



Elected Director Nomination Form 2024

Name of Nominee Malcolm Duncan

Seconded Aileen Zanelli - Shepparton LAC (President)
(Office holder of LAVic Affiliated Centre or Region)

* Note, the applicant has been deemed compliant by the Board

Statements to be completed by the nominee

1. Please outline the reasons for nominating (300 words max).

I seek to be re-elected. I have served on the Committee for the past 4 years. I am keen to continue collaborating with the other Board members to continue to fulfil the strategic direction the organisation has plan for the next 2 years. i bring a rich understanding of the Organisation as I have and continue to serve in the organisation in coaching and officiating at all levels Centre Region and State. A strength of mine is that I am very willing to listen to our members and stakeholders and strive to bring attention to the Board their views. Highlights have been to work hard in the RAