



**Little
Athletics**
Victoria

LITTLE ATHLETICS ASSOCIATION of VICTORIA Inc.
REG No. A0003260D
ABN: 47 646 887 442
Athletics House
Level 1, 31 Aughtie Drive
Albert Park Vic 3206

2022 ANNUAL GENERAL MEETING

DATE:	Saturday 30th July 2022
TIME:	2:15pm
VENUE:	Zoom Videoconference

MINUTES

1. Opening of Meeting

1.1 Opening

- Welcome & opening comments, including acknowledgement of country, by Chair, Steve Waugh (SW), President, LAVic.
- Housekeeping matters were addressed, inclusive of a summary of the agenda.

1.2 Introduction of Board & LAVic team members present:

- SW introduced the Board members present: Russell Dmytrenko (Vice President), Ross McIlveen, Malcolm Duncan, Erina Cunningham, and Shoshana Simonovski; and noted the apologies of Danielle Wruck and Jenny Tierney, for which their terms concluded at the AGM.
- Confirmation of a quorum (49 Centres) being achieved – 25 Centres present online, and 28 present in the room.
- SW introduced LAVic employees in attendance: Anthony McIntosh (CEO), Julie Green (Manager Finance, Governance & Risk), Kim John (E-Commerce Manager), Andrew Pryn (Membership, Events & Merchandise Co-ordinator), Nathan Gjorgievski (Marketing & Communications Co-ordinator), Rob Belli (Development Officer) and Graham Lucas (Competition Assistant).

2. Attendance & apologies:

Centres & delegates in attendance:

- Albury: Elisabeth McGuire, Brett Schofield
- Altona: Amanda Rae
- Bacchus Marsh: Linda Thompson, Karen Stewart
- Ballarat: Julie Bicknell
- Bendigo: Katrina Evans
- Berwick: Damien Tonks, Steve Woolfe
- Box Hill: Dean Williams
- Brighton: Jane Fitch
- Buninyong: Gabby Allen
- Camperdown: Cindy McDougall, D'Arne Paton
- Caulfield: Natalie Nielsen, Jo Whittle
- Coburg: Tim Stoney
- Corio: Brian Ward
- Craigieburn: Melinda Lynch, Brooke Johnston
- Cranbourne: Holger Philipp, Bronwyn Phillip
- Diamond Valley: Darren Pilkington, Carolyn Tsioulos
- Doncaster: Andrew Glover
- Essendon: Troy Jardine
- Frankston: Iain Finlayson
- Geelong: Ramona Browne
- Hume: Nicola Mundt, Chris Westcott
- Keilor: Joanna Grieve
- Knox: Stephen Hough, David Kearsley
- Kyabram: Claudia Moore, David Green
- Lake Bolac & District: Melissa Perry, Kim Thom
- Lancefield Romsey: Simon Greenwood
- Mansfield: Alison Howie
- Melton City: Fiona Vanotti
- Mentone: Scott Wilcock, Cameron Cunningham
- Mornington: Pablo Aria, Todd Martin
- Murrindindi: Renee Drysdale
- Nathalia: Sarah Hansen, Peter Hansen
- Nunawading: Brian Searle
- Oakleigh: Andrew Allan, Panny Ng
- Pakenham: Justin Piccolo, Renee Coombe
- Preston Reservoir: Joanne McIntyre, Shayne Matzkows
- Ringwood: Neville Harris, Irene Harris
- Rutherglen: Marika Partridge
- Sandringham: Mike Cahill, Nicole George
- Seaford: Rachelle Evans, Emily McLellan
- Shepparton: Aileen Zanelli, Alistair McLeod
- South Melbourne Districts: Megan Hennessy, Antony Hardenberg
- Springvale: Rachel Cunningham, Jen Holt
- Stawell: Elishia Swain-Murphy, Matthew Venn
- Traralgon: Troy Villani
- Wangaratta: Allison Baird
- Warrnambool: Peter Varley
- Waverley: Katy Smith, Neil Hutchins
- Werribee: Crystal Brown, Tyson Brown
- Whittlesea City: Tony Newstead
- Williamstown: Ashley Sandison
- Wodonga: Anthea Mulholland

- Wonthaggi: Jess Luff
- Yarra Ranges: Max Savill-Bentley, Cameron Yorke
- Yarrowonga-Mulwala: Dario Prihel, David Tyler

Life Governors:

- Christine Doubleday
- Andrew Osborne
- Carol Timmins
- Rosalie Wilson

Observers:

- Clint Annett
- Shane Bicknell
- Sherrie Boulter
- Amy Cooper
- Dylan Cooper
- Myles Foreman
- Maryanne Gec
- Chris Ha
- Kerry Finlay
- Catherine Laird
- Kathleen Marsh
- Sharon McBean
- John Mills
- Rae Mills
- Brett Perez
- Port Fairy LAC
- Sarah Reid
- Brooke Turner

Board Members:

- Steve Waugh – President
- Russell Dmytrenko – Vice President
- Ross McIlveen – Director
- Malcolm Duncan - Director
- Erina Cunningham – Director
- Shoshana Simonovski - Director

LAVic team members:

- Anthony McIntosh – Chief Executive Officer
- Julie Green – Manager, Finance Governance & Risk
- Kim John: E-Commerce Manager
- Andrew Pryn – Membership, Events & Merchandise Co-ordinator
- Nathan Gjorgievski – Marketing & Communications Co-ordinator

Apologies:

- Danielle Wruck – Director, LAVic
- Jenny Tierney – Director, LAVic
- Debbie Baskin – Life Governor
- Margaret Carty - Life Governor
- Gwen Timmins – Life Governor
- Simon Olsen – Benalla LAC
- Paul Reynolds – Doncaster LAC
- Maryborough LAC
- David Rausa – Moorabbin LAC

- Sarah Joiner – Orbost LAC
- Jo McKenzie – Southern Peninsula LAC
- Sammy King – Whittlesea City LAC
- Lauren Strauss – Wodonga LAC

3. Minutes of previous meeting:

3.1 Minutes of the 2021 Annual General Meeting

- **Motion:** that the minutes from the 2021 Annual General Meeting held on 17th July 2021 are true & correct. Moved: Andrew Allan (Oakleigh LAC); seconded: Julie Bicknell (Ballarat LAC). 78 delegates (of 86) voted in favour; 8 delegates abstained. Carried.

3.2 Business arising – none.

4. Presentation of Reports

- As tabled.
- Questions, comments – none.

5. Presentation of audited 21/22 financial statements

- Russell Dmytrenko spoke briefly to the 21/22 audited financial statements. Key points:
 - Acknowledgement of the efforts and contribution of Manager, Finance Governance & Risk, Julie Green, Finance Director Danielle Wruck, the Finance Audit Risk Committee (Russell Dmytrenko, Shana Simonovski, Anthony McIntosh), and auditors Moore Stephens.
 - LAVic posted a surplus of \$83K for 21/22 year.
 - The financial position has improved with net assets are up \$110K.
 - Moore Stephens have undertaken a thorough audit & issued an unmodified audit opinion.
 - LAVic has sufficient funds to ensure ongoing viability.

Questions:

- Steve Woolfe (Berwick LAC) - what is the cost we pay for Timing Solutions?
 - Response from Anthony McIntosh (CEO: the cost per athlete for Timing Solutions is \$4.50 per registered member.
- Steve Woolfe (Berwick LAC) - in the past two seasons, LAVic has posted healthy profits. What is the Board planning to do to put some of that money back into Centres & athletes to make volunteer's roles easier? Some of this money should be on current day members. From a Centre perspective, it's 'take, take take.' It's been about 5 years or so since athletes received a 'welcome pack', such as other sports provide. What's the Board's plan going forward?
 - Response from Russell Dmytrenko, Director: while the past two years have posted a profit, it hasn't always been the case. The Board challenged the LAVic team to break even in 21/22. The Board's new investment policy will provide strategic parameters for managing LAVic's assets moving forward.
 - Response from Steve Waugh (President): the strategic plan will be aligned to the Little Athletics Australia (LAA). LAVic will work with LAA and other States to develop assets, resources, and tools to build the capability of Centres. We don't want to hold onto the money and burden the members or blow it all over night. There's a process to work through. This is a decision for the new Board to make via its strategic plan.
- Cindy McDougall (Camperdown LAC) – would LAVic supply welcome packs to athletes upon registration?
 - Response from Steve Waugh (President): while LAVic doesn't want to supply lots of plastic disposable rubbish to athletes, the Board will consider options for athlete welcome packs.

- Emily McLellan (Seaford LAC) – posed a question regarding competition uniform suppliers and when/if the contracts are likely to change.
 - Response from Anthony McIntosh (CEO): the two apparel contracts are reviewed periodically and the suppliers will not change prior to the commencement of the new season. While the suppliers have experienced some supply difficulties in recent years due to the pandemic, the quality of the goods are high and their relationships with our sport are solid. It's in LAVic's interests that the contracts remain competitive.
- Andrew Allan (Oakleigh LAC) – question regarding LAVic taking advantage of State funded Get Active Kids voucher incentive program.
 - Response from Anthony McIntosh (CEO): explained how the Victorian system works, and that LAVic is working with SportsTG to ensure families can take advantage for the next round coming up soon. LAVic is working to make the vouchers as available as possible.

Notice of Motion C22 – 01

- “That the Audited Financial Statements of the Little Athletics Association of Victoria for 2021 / 2022 as circulated be adopted.”
- Moved by Elishia Swain-Murphy (Stawell LAC); seconded by Cindy McDougall (Camperdown LAC)

MOTION: C22-01	X	PASSED		LOST		LAPSED
				WITHDRAWN		
Voting results: 82 delegates (or 86) voted in favour; 4 delegates abstained. Passed.						

6. Appointment of Auditors for 22/23

Notice of Motion C22 – 02

- “That Moore Australia be re-appointed as LAVic auditors for 22/23 financial year.”
- Moved Elishia Swain-Murphy (Stawell LAC); seconded by Brian Ward (Corio LAC).

MOTION: C22 – 02	X	PASSED		LOST		LAPSED
				WITHDRAWN		
Voting results: 82 delegates (of 86) voted in favour; 4 delegates abstained. Passed.						

7. Election of Directors

Anthony McIntosh spoke to the item. Key points:

- At the 2022 AGM, four Director roles become vacant.
- Eight nominations were received.
- A ballot was conducted in the weeks leading up to the AGM and Centres voted for their four preferred candidates.
- The following nominees have been elected to the LAVic Board: Steve Waugh, Malcolm Duncan, and Julie Bicknell.
- There was a tie for the fourth vacancy between Alana Macwhirter and Maryanne Gec.
- A secret ballot is required to be held during the AGM, in accordance with Regulation 13, 'Election of Directors' rule 1.5(f) with processes to accommodate the needs of delegates in the room and online. Each Centre in attendance is allowed to cast one ballot.

- Maryanne Gec received 38 votes; Alana Macwhirter received 16 votes; 4 Centres abstained.
- Maryanne Gec is declared duly elected to the Board.

8. Service Awards

Anthony McIntosh spoke to the item. Key points:

- Thanks to Service Awards Committee: Steve Ryan (Chair), Irene Harris, Debbie Baskin, Graham Lucas, Carol Timmins, and Christine Doubleday for undertaking their role in encouraging and vetting service award nominations.
- A record number of Service award nominations were received – 17.
- The recipients of Service Awards in 2022 were declared each with a summary of highlights of the nominations:
 - Julie Bicknell – Meritorious Service
 - Tom Cohn – Meritorious Service
 - Dylan Cooper – Meritorious Service
 - Russell Harper – Meritorious Service
 - Mark Henry – Meritorious Service
 - Malcolm Huddle – Meritorious Service
 - Melissa Perry – Meritorious Service
 - Murray Smith – Meritorious Service
 - Walter Horsman – Distinguished Service
 - Andrew Duncan – Life Governor

9. Other Business

Questions:

- Brett Perez (Mornington LAC) – is there a plan to work with School Sport Victoria to get some consistency of rules?
 - Response from Anthony McIntosh (CEO): LAA are looking nationally at alignment issues with School Sport Australia, so there's better alignment between all States, not just Victoria.
- Elishia Swain-Murphy (Stawell LAC): are there officials courses being held in regional Victoria?
 - Response from Anthony McIntosh (CEO): yes, there are plans for running training courses in country Victoria.
- Fiona Vanotti (Melton City LAC): logos on shorts. Athletes are struggling to comply.
 - Response from Anthony McIntosh (CEO): LAVic is committed to look at this issue.
- Scott Wilcock (Mentone LAC): will LAVic use funds to deliver OnTrack courses? Mentone is struggling to run it.
 - Response from Anthony McIntosh (CEO): LAVic is committed to look at boosting LAVic's capability to conduct OnTrack courses.
- Cindy McDougall (Camperdown LAC): would the Board consider providing branded LAVic tops to parents that have completed LAVic training course?
 - Response from Steve Waugh (President): we're aware of how beneficial these are. Good point.
- Anthea Mulholland (Wodonga LAC): will LAVic conduct Tiny Tots?
 - Response from Anthony McIntosh (CEO): LAVic is one of the only States not to conduct Tiny Tots. This will come into consideration in future years. This would require a Constitutional change.
- Mike Cahill (Sandringham LAC): lots of athletes seeking to join after Christmas. Will the Board consider discounting the LAVic fee after Christmas?
 - Response from Anthony McIntosh (CEO): athletes already receive a discount at the end of the track & field season, which is at the half-way point of the full

11-month season. There is currently no consideration for offering a discount post-Christmas.

- Rachelle Evans (Seaford LAC): will LAVic be conducting U11s Skills Clinics this season? Will U8s be included in Region Carnival events? This helps secure volunteers.
 - Response from Anthony McIntosh (CEO): the Skills Clinic is under review at present. Other States involve U8s at Region events. Gippsland Country Region currently does this.
- Crystal Brown (Werribee LAC): will heats and finals be re-introduced to Region & State Championship events?
 - Response from Anthony McIntosh (CEO): this will be considered in balance with providing a quality experience, and the resources we have.
- Nicole George (Sandringham LAC): commented in favour of the re-inclusion of heats in Region & State Championship events.

Meeting closed 3.25pm.