 30 being U15 and U16, staying at the historic Ormond College – Melbourne University, training sessions were spread between Coburg and Melbourne Uni. In addition to normal track and field training, sessions were also conducted in strength and conditioning, stretching, pool recovery and Pilates, as well as the popular social program. The famous Teams competition in which 8 teams compete for the highly sought-after title was conducted as a twilight meet on the first night at the Melbourne University track. This new format served as a great team bonding exercise, in which the athletes could continue this social interaction for the next 3 days.

Unfortunately, due to COVID-19 restrictions, JDS Day 5 was cancelled, JDS Day 6 will most likely be cancelled as well, as it is scheduled before the current restrictions are due to be lifted.

Australian Little Athletics Championships -ALAC

This year ALAC was cancelled due to COVID-19. Details on ALAC 2021 are yet to be confirmed.

Little Athletics Australia – LAA National U15 Camp

The National camp was scheduled to be conducted at the AIS in Canberra on October 4-7. The focus of the camp is at the high-performance level for U15 athletes who are looking at the next steps in their athlete pathway into Athletics Australia (AA) development squads and National Teams. This year, Multi-Class athletes were invited to attend, the age group was from U13-U15, again looking at high performance.

Normally LAA ranks all athletes nationally following their performances at the State Track & Field and State Combined Events Championships. However, this year due to most States cancelling their State Track & Field and Combined Events Championships, each Association was asked to nominate athletes for selection against a set of standards, like JDS. LAA will then confirm the selection. LAVic nominated 30 athletes and received confirmation for 21 U15 athletes and 4 Multi-Class athletes. Confirmations were sent out in June, however the AIS advised LAA that they were cancelling the booking for October, to ensure only Olympic and Para-Olympic athletes were onsite. LAA are currently assessing their options to reschedule or modify.

Again, extremely disappointing for all concerned.

Coaching Education

The primary aim of our coaching education programs is to enable parents, teachers, and other volunteers to assist children to perform basic track and field skills.

Introduction to Coaching Course - ITCC

The ITCC is licenced from Little Athletics Australia, it provides a practical coaching course in the delivery of the basic models of track and field events for primary school age athletes. The ITCC is vital to the ongoing success of coaching in Centres, introducing volunteers to the basic

ideas of coaching and to assist Centre helpers. During season 2019-2020, 155 participants attended 11 courses spread throughout Metro and Regional Victoria.

We hope to encourage a larger attendance next season, as this remains one of the key issues that can affect the delivery of the program at Centre level. The focus is not on becoming a coach, it is on the practical delivery of the Little Athletics product at Centre level. Next season, the focus will shift to Centre Helpers, providing some education and confidence to assist the athletes.

On Track Workshops

An important part of On Track program is the training of new presenters. John McCall, the LAVic State On Track Co-ordinator, continues to provide outstanding training sessions, combining his knowledge of the program with his skills as a primary school PE teacher. The ability to effectively deliver the content of the program is as important as the content itself.

To assist Centres in delivering the program, On Track workshops are conducted throughout the Regions. In season 2019-2020, we had 53 volunteers attend training sessions, with many ex-Little Athletes attending the workshops. Engaging these older athletes is a great way to keep them in the sport and their involvement at Centre level.

These athletes are an extremely valuable resource that Centres can use to assist in the delivery of skill development to the athletes in the U6-U8 age groups. Along with the workshops, John McCall conducted several Centre visits and provided advice to Centres either with their implementation or continuation of their On Track program.

Race Walking Judging Seminar

In conjunction with the Race Walking Skills clinic, a Judges seminar was held at the same time, which provides an opportunity for the parents to be trained as Race Walking judges. Again, this season, this has proved popular and a necessary education resource as many judges at Centre level, also assist with coaching the athletes. There were 18 parents who attended the Judging seminar, who then participated as judges in a modified competition during the Skills clinic. This combination of theory and practice assists parents in becoming better judges.

Coach of the Year

To help recognise the efforts that coaches play in developing our athletes, LAVic has two annual coaching awards. The Coach of the Year award recognises effort displayed at all levels of the coaching operations of LAVic, while the Bryan Neighbour Centre Coach award recognises the efforts of coaches who mainly concentrate on Centre coaching.

The winner of the Coach of the Year:
Season 2018-2019 was Craig Chapman – Whittlesea City

The winner of the Bryan Neighbour Centre Coach Award:
Season 2018-2019 was Craig Furber – Sandringham

The winners of the awards for season 2019-2020 will be announced at the 2020 Conference.

Officials Education

The primary aim of our official's education programs is to enable parents, teachers, and other volunteers to assist with the delivery of our competition programs.

This season we conducted seminars for both Starters and Officials that were held throughout the State. A total of 78 volunteers attended the Starter's seminars and 75 attended the Officials seminars.

Thanks

The programs and events listed do not happen without the dedication and commitment of a group of hard-working coaches, presenters, and volunteers. Their contribution is greatly appreciated.

General Operations Report

Communications and Marketing

Little Athletics Victoria's (LAVic) focus on communication and marketing continued during the 2019-20 season with a focus on improving stakeholder engagement and raising the awareness of Little Athletics within the broader community.

LAVic's communications and key messaging are almost completely generated through digital and online means.

Marketing

Marketing for the 2019-20 season saw a mix of traditional and online tools used to try and capture as many prospective members as possible. LAVic continued with a scaled-back version of previous years social media campaigns. We opted for large scale promotions rather than time-consuming hyper-local ad sets.

The first of our two large scale promotions occurred through Village Cinema advertising. Village Cinema's in-house production team developed a 30-second commercial which was played on Village Cinema screens throughout Victoria in the 6 weeks leading up to the commencement of the season. Further, the advert secured over 50,000 additional views on LAVic's YouTube, Facebook and Instagram and Facebook advertising. LAVic also designed an advertisement for Metro Trains which saw Little Athletics promotional imagery displayed on the outside of 8 carriages promoted across the Melbourne train network for three months.

Social Media

Social media continued to be a key part of the communication and engagement strategies employed by LAVic. Growth across all significant social networks continued holding LAVic amongst the most followed athletics organisation in Australia. See the figures in the table below.

Private Facebook groups continued to provide a familiar place for the LAVic Centre community to communicate about key operations of their Centre and Regions. 'ourCentre' and 'Child Safe' groups saw continual engagement where ideas were shared and discussed.

These channels were also another way to communicate official correspondence from the office.

YouTube saw the most significant growth, as a result of the work done with live streaming State Championship events and then providing race footage on demand. Growth on the platform also came from educational videos, with a video on learning shot put and discus attracting over 205,000 views since it was uploaded.

Social Network	2019	2020
Facebook	17,015	17,961
Instagram	4,139	4,859
LinkedIn	98	157
Twitter	926	979
YouTube	2,534	3,360

Table 1: Social Network follower stats based on the 10th of July 2020.

Livestream

The investment into live streaming continued during the 2019-20 season with a focus on improved performance through the upgrading of crucial pieces of equipment—a complete refresh of the graphics package.

Integration between Results Hub and our live streaming tools meant that viewers were able to see the most up-to-date start lists and results on-screen. On top of being as accurate as possible, the integration also reduced double handling of start lists in particular.

Digital Platforms

The complete re-launch of the digital home of Little Athletics Victoria saw a refresh of a decade-old website and also brought full control of our leading digital asset internally. This was a critical strategic switch which opened the path to integrate our online shop onto the primary domain name.

A major improvement to the online results service was achieved with the launch of LAVic's Results Hub. This platform provided a mobile-friendly and real-time platform for our State Championships events. Members were able to see the results of the action happening on track as soon as possible, with little to no caching issues that plagued our previous tool. Results Hub was also built to integrate with live streaming in mind. The integration between the two systems created a much more efficient process.

Victorian Sports Awards

The Victorian Sport Awards are held annually in February and are a joint initiative of Vicsport and Sport and Recreation Victoria. The program has grown enormously in profile and influence throughout the Victorian sporting landscape with the Awards being highly coveted.

The 2019 Awards introduced the new category of 'Outstanding Media Coverage of Sport Award'.

LAVic was thrilled to be advised that its own Marketing and Communications Co-ordinator, Lachlan Rayner, was bestowed the inaugural award in this category.

Lachlan was recognised by his industry peers for his outstanding work in livestreaming LAVic State Championship events, thereby bringing our sport into living rooms all around the globe. Livestreaming is Lachlan's initiative, and he plans, budgets, co-ordinates, and delivers these services with the assistance of the team. Livestreaming has developed into a very powerful engagement tool for our Little Athletics community, and Lachlan has been at the forefront of extending its reach with social media promotion, consumption of individual events via YouTube, conducting athlete interviews, drone footage and other innovations. Well deserved!

Grants

In 2019, Sport & Recreation Victoria launched the new 'Together More Active' grant scheme. This program was to run over 2 years initially with a possible extension of a further two years. LAVic was successful in obtaining \$70K of funding over a two year period. This funding is currently being used to fund the drafting and implementation of new policies to assist members and volunteers, and the implementation of programs to grow our cohort of female coaches and inclusion.

Gender quota

In 2018 the Victorian State Government established the Office of Women in Sport, in part for the purpose of driving its agenda for gender equity on the Boards and Committees of Victorian State Sporting Organisations, sporting associations and clubs.

A condition of eligibility for State Government grant funding was to meet or exceed a mandated quota of 40% female representation on the LAVic Board by 31st July 2019.

Pleasingly, following the 2019 Board elections and subsequent Board re-appointments, LAVic exceeded this quota with 4 of 9 Directors being female.

Moving forward, the challenge remains, year on year, for LAVic to maintain a minimum of 4 female Directors.

OneAthletics

On 3rd October 2019, Little Athletics Australia (LAA) and Athletics Australia (AA) released a joint statement announcing the 'OneAthletics' initiative. The stated ambition is to create a new National Sporting Organisation to be responsible for athletics in Australia.

'A successful merger will see athletics transformed into one of the biggest participation sports in the country and will ensure a clear and logical pathway for athletes, coaches and officials throughout their life in sport.' – LAA & AA, 3rd October 2019.

LAVic continues to be briefed on the progress of the project, which is now largely being driven out of the LAA office. With the interruptions of COVID-19 in 2020, the original timeframes have been put back 12 months, to 2021.

Good progress has been made in the areas of project planning and preliminary stakeholder engagement. Further WA has already moved well down the OneAthletics pathway, having amalgamated AWA and LAWA in recent months.

Notwithstanding LAVic's priorities remaining focussed on the needs of our own Association, LAVic's contribution to the progress of OneAthletics has been, and will continue to be vital to the project's success over the short to long term.

Strategic Plan 2020-2023

LAVic has developed and released its Strategic Plan 2020-2023. The Plan has three strategic priorities:

1. **Grow the sport:** these strategies seek to help Regions and Centres thrive, excite our athletes and families about their involvement in Little Athletics, and improving the Little Athletics experience for athletes, families and volunteers. Key to achieving these outcomes are supporting our Centre & Region Committees, officials, coaches and parent volunteers.
2. **Governance and Management:** these strategies focus on the administration of a sustainable and thriving Association.
3. **One Athletics:** these strategies seek to LAVic's ongoing engagement with the project leadership, and commitment to keep our stakeholders fully informed.

Victorian Children's Sport Industry Working Group

At the behest of LAVic, Vicsport formed the Victorian Children's Sport Industry Working Group (VCSIWG), with the first meeting occurring in November 2019. The forum consists of a group of CEOs of sports with a large footprint in Victorian children's sport. The participating sports are: Cycling Victoria, Hockey Victoria, Gymnastics Victoria, Calisthenics Victoria, Swimming Victoria, Life Saving Victoria, Basketball Victoria, Tennis Australia, Triathlon Victoria and Little Athletics Victoria.

LAVic has long recognised the lack of effective State Government lobbying on behalf of issues confronting children's sport in Victoria. Senior sport, with few exceptions, receives much political attention and assistance, by comparison, but with only a fraction of the participation in community sport. An opportunity was recognised to parlay the issues and concerns of Victorian children's sport directly to Sport & Recreation Victoria and ultimately the Minister for Sport.

A significant matter presently under Government consideration due to the work of Vicsport on behalf of VCSIWG is the introduction of children's sports voucher subsidies. Akin to similar massively successful programs in NSW, Qld and SA, we hope and expect that the introduction of this program in Victoria as a COVID-19 mitigation initiative, will encourage a healthy boost to children's sport participation, inclusive of our sport.

COVID-19 response

LAVic has so far endured the challenges posed by COVID-19 restrictions as well or better than many other Victorian sports. COVID-19 has posed an existential threat to many community sporting clubs, leagues and associations. While the immediate threat to LAVic is not as acute as for many other sports, the unpredictability of the pandemic makes for very difficult administration of our sport, and the threat remains substantial.

Having recently negotiated a very challenging audit – conducted remotely – our auditors, Moore Australia, have confidently verified LAVic as a 'going concern' into 20/21, notwithstanding the forecast economic volatility in coming months. This endorsement of

LAVic's governance and management should give our Members confidence that the Association is well prepared for the challenges ahead.

While LAVic is fundamentally in good shape, the onset of the pandemic in March did not impact our prime membership registration period of September to November, as with many winter sports. However, the inability to proceed with, and deliver core and traditional events, such as the State Track & Field Championships, Stawell Gift, State Cross-Country Championships, and others, for our Members, has been heart-breaking.

With the launch of the 20/21 season only weeks away, the constant threat of interruption, disruption and changes to restrictions, continues to make the administration of every aspect of our sport incredibly challenging. Notwithstanding, the Board has approved the 20/21 budget in full expectation of these challenges and anticipated financial and operational impacts.

Regrettably, the downturn necessitated the release of employees Graham Lucas – a highly decorated Life Governor, volunteer and employee of decades service – and Samantha Quinn, our Competition and Education Co-ordinator, in April. We thank them sincerely for their service.

We look forward to a time when COVI-19 restrictions allow Little Athletics to flourish again. To this end, the LAVic team – a bunch of committed, talented employees, and passionate fans of athletics – are well placed to assist the sport hit top gear again, when the opportunity presents.

School promotional activities

As all of our athletes are school aged, gaining exposure for our sport within schools remains fundamentally important to the future of Little Athletics. The Little Athletics Program in Schools (LAPS) program funded by Little Athletics Australia was again facilitated by LAVic across Victoria during the 19/20 season.

Fifteen Athletic Development Officers (ADOs) visited over 50 schools from term 3 (2019) to term 1 (2020), promoting Little Athletics and teaching fundamental movements to over 6,000 Victorian primary school children. The LAPS program saw a number of school cancellations at the end of term 1 (2020) and was subsequently put on hold at the start of term 2 (2020) due to COVID-19. In line with government advice LAVic will look to resume the program during terms 3 and 4 providing it is safe to do so.

LAPS will continue to be a valuable activity in the marketing and promotion of Little Athletics to primary school-aged children and school management teams during the 20/21 season.

Merchandise

LAVic has continued to focus on reducing significant stockpiles of merchandise, by consolidating storage arrangements to one location, operating a 'real time' inventory management system, and getting more products to members via merchandise stalls at all State events and via the LAVic online shop.

The introduction and management of State t-shirt pre-sales for members has significantly reduced the anxiety of parents and athletes 'missing out' and queues on event day. It has

also substantially reduced the cash handling requirements, inventory errors and strain on volunteers within the merchandise stall.

Significant reductions in past State competition event tops, competition shorts and casual hoodies, has allowed LAVic to begin exploring new and exciting lines of merchandise.

Royal Children's Hospital

The Royal Children's Hospital remains our major beneficiary of fundraising activities, as has been the case for almost 50 years. Throughout the 19/20 season, our 101 Centres, Regions and Association office raised a combined total of \$40,204.57 – a tremendous effort for a season plagued with interruptions, devastating bushfires had major impact on many of our Centres during January when a vast majority of Centres conduct their RCH fundraising efforts.

The leading Centre contributors - well worthy of recognition - were Ringwood LAC (\$2,713.40), Geelong LAC (\$2,500) and Whittlesea City LAC (\$2,442.20). An honourable mention goes to Cohuna LAC - a Centre of 59 athletes – having raised \$1,388.40 (officially 5th) and Lake Bolac and District in their first season – a Centre of 43 – raising \$940.45 (officially 8th), a tremendous effort by all.

