

June 2024

**STATEMENT BY THE LAVIC BOARD:**

**Preferred skills and attributes for the LAVic Board**

In accordance with the [2024 Elected Directors Duty Statement](#), the Board has determined that its preferred skills and attributes to be:

- Governance & legal: skills and experience pertaining to the governance frameworks and processes of an organisation.
- Human Resources: skills and experience in human resource management, inclusive of talent management, and change management.
- Female gender: the Board has 3 female Directors continuing in their roles (ie. not up for election) into the 24/25 season. The Victorian State Government requires all State Sporting Organisations, including LAVic, to maintain a minimum of 40% females (4 of 9 LAVic Directors) on an ongoing basis.

LAVic has four elected Director vacancies to fill at the 2024 AGM. In selecting four preferred candidates, the Board requests that voting members give consideration to these skills and attributes.

*Little Athletics Victoria embraces a culture of inclusion, equal opportunity, and advancement in employment regardless of gender, age, sexual orientation, race, ethnicity, cultural background, caring responsibilities, disability, or socio-economic background.*