As has been the tradition in recent years, LAVic was invited into the Melbourne Convention & Exhibition Centre on Good Friday, 10th April 2020, to present the total donation to the Royal Children's Hospital Good Friday Appeal. This is normally broadcast live on Channel 7 across the nation, due to COVID-19 restrictions the event was cancelled, donations were instead broadcast across the Good Friday Appeals social media channels.

Centre Excellence Awards 2019/20

Congratulations to the individuals and Centres recognised for their achievements in 2019, announced and awarded during the 2019 LAVic Gala Awards Dinner at Mantra Bell City, Preston on the 27th of July 2019. The Awards are an opportunity to not only reward and recognise great achievements by individuals, Centres and Regions but they play a valuable role in telling and recording the stories of our Association.

- The 'Royal Children's Hospital Good Friday Appeal – Greatest Centre Donation Award' was awarded to **Ringwood LAC** for the second year in a row.
- The 'Royal Children's Hospital Good Friday Appeal - most funds raised on a Per Capita Basis Award': was awarded to **Cohuna LAC**.
- 'Host Centre Award': was awarded to **Cranbourne LAC** for hosting the 2019 State Relay Championships and for preparing to host the 2020 State Track & Field Championships.
- The 'Overall Centre Membership Award': was awarded to the **Hume LAC** for having the highest average member growth, member retention and lapsed member renewals.
- The 'Centre Marketing Award': was awarded to **Albury LAC** for implementing marketing activities with positive impacts on membership, member retention and community profile of Little Athletics.
- The 'Centre Volunteer of the Year Award': was awarded to **David Thies of Sunbury LAC** for providing his Centre with an exemplary level of service across many seasons, including the 19/20 season.

- 'Centre Inclusion Award': awarded to the **Cranbourne LAC** for demonstrably improving the level of inclusion and engagement with children at disadvantage.
- See the 'Education' section for the coaching and officiating award winners.

The 2020 Centre Excellence Awards will be presented via an online awards ceremony as part of the 2020 Conference proceedings.

2019 Association Service Awards

Congratulations to the 2019 Distinguished Service Award recipient **Nicole Lopes** for her outstanding contribution to the Victorian Little Athletics movement over many years.

Membership Report

Below are statistics for the LAVic's Competitive Members, by Region and Centre for season 19/20. The total number of registered athletes was 15,896. This was down from 16,859 on the previous season, a reduction of 963 members (5.71%) on the 18/19 season.

In 19/20, LAVic was delighted to welcome a new Affiliated Centre – Lake Bolac & District, and their 43 athletes – to the Association, located out of Western Country Region.

Disappointingly, membership decline remains a national issue and a long-term trend. Turning around this trend remains one of the key challenges confronting the whole of the sport.

Other points to highlight:

- Member retention across the Association was 54.53%, up from 51.41% in the previous season.
- 31 Centres met or exceeded their membership of the previous season, compared with 33 in 18/19.
- 18 Centres – Cockatoo, Collingwood, Cranbourne, Warragul, Whittlesea City, Albury, Echuca-Moama, Kyabram, Lavington-Jindera, Kyneton & District, Rochester, Brighton, Oakleigh, Camperdown, Horsham, Kerang, Portland and Swan Hill – exceeded both their 17/18 and 19/19 memberships, and are leading the way to sustained growth of our sport in their districts.
- Northern Country Region was the only Region to register positive growth at 0.99%.
- Further, 12 of 21 Northern Country Region Centres exhibited membership growth in 19/20. Outstanding!

Membership statistics

EASTERN METROPOLITAN REGION (EMR)

Centre	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance	Retention
Box Hill	351	341	363	440	383	330	290	-12.12%	46.89%
Camberwell/ Malvern	443	419	309	477	402	339	344	1.47%	47.34%
Cockatoo	111	91	76	0	50	48	67	39.58%	72.34%
Collingwood	283	295	274	284	208	220	269	22.27%	58.99%
Croydon	296	302	286	245	202	193	164	-15.03%	55.43%
Doncaster	458	440	426	432	365	324	268	-17.28%	56.27%
Kew	335	354	359	365	322	296	203	-31.42%	40.68%
Knox	570	586	552	503	426	369	334	-9.49%	56.00%
Nunawading	300	360	357	307	257	233	206	-11.59%	56.71%
Ringwood	379	345	250	237	286	267	226	-15.36%	53.21%
Sherbrooke	213	144	138	146	152	152	130	-14.47%	54.61%
Yarra Ranges	290	178	180	182	168	161	161	0.00%	56.25%
Region TOTAL	3930	3855	3570	3618	3221	2932	2662	-9.21%	52.61%

GIPPSLAND COUNTRY REGION (GCR)

Centre	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance	Retention
Bairnsdale	121	89	130	98	91	40	39	-2.50%	35.00%
Berwick	336	293	329	383	398	477	466	-2.31%	65.12%
Corner Inlet	20	16	32	31	24	27	15	-44.44%	40.74%
Cranbourne	333	348	276	311	280	302	312	3.31%	58.16%
Leongatha	141	179	182	192	172	145	141	-2.76%	59.72%
Moe	98	106	112	126	110	108	97	-10.19%	65.71%
Orbost	50	65	45	40	19	27	22	-18.52%	26.92%
Pakenham	166	183	142	185	155	125	103	-17.60%	46.67%
Sale	172	158	149	125	81	85	84	-1.18%	61.45%
Southern Peninsula	0	0	0	0	119	112	107	-4.46%	53.64%
Traralgon	160	169	176	163	138	119	116	-2.52%	64.41%
Warragul	89	92	80	112	117	135	139	2.96%	48.89%
Wonthaggi	115	135	128	135	127	124	81	-34.68%	47.15%
Region TOTAL	1801	1833	1781	1901	1712	1826	1722	-5.70%	57.31%

NORTHERN METROPOLITAN REGION (NMR)

Centre	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance	Retention
Coburg	299	333	285	323	302	297	265	-10.77%	50.51%
Craigieburn	129	84	84	132	141	133	124	-6.77%	43.51%
Diamond Valley	667	644	618	605	592	389	473	21.59%	64.74%
Essendon	455	476	413	416	375	326	285	-12.58%	56.78%
Hume	88	65	60	81	42	59	50	-15.25%	58.62%
Keilor	478	443	440	442	393	333	304	-8.71%	56.19%
Killmore & Districts	104	86	75	90	80	101	95	-5.94%	57.58%
Lancefield/Romsey	89	101	109	113	134	117	110	-5.98%	57.76%
Preston/ Reservoir	174	157	166	187	162	98	25	-74.49%	19.39%
Sunbury	160	195	193	209	188	185	166	-10.27%	65.38%
Whittlesea City	461	482	456	331	356	319	357	11.91%	60.84%
Region TOTAL	3104	3067	2899	2929	2765	2357	2254	-4.37%	56.22%

NORTHERN COUNTRY REGION (NCR)

Centre	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance	Retention
Albury	162	112	167	182	175	206	227	10.19%	66.34%
Alpine	N/A	N/A	N/A	41	44	46	26	-43.48%	38.64%
Barooga	117	92	72	59	145	114	129	13.16%	52.25%
Benalla	117	103	120	114	97	100	92	-8.00%	44.79%
Bendigo	438	454	345	407	361	306	281	-8.17%	55.78%
Corowa	42	38	37	0	0	0	0	0.00%	0.00%
Echuca/Moama	161	160	143	165	108	145	184	26.90%	57.24%
Howlong	45	29	54	29	38	36	26	-27.78%	16.67%
Kyabram	105	72	58	74	87	79	102	29.11%	49.35%
Kyneton & District	173	176	124	110	104	115	133	15.65%	61.06%
Lavington/Jindera	82	44	71	76	88	117	157	34.19%	47.41%
Mansfield	121	124	114	121	114	97	110	13.40%	56.70%
Mt Beauty	35	46	52	47	36	28	31	10.71%	67.86%
Murrindindi	81	83	69	59	77	69	71	2.90%	66.67%
Nathalia	75	107	107	119	120	94	111	18.09%	90.00%
Rochester	120	81	76	77	75	58	82	41.38%	62.50%
Rutherglen	47	63	60	51	27	14	56	300.00%	71.43%
Seymour	226	214	208	195	167	203	171	-15.76%	56.93%
Shepparton	217	184	162	127	152	138	121	-12.32%	43.38%
Wangaratta	241	262	272	293	276	258	241	-6.59%	60.71%
Wodonga	225	188	234	267	275	249	151	-39.36%	34.94%
Yarrawonga/Mulwala	69	83	88	81	64	57	52	-8.77%	36.84%
Region TOTAL	2899	2715	2633	2694	2630	2529	2554	0.99%	54.27%

SOUTHERN METROPOLITAN REGION (SMR)

Centre	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance	Retention
Brighton	258	239	224	306	312	324	330	1.85%	48.61%
Caulfield	311	279	287	341	316	339	341	0.59%	55.39%
Chelsea	285	268	245	234	212	225	206	-8.44%	58.45%
Dandenong	123	119	107	89	76	79	58	-26.58%	36.84%
Frankston	582	438	465	427	381	332	303	-8.73%	57.67%
Mentone	415	397	330	339	296	248	276	11.29%	60.92%
Moorabbin	293	247	229	241	188	177	151	-14.69%	44.83%
Mornington	272	279	284	311	288	184	220	19.57%	56.59%
Oakleigh	127	90	71	92	103	132	137	3.79%	61.36%
Sandringham	556	464	400	441	400	366	367	0.27%	58.17%
Seaford	142	161	160	158	137	148	143	-3.38%	44.68%
Southern Peninsula	184	227	144	160	119	0	0	0.00%	0.00%
Springvale	208	173	214	199	169	177	146	-17.51%	50.57%
Waverley	290	251	223	245	244	207	181	-12.56%	57.56%
Westernport	131	125	107	99	88	101	81	-19.80%	33.00%
Region TOTAL	4215	3801	3490	3682	3329	3039	2940	-3.26%	53.77%

WESTERN COUNTRY REGION (WCR)

Centre	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance	Retention
Apollo Bay	53	45	0	0	0	0	0	0.00%	0.00%
Ararat	57	47	67	65	41	41	40	-2.44%	46.34%
Ballarat	269	260	226	253	261	231	197	-14.72%	56.00%
Bar-rook*	15	27	26	20	22	19	5	-73.68%	17.65%
Beaufort & District	N/A	N/A	N/A	67	65	60	49	-18.33%	48.33%
Buninyong	N/A	N/A	N/A	N/A	0	134	88	-34.33%	41.04%
Camperdown	78	96	105	111	76	63	78	23.81%	69.84%
Casterton	100	99	66	64	60	59	53	-10.17%	71.93%
Charlton	14	24	0	0	0	0	0	0.00%	0.00%
Cohuna	58	59	80	78	70	61	59	-3.28%	63.93%
Colac	95	90	50	81	81	98	80	-18.37%	59.38%
Dimboola	30	29	25	22	0	0	0	0.00%	0.00%
Edenhope	37	29	26	31	25	32	12	-62.50%	16.67%
Hamilton	37	54	61	42	36	30	21	-30.00%	72.41%
Horsham	117	105	109	116	106	134	136	1.49%	64.93%
Kerang	61	0	47	43	26	32	40	25.00%	62.50%
Lake Bolac & District	N/A	N/A	N/A	N/A	N/A	N/A	43	0.00%	0.00%
Maryborough	136	107	100	107	143	109	84	-22.94%	50.93%
Portland	147	90	72	70	58	66	87	31.82%	73.85%
Stawell	38	56	47	42	43	29	45	55.17%	62.07%
Swan Hill	124	105	100	89	60	69	85	23.19%	72.06%
Warrnambool	174	185	162	230	179	182	139	-23.63%	40.33%
Region TOTAL	1640	1507	1369	1531	1352	1449	1341	-7.45%	55.17%

WESTERN METRO REGION (WMR)

Centre	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance	Retention
Altona	126	105	118	168	155	170	139	-18.24%	56.21%
Bacchus Marsh	281	281	233	257	207	182	212	16.48%	68.00%
Brimbank	171	178	163	201	168	144	121	-15.97%	51.41%
Corio	310	290	256	265	237	228	263	15.35%	71.24%
Geelong	787	793	753	819	775	720	653	-9.31%	55.65%
Gisborne	215	208	155	162	152	166	125	-24.70%	47.59%
Melton City	149	152	139	160	161	158	148	-6.33%	54.55%
Sth Melb & District	331	356	273	258	224	219	114	-47.95%	32.11%
Werribee	388	354	394	356	341	325	321	-1.23%	59.32%
Williamstown	349	397	373	370	313	312	287	-8.01%	54.02%
Woodend	26	43	73	51	72	103	40	-61.17%	21.36%
Region TOTAL	3133	3157	2930	3067	2805	2727	2423	-11.15%	54.05%
STATE TOTAL	20722	19935	18672	19422	17814	16859	15896	-5.71%	54.53%

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Financial Statements

For the Period Ended 31 March 2020

Little Athletics Association of Victoria Incorporated & Controlled Regions
ABN: 47 646 87 442

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For the Period Ended 31 March 2020

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Director's Report

31 March 2020

The Directors submit the financial report of the Little Athletics Association of Victoria & Controlled Regions ('the Group') for the financial period ended 31 March 2020.

1. General information

Committee members

The names of committee members throughout the period and at the date of this report are:

Sherrie Boulter
James van Beek (Finance)
Paul Bray
Michael Wallace
Ross McIlveen
Krista Graham (Elected 28/7/2019)
Beth Henry (Re-appointed 30/7/2019)
Tracey May (Re-appointed 30/7/2019)
Stephen Waugh (Appointed 30/7/2019)
Steven Coulson (Resigned 9/7/2019)

Principal activities

The principal activities of the Association during the financial period were:

- Promotion of athletic participation for 5 to 16 year olds;
- Education of athletic and coaches through camps, JDS and ITC programs;
- Conduct region and state competition events;
- Register members, affiliate centres and manage the association affairs in line with the constitution.

Significant changes

The following significant changes in the nature of the principal activities occurred during the financial period:

In July 2019 at the Associations Annual General Meeting, it was approved that the Association would change its financial year end from 31 May to 31 March. This change was to bring the financial year end of the Association in line with the financial year end of its controlled regions.

2. Operating results and review of operations for the period

Operating result

The loss of the Association for the financial period amounted to (\$73,973) (2019: \$159,786 loss)

Director's Report
31 March 2020

Events after the reporting date

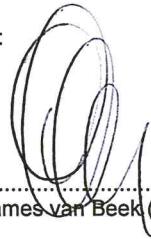
Disclosure about COVID-19 and its impact on LAVic has created unprecedented uncertainty in the economic environment that we operate within. Actual economic events and conditions in future may be materially different from those realised in the 2019-2020 season and projected for the 2020-2021 season. In the event the COVID-19 pandemic impacts are more severe or prolonged than anticipated, this may have further effects on the financial position of the Association. As at the date of the Financial Statements, an estimate of the future effects of the COVID-19 pandemic on the Associations financial performance and/or financial position cannot be made, as the impact will depend on the magnitude and duration of the economic downturn with the full range of monetary impacts unknown.

Except for the above, no other matters or circumstances have arisen since the end of the financial period which significantly affected or could significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

Signed in accordance with a resolution to the Board of Directors:



.....
Sherrie Boulter (President)



.....
James van Beek (Finance)

Dated this July day of July 2020

Statement of Profit or Loss and Other Comprehensive Income
For the Period Ended 31 March 2020

	Note	Ten Months to 31 March 2020 \$	12 Months to 31 May 2019 \$
Revenue	3	1,573,313	1,899,199
Administrative expenses		(631,335)	(776,260)
Depreciation expenses		(45,358)	(39,123)
Merchandise Costs		(97,844)	(102,645)
LA Australia Fees & Charges		(246,697)	(370,523)
Competition Expense		(199,271)	(198,579)
Education Expense		(81,097)	(96,982)
ALAC Expenditure		(2,912)	(51,080)
ALA LAPS Expenditure		(8,986)	(12,144)
Membership Development Expense		(61,439)	(83,061)
Governance & Compliance Expenditure		(11,498)	(14,833)
Rent expense		(16,985)	(28,046)
Centrefest/Minifest Expenses		(38,155)	(36,988)
Support Expenses		(132,649)	(139,245)
Other expenses		(73,060)	(109,476)
Total expenses	4	<u>(1,647,286)</u>	<u>(2,058,985)</u>
Loss before income tax		(73,973)	(159,786)
Income tax expense		-	-
Loss for the period		<u>(73,973)</u>	<u>(159,786)</u>
Total comprehensive income		<u>(73,973)</u>	<u>(159,786)</u>

The Group has initially applied AASB 15 using the cumulative effect method and has not restated comparatives. The comparatives have been prepared using AASB 111, AASB 118 and related interpretations.

Statement of Financial Position
As At 31 March 2020

	Note	2020 \$	2019 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	1,330,074	1,023,267
Trade and other receivables	6	10,903	41,410
Inventories	7	72,675	98,495
Other assets	8	55,816	85,318
TOTAL CURRENT ASSETS		1,469,468	1,248,490
NON-CURRENT ASSETS			
Property, plant and equipment	9	103,939	130,803
Investment properties	10	578,137	585,075
Right of Use Asset		12,644	-
TOTAL NON-CURRENT ASSETS		694,720	715,878
TOTAL ASSETS		2,164,188	1,964,368
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	117,544	72,536
Employee benefits	13	180,995	185,553
Other liabilities	12	444,963	19,906
TOTAL CURRENT LIABILITIES		743,502	277,995
NON-CURRENT LIABILITIES			
Employee benefits	13	15,529	10,577
Other liabilities		12,561	-
TOTAL NON-CURRENT LIABILITIES		28,090	10,577
TOTAL LIABILITIES		771,592	288,572
NET ASSETS		1,392,596	1,675,796
EQUITY			
Reserves		80,472	77,547
Retained earnings		1,312,124	1,598,249
TOTAL EQUITY		1,392,596	1,675,796

The accompanying notes form part of these financial statements.

Statement of Changes in Equity
For the Period Ended 31 March 2020

2020

	Retained Earnings	Development Reserve	Total
Note	\$	\$	\$
Balance at 1 June 2019	1,598,249	77,547	1,675,796
Loss attributable to members of the entity	(73,973)	-	(73,973)
Net transfers to/ (from) development reserve	-	2,925	2,925
Adjustment upon adoption of new accounting standards - AASB 15	(199,652)	-	(199,652)
Prior period correction	(12,500)	-	(12,500)
Balance at 31 March 2020	1,312,124	80,472	1,392,596

2019

	Retained Earnings	Development Reserve	Total
Note	\$	\$	\$
Balance at 1 June 2018	1,758,035	78,066	1,836,101
Loss attributable to members of the entity	(159,786)	-	(159,786)
Net transfers to/ (from) development reserve	-	(519)	(519)
Balance at 31 May 2019	1,598,249	77,547	1,675,796

The accompanying notes form part of these financial statements.

Statement of Cash Flows
 For the Period Ended 31 March 2020

	Ten Months to 31 March 2020	12 Months to 31 May 2019
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from registrations and other income	1,974,056	2,006,755
Payments to suppliers and employees	<u>(1,658,535)</u>	<u>(1,946,374)</u>
Net cash provided by/(used in) operating activities	20 <u>315,521</u>	<u>60,381</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	<u>(10,497)</u>	<u>(49,538)</u>
Net cash provided by/(used in) investing activities	<u>(10,497)</u>	<u>(49,538)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Distribution of reserve funds	2,925	(519)
Payment of lease liabilities	<u>(1,142)</u>	<u>-</u>
Net cash provided by/(used in) financing activities	<u>1,783</u>	<u>(519)</u>
Net increase/(decrease) in cash and cash equivalents held	306,807	10,324
Cash and cash equivalents at beginning of period	<u>1,023,267</u>	<u>1,012,943</u>
Cash and cash equivalents at end of the period	5 <u>1,330,074</u>	<u>1,023,267</u>

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

For the Period Ended 31 March 2020

The financial statements cover Little Athletics Association of Victoria Incorporated & Controlled Regions ('the Group'). Little Athletics Association of Victoria Incorporated & Controlled Regions is a not-for-profit Association incorporated and domiciled in Victoria under the Incorporated Associations Act ('the Act').

Each of the entities within the Group prepare their financial statements based on the currency of the primary economic environment in which the entity operates (functional currency). The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

Comparative Amounts

As a result of a change of financial year end from 31 May to 31 March, the current financial report is based on ten months since 1 June 2019 whereas the comparative period is 12 months.

1 Basis of Preparation

These general purpose financial statements have been prepared in accordance with the Associations Incorporation Reform Act 2012 and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

2 Change in Accounting Policy

Revenue from Contracts with Customers - Adoption of AASB 15

The Group has adopted AASB 15 *Revenue from Contracts with Customers* and AASB 1058 *Income of Not-for-Profit Entities* for the first time in the current year with a date of initial application of 1 June 2019.

The Group has applied AASB 15 and AASB 1058 using the cumulative effect method which means the comparative information has not been restated and continues to be reported under AASB 111, AASB 118, AASB 1004 and related interpretations. All adjustments on adoption of AASB 15 and AASB 1058 have been taken to retained earnings at 1 June 2019.

The key changes to the Group's accounting policies and the impact on these financial statements from applying AASB 15 and AASB 1058 are described below.

Leases - Adoption of AASB 16

The Group has adopted AASB 16 *Leases* using the modified retrospective (cumulative catch-up) method from 1 June 2019 and therefore the comparative information for the period ended 31 May 2019 has not been restated and has been prepared in accordance with AASB 117 *Leases* and associated Accounting Interpretations.

Impact of adoption of AASB 16

The impact of adopting AASB 16 is described below:

The Group as a lessee

Under AASB 117, the Group assessed whether leases were operating or finance leases based on its assessment of whether the significant risks and rewards of ownership had been transferred to the Group or remained with the lessor. Under AASB 16, there is no differentiation between finance and operating leases for the lessee and therefore all leases which meet the definition of a lease are recognised on the statement of financial position (except for short-term leases and leases of low value assets).

The Group has elected to use the exception to lease accounting for short-term leases and leases of low value assets, and the lease expense relating to these leases are recognised in the accounts on a straight line basis.

Notes to the Financial Statements

For the Period Ended 31 March 2020

2 Change in Accounting Policy

Leases - Adoption of AASB 16

Impact of adoption of AASB 16

Practical expedients used on transition

AASB 16 includes a number of practical expedients which can be used on transition, the Group has used the following expedients:

- contracts which had previously been assessed as not containing leases under AASB 117 were not re-assessed on transition to AASB 16;
- lease liabilities have been discounted using the Group's incremental borrowing rate at 1 June 2019;
- right-of-use assets at 1 June 2019 have been measured at an amount equal to the lease liability adjusted by the amount of any prepaid or accrued lease payments;
- a single discount rate was applied to all leases with similar characteristics;
- the right-of-use asset was adjusted by the existing onerous lease provision (where relevant) at 31 May 2019 rather than perform impairment testing of the right-of-use asset;
- excluded leases with an expiry date prior to 30 June 2020 from the statement of financial position and lease expenses for these leases have been recorded on a straight-line basis over the remaining term;
- used hindsight when determining the lease term if the contract contains options to extend or terminate the lease;
- for leases which were classified as finance leases under AASB 117, the carrying amount of the right-of-use asset and the lease liability at 1 June 2019 are the same value as the leased asset and liability on 31 May 2019.

Summary of Significant Accounting Policies

(a) Basis for consolidation

The consolidated financial statements include the financial position and performance of controlled entities from the date on which control is obtained until the date that control is lost.

Intragroup assets, liabilities, equity, income, expenses and cashflows relating to transactions between entities in the consolidated entity have been eliminated in full for the purpose of these financial statements.

Appropriate adjustments have been made to a controlled entity's financial position, performance and cash flows where the accounting policies used by that entity were different from those adopted by the consolidated entity. All controlled entities have a March financial year end.

A list of controlled entities is contained in Note 15 to the financial statements.

(b) Income Tax

The tax expense recognised in the statement of profit or loss and other comprehensive income comprises of current income tax expense plus deferred tax expense.

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the period and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Notes to the Financial Statements

For the Period Ended 31 March 2020

Summary of Significant Accounting Policies

(c) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

(d) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Group and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Group expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Group have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Group are:

Registration Income

Registration income is driven by the athletes paying a fee to participate in Little Athletics across the duration of the season at their respective Centres. This fee provides them with the rights to compete at their chosen centre on a regular basis as a competitive member.

Competition Income

Competition income is achieved whereby each athlete pays a fee to participate in specific State based Championships in their chosen event of competency and ability whether it be for Track & Field, X-Country, Relays and Combined Event Championship conducted by the Association held at various venues around the State.

Other income

Other income is recognised on an accruals basis when the Group is entitled to it.

Notes to the Financial Statements

For the Period Ended 31 March 2020

Summary of Significant Accounting Policies

(e) Borrowing costs

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of that asset.

All other borrowing costs are recognised as an expense in the period in which they are incurred.

(f) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Inventories

Inventories are measured at the lower of cost and net realisable value.

Inventories acquired at no cost, or for nominal consideration are valued at the current replacement cost as at the date of acquisition, which is the deemed cost.

(h) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

i) Plant and equipment

Plant and equipment are measured using the cost model.

ii) Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a reducing balance basis over the assets useful life to the Group, commencing when the asset is ready for use. Property, plant and equipment acquired after 31 May 2019 is depreciated on a straight-line basis.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Furniture, Fixtures and Fittings	10 - 67%
Leasehold improvements	2.5%
Motor Vehicles	10 - 40%
Office Equipment	10 - 67%
Computer Equipment	20 - 40%
Computer Software	20 - 40%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Notes to the Financial Statements For the Period Ended 31 March 2020

Summary of Significant Accounting Policies

(i) Investment property

Investment property is held at cost which includes expenditure that is directly attributable to the acquisition of the investment property. The investment properties are depreciated on a straight line basis over 40 years.

(j) Financial instruments

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Group classifies its financial assets into the following categories, those measured at:

- amortised cost

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Group's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significantly since initial recognition and when estimating ECL, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Group's historical experience and informed credit assessment and including forward looking information.

The Group uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Group uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Group in full, without recourse to the Group to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Group in

Notes to the Financial Statements

For the Period Ended 31 March 2020

Summary of Significant Accounting Policies

(j) Financial instruments

Financial assets

accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables and contract assets

Impairment of trade receivables and contract assets have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Group has determined the probability of non-payment of the receivable and contract asset and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Group renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Group measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Group comprise trade payables, bank and other loans and finance lease liabilities.

(k) Impairment of non-financial assets

At the end of each reporting period the Group determines whether there is an evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

(l) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Notes to the Financial Statements

For the Period Ended 31 March 2020

Summary of Significant Accounting Policies

(m) Employee benefits

Provision is made for the Group's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

(n) Provisions

Provisions are recognised when the Group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(o) Adoption of new and revised accounting standards

The Group has adopted all standards which became effective for the first time at 31 March 2020, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Group. Refer to Note 2 for details of the changes due to standards adopted.

Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

i) Key estimates

Trade Receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

Inventory

Each item on inventory is reviewed on an annual basis to determine whether it is being carried at higher than its net realisable value. During the period, management have written down inventory based on best estimate of the net realisable value, although until the time that inventory is sold this is an estimate.

Provisions

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Notes to the Financial Statements

For the Period Ended 31 March 2020

i) Key estimates

ii) Key judgements - Going Concern

The Board and Management believe there are sufficient funds to meet the Associations working capital requirements as at the date of the financial statements and that sufficient funds will be available to finance ongoing operations of the Association.

In determining that the going concern basis is appropriate, the Directors have had regard to

1. Current Cash and Cash equivalents balance is \$1,330,074
2. Working Capital (CA-CL) is \$725,966
3. Current Ratio is (CA/CL) is 1.98 times
4. Debt to Equity Ratio is (TL/Equity) is 0.55
5. The investment property held at Salmon Street, Port Melbourne has a current book value of \$578,137 with a market value in excess of \$1,000,000 that could be realised should additional funds be required to secure financial stability.
6. The FY21 Budget as approved by the Directors provides for a Loss of \$104,567. After removing the anticipated non-cash items will equate to a cash loss of \$66,567. The impact whilst negative amounts to 5% of the current cash and cash equivalents available and 9% of our available working capital as reported above. This provides more than sufficient headroom to support that the Association can continue as a going concern.

Notes to the Financial Statements
For the Period Ended 31 March 2020

3 Revenue and Other Income

	Ten Months to 31 March 2020	12 Months to 31 May 2019
	\$	\$
Sales revenue		
- Registration Income	891,637	1,056,037
- Competition Income	253,350	242,814
- Education Income	93,392	110,109
- Merchandise Income	129,196	136,918
- Sponsorships/Grants	95,114	174,178
- ALAC Income	(6)	43,495
- Centrefest/Minifest Income	27,023	27,526
- Affiliation Income	7,599	7,500
- Other Income	6,855	15,737
- Rental Income	62,500	75,000
- Interest income	6,653	9,885
Total Revenue	1,573,313	1,899,199

4 Expenses

- Employee benefit expenses	631,335	776,260
- Depreciation expenses	45,358	39,123
- Merchandise Costs	97,844	102,645
- LA Australia Fees & Charges	246,697	370,523
- Competition Expense	199,271	198,579
- Education Expense	81,097	96,982
- ALAC Expenditure	2,912	51,080
- ALA LAPS Expenditure	8,986	12,144
- Membership Development Expense	61,439	83,061
- Governance & Compliance Expenditure	11,498	14,833
- Rent expense	16,985	28,046
- Centrefest/Minifest Expenses	38,155	36,988
- Support Expenses	132,649	139,245
- Other expenses	73,060	109,476
Total expenses	1,647,286	2,058,985

Notes to the Financial Statements
 For the Period Ended 31 March 2020

5 Cash and Cash Equivalents

	2020	2019
	\$	\$
Cash and cash equivalents	1,330,074	1,023,267
	<u>1,330,074</u>	<u>1,023,267</u>

Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

Cash and cash equivalents	1,330,074	1,023,267
Balance as per statement of cash flows	<u>1,330,074</u>	<u>1,023,267</u>

6 Trade and Other Receivables

CURRENT

Trade receivables	24,703	55,210
Provision for impairment	(a). (13,800)	(13,800)
Total current trade and other receivables	<u>10,903</u>	<u>41,410</u>

(a) Impairment of receivables

The Group applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

7 Inventories

CURRENT

At cost:

Merchandise	75,640	80,325
Consumables	4,105	20,678
Education	5,147	2,247
Other items	1,650	2,246
Provision for obsolete stock	(13,867)	(7,001)
	<u>72,675</u>	<u>98,495</u>

Notes to the Financial Statements
For the Period Ended 31 March 2020

8 Other Assets

	2020	2019
	\$	\$
CURRENT		
Prepayments	19,947	14,421
Accrued income	32,312	36,667
Deposits paid	3,557	34,230
	<u>55,816</u>	<u>85,318</u>

9 Property, plant and equipment

Athletics equipment		
At cost	194,630	193,826
Accumulated depreciation	<u>(161,074)</u>	<u>(146,144)</u>
Total plant and equipment	<u>33,556</u>	47,682
Motor vehicles		
At cost	47,263	47,263
Accumulated depreciation	<u>(18,325)</u>	<u>(10,145)</u>
Total motor vehicles	<u>28,938</u>	37,118
Furniture, fixtures and fittings		
At cost	73,068	76,074
Accumulated depreciation	<u>(52,397)</u>	<u>(53,854)</u>
Total office equipment	<u>20,671</u>	22,220
Computer software		
At cost	27,565	27,565
Accumulated depreciation	<u>(25,990)</u>	<u>(25,193)</u>
Total computer software	<u>1,575</u>	2,372
Leasehold Improvements		
At cost	30,137	30,137
Accumulated amortisation	<u>(10,938)</u>	<u>(8,726)</u>
Total leasehold improvements	<u>19,199</u>	21,411
Total property, plant and equipment	<u>103,939</u>	<u>130,803</u>

Notes to the Financial Statements
 For the Period Ended 31 March 2020

9 Property, plant and equipment

(a). Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial period:

	Athletic Equipment \$	Motor Vehicles \$	Furniture, fixtures and fittings \$	Computer software \$	Leasehold Improvements \$	Total \$
Period ended 31 March 2020						
Balance at the beginning of year	47,682	37,118	22,220	2,372	21,411	130,803
Additions	803	-	9,695	-	-	10,498
Depreciation expense	(14,930)	(8,180)	(11,243)	(797)	(2,212)	(37,362)
Balance at the end of the period	33,555	28,938	20,672	1,575	19,199	103,939
	Athletic Equipment \$	Motor Vehicles \$	Furniture, fixtures and fittings \$	Computer Software \$	Leasehold Improvements \$	Total \$
Year ended 31 May 2019						
Balance at the beginning of year	54,309	9,428	28,339	4,868	22,364	119,308
Additions	1,920	40,705	6,913	-	-	49,538
Disposals - written down value	-	(7,459)	-	-	-	(7,459)
Depreciation expense	(8,547)	(5,556)	(13,032)	(2,496)	(953)	(30,584)
Balance at the end of the year	47,682	37,118	22,220	2,372	21,411	130,803

Notes to the Financial Statements
For the Period Ended 31 March 2020

10 Investment Properties

	2020	2019
	\$	\$
Balance at beginning of the period	857,621	857,621
Depreciation	(279,484)	(272,546)
Total Investment Properties	578,137	585,075

11 Trade and Other Payables

Current		
Trade payables	10,132	14,565
Sundry payables and accrued expenses	107,412	57,971
	117,544	72,536

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

12 Other Financial Liabilities

CURRENT		
Government grants	50,155	10,303
Deferred income	394,808	9,603
Total	444,963	19,906

13 Employee Benefits

Current liabilities		
Provision for employee benefits	115,218	123,999
Long service leave	65,777	61,554
	180,995	185,553
Non-current liabilities		
Long service leave	15,529	10,577
	15,529	10,577

14 Reserves

(a). Development reserve

The development fund reserve records funds set aside for future needs of the regions of the Group.

Notes to the Financial Statements
For the Period Ended 31 March 2020

15 Interests in Regions

(a) Composition of the Group

	Percentage Owned (%)* 2020	Percentage Owned (%)* 2019
Regions:		
Eastern Metropolitan Region	100	100
Gippsland Country Region	100	100
Northern Metro Region	100	100
Northern Country Region	100	100
Southern Metropolitan Region	100	100
Western Metro Region	100	100
Western Country Region	100	100

*The percentage of ownership interest held is equivalent to the percentage voting rights for all regions.

Refer Note 21 for a summary of the financial contribution and position of the consolidated regions

16 Key Management Personnel Remuneration

Key management personnel remuneration included within employee expenses for the period is shown below:

	2020	2019
	\$	\$
Short-term employee benefits	268,761	323,947
Long-term benefits	23,704	28,578
	<u>292,465</u>	<u>352,525</u>

17 Contingencies

In the opinion of the Directors, the Association did not have any contingencies at 31 March 2020 (31 March 2019:None).

Notes to the Financial Statements

For the Period Ended 31 March 2020

18 Financial Risk Management

The main risks the Group is exposed to through its financial instruments consist mainly with banks, local money market instruments, accounts receivable and trade payables.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

	2020	2019
	\$	\$
Financial Assets		
Cash and cash equivalents	757,576	457,137
Short term deposits	572,498	566,130
Trade and other receivables	10,903	41,410
Total financial assets	1,340,977	1,064,677
Financial Liabilities	-	-
Financial liabilities at amortised cost	-	-
Trade and other payables	121,329	72,584
Total financial liabilities	121,329	72,584

19 Related Parties

a) Transactions with related parties

Remuneration has been paid or is payable to the following related parties for services as a director:

Director Remuneration		
Colin Segota	-	2,200
Sherrie Boulter	2,000	1,850
Paul Bray	1,500	1,800
James van Beek	1,500	1,800
Michael Wallace	1,500	1,800
Steven Coulson	300	1,800
Ross McIlveen	1,500	1,800
Bethany Henry	1,500	1,450
Tracey May	1,500	1,800
Amanda Booth	-	300
Kirsty Graham	1,200	-
Steven Waugh	1,200	-
	13,700	16,600

b) Loans to/from related parties

There are no loans to or from related parties at period end.

Notes to the Financial Statements

For the Period Ended 31 March 2020

20 Cash Flow Information

a) Reconciliation of result for the period to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2020	2019
	\$	\$
Loss for the period	(73,973)	(159,786)
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	44,299	39,123
- Amortisation of right of use asset	1,059	-
- net loss on disposal of property, plant and equipment	-	7,459
- adjustment upon adoption of new accounting standard - AASB 15	(199,652)	-
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	30,507	43,537
- (increase)/decrease in other assets	29,502	93,807
- (increase)/decrease in inventories	25,820	97,917
- increase/(decrease) in trade and other payables	32,508	(72,418)
- increase/(decrease) in provisions	394	59,872
- increase/(decrease) in other liabilities	425,057	(49,130)
Cashflows from operations	<u>315,521</u>	<u>60,381</u>

21 Summary of Regions

The following Profit & Loss and Balance Sheet represents the consolidated position of the Little Athletics Victoria and it's Seven Regions:

	Little Athletics Victoria	31 March 2020 Regions	Total Consolidated	Little Athletics Victoria	31 May 2019 Regions	Total Consolidated
	\$	\$	\$	\$	\$	\$
Profit & Loss						
Revenue	1,545,398	27,915	1,573,313	1,858,370	40,829	1,899,199
Expenses	(1,602,924)	(44,359)	(1,647,283)	(2,015,518)	(43,467)	(2,058,985)
Net Profit / (Loss)	(57,526)	(16,444)	(73,970)	(157,148)	(2,638)	(159,786)
Balance Sheet						
Current Assets	1,390,788	78,680	1,469,468	1,162,128	86,362	1,248,490
Non-Current Assets	671,436	23,284	694,720	687,639	28,239	715,878
Total Assets	2,062,224	101,964	2,164,188	1,849,767	114,601	1,964,368
Current Liabilities	(742,763)	(739)	(742,502)	(277,635)	(360)	(277,995)
Non-current Liabilities	(28,090)	-	(28,090)	(10,577)	-	(10,577)
Total Liabilities	(770,853)	(739)	(771,592)	(288,212)	(360)	(288,572)
Net Assets	1,291,371	101,225	1,392,596	1,561,555	114,241	1,675,796
Reserves	80,472	-	80,472	77,547	-	77,547
Retained Earnings	1,210,899	101,225	1,312,124	1,484,008	114,241	1,598,249
Total Equity	1,291,371	101,225	1,392,596	1,561,555	114,241	1,675,796

Notes to the Financial Statements

For the Period Ended 31 March 2020

22 Events after the end of the Reporting Period

Disclosure about COVID-19 and its impact on LAVic has created unprecedented uncertainty in the economic environment that we operate within. Actual economic events and conditions in future may be materially different from those realised in the 2019-2020 season and projected for the 2020-2021 season. In the event the COVID-19 pandemic impacts are more severe or prolonged than anticipated, this may have further effects on the financial position of the Association. As at the date of the Financial Statements, an estimate of the future effects of the COVID-19 pandemic on the Associations financial performance and/or financial position cannot be made, as the impact will depend on the magnitude and duration of the economic downturn with the full range of monetary impacts unknown.

Except for the above, no other matters or circumstances have arisen since the end of the financial period which significantly affected or could significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

23 Statutory Information

The registered office and principal place of business of the Association is:

Little Athletics Association of Victoria Incorporated & Controlled Regions
Level 1,
31 Aughtie Drive
Albert Park Victoria 3206

Directors Report

In accordance with a resolution of the directors of Little Athletics Association of Victoria Incorporated, the Directors declare that:

1. the accompanying financial report as set out on pages 3- 23, are in accordance with the Associations Incorporations Reform Act 2012 (Vic) and;
 - a) comply with Australian Accounting Standards, which, as stated in accounting policy note 1 to the financial statements, constitutes compliance with International Financial Reporting Standards; and
 - b) give a true and fair view of the financial position as at 31 March 2020 and of the performance for the period ended on that date of the Association.
2. In the director's opinion there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:



.....
Sherrie Boulter (President)



.....
James van Beek (Finance)

Dated this 2nd day of July:..... 2020

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LITTLE ATHLETICS ASSOCIATION OF VICTORIA INCORPORATED & CONTROLLED REGIONS

Qualified Opinion

We have audited the accompanying financial report of Little Athletics Association of Victoria Incorporated & Controlled Regions (the Group), which comprises the statement of financial position as at 31 March 2020, the statement of profit or loss and other comprehensive income for the period 1 June 2019 to 31 March 2020, the statement of changes in equity and statement of cash flows for the period 1 June 2019 to 31 March 2020, notes comprising a summary of significant accounting policies and other explanatory notes and the directors' declaration of the Group.

In our opinion, except for the possible effects of the matters described in the Basis for Qualified Opinion paragraphs:

- a. the financial report of Little Athletics Association of Victoria Incorporated & Controlled Regions is in accordance with the Associations Incorporation Reform Act of Victoria 2012 (Vic), including:
 - i. giving a true and fair view of the Group's financial position as at 31 March 2020 and of their performance for the period ended on that date; and
 - ii. complying with Australian Accounting Standards (including Australian Accounting Interpretations) and the *Corporations Regulations 2001*;

Basis for Qualified Opinion

Existence and Completeness of Inventory

We draw attention to Note 7 of the financial report, which discloses the Group's inventory balance of \$72,675 as at 31 March 2020.

In March 2020, the World Health Organisation announced that COVID-19, also known as coronavirus, was now a global pandemic. As a result of both Australian Federal and State Government restrictions, including imposed remote working environments and social distancing measures, we were unable to attend the Group's stocktake at 31 March 2020. Furthermore, we were unable to perform alternative audit procedures over the existence and completeness of Inventory disclosed. As such, our opinion is qualified with regards to this matter.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements with Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matter – Events after the end of the reporting period - The uncertainty of COVID-19

We draw attention to Note 22 – *Events after the end of the reporting period* in the financial report, which describes the unprecedented economic environment at the date of signing the financial report due to the possible effects and the future implications of COVID-19 on the Group's future financial position and its performance. In our view this issue is fundamental to users' understanding of the financial report. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

The directors of the Group are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Associations Incorporation Reform Act of Victoria 2012 (Vic), and for such internal control as the directors determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located on the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar3.pdf. This description forms part of our auditor's report.



MOORE AUSTRALIA AUDIT (VIC)
ABN 16 847 721 257



GEORGE S. DAKIS
Partner
Audit & Assurance Services

Melbourne, Victoria

2 July 2020

5. Constitutional Motion

NOTICE OF SPECIAL RESOLUTION C20 – 01

Submitted by: The Board

Amend the definitions of “Affiliation Year”, “Competitive Member” and “Financial Year” in rule 4.1 of the Constitution of the Association to remove transitional definitions that are now redundant, and amend rule 31(a) to change the way that Regulations are made available for inspection.

CURRENT RULES 4.1 and 31(a)

“Affiliation Year” means the period which commences on 1 October of any year and concludes on 30 September the following year.

Note: The above definition of “Affiliation Year” ceases to apply straight after the finish of the 2018 Australian Little Athletics Championships.

“Affiliation Year” means the period determined by the Board from time to time, as set out in the Regulations.

Note: This definition of “Affiliation Year” comes into effect for the 2018-2019 summer season and following seasons, straight after the finish of the 2018 Australian Little Athletics Championships.

“Competitive Member” means shall consist of those children who are five (5) years of age or older and who are sixteen (16) years of age or younger (including those children who turn sixteen (16) during the Affiliation Year) at the commencement of any Affiliation Year and who are registered with the Association (through an Affiliated Centre or Club) and participate in Little Athletics and/or skill related activities organized and conducted by the Association or any of its Members. For the avoidance of doubt, a child may be registered as a Competitive Member during the Affiliation Year upon attaining five (5) years of age.

Note: The above definition of “Competitive Member” ceases to apply straight after the finish of the 2018 Australian Little Athletics Championships.

“Competitive Member” means a child who is five (5) years of age or older, and who is sixteen (16) years of age or younger, at the end of the calendar year in which the summer season commences, and who is registered with the Association (through an Affiliated Centre or Club) and participates in Little Athletics and/or skill related activities organized and conducted by the Association or any of its Members. For the avoidance of doubt, a child may be registered as a Competitive Member during the calendar year in which that child attains five (5) years of age.

Note: This definition of “Competitive Member” comes into effect for the 2018-2019 summer season and following seasons, straight after the finish of the 2018 Australian Little Athletics Championships.

“Financial Year” means the period that commences on 1 June 2019 and concludes on 31 March 2020. Note: This period of 10 months is a special transition period for the 2019 to 2010 financial year.

“Financial Year” means the period that commences on 1 April of any year and concludes on 31 March the following year. Note: This definition applies after 31 March 2020.

31(a) Subject to rule 31(c), the Board may make, alter, amend or rescind Regulations as occasions may require, and the Board may enforce penalties for their breach. Such Regulations shall have the same force and effect as this Constitution, but shall not be in any way oppose or be in conflict with this Constitution. Such Regulations shall be available for inspection at the Association's premises upon reasonable notice and following a request in writing.

RULES 4.1 and 7(a) IF AMENDED

"Affiliation Year" means the period determined by the Board from time to time, as set out in the Regulations.

"Competitive Member" means a child who is five (5) years of age or older, and who is sixteen (16) years of age or younger, at the end of the calendar year in which the summer season commences, and who is registered with the Association (through an Affiliated Centre or Club) and participates in Little Athletics and/or skill related activities organized and conducted by the Association or any of its Members. For the avoidance of doubt, a child may be registered as a Competitive Member during the calendar year in which that child attains five (5) years of age.

"Financial Year" means the period that commences on 1 April of any year and concludes on 31 March the following year.

31(a) Subject to rule 31(c), the Board may make, alter, amend or rescind Regulations as occasions may require, and the Board may enforce penalties for their breach. Such Regulations shall have the same force and effect as this Constitution, but shall not be in anyway be opposed to or be in conflict with this Constitution. Such Regulations shall be available for inspection when posted on the Association's website.

REASON

The Board considers that the double definitions of "Affiliation Year", "Competitive Member" and "Financial Year" in rule 4.1 are no longer needed, as the transition periods for those definitions have now passed.

The Board notes that rules 29(a) and 29(e) of the Constitution allow notices to be given to Members by posting the notice on the Association's website. Considering that most documents relating to the governance of the Association (the Constitution, Regulations, Charters and Policies) are now posted on its website, the Board considers that rule 31(a) should be amended to recognise that current reality. Instead of the current last sentence in rule 31(a), which requires a person to make a written request to inspect the Regulations at the Association's premises, the Board considers that that sentence should be amended to recognise that the Regulations are available for inspection when posted on the Association's website.

BOARD COMMENT

See above

MOTION: C20-01	PASSED – Amended ()	LOST	LAPSED
SECONDED		WITHDRAWN	
Comments			

6. Presentation of Audited 19/20 Financial Statements

NOTICE OF MOTION C20 – 02

Submitted by: The Board

"That the Audited Financial Statements of the Little Athletics Association of Victoria for 2019 / 2020 as circulated be adopted."

MOTION: C20-02		PASSED – Amended ()		LOST		LAPSED
SECONDED				WITHDRAWN		
Comments						

7. Appointment of Auditors for 20/21

NOTICE OF MOTION C20 – 03

Submitted by: The Board

“That Moore Australia be re-appointed as LAVic auditors for 20/21 financial year.”

MOTION: C20 - 03		PASSED – Amended ()		LOST		LAPSED
SECONDED				WITHDRAWN		
Comments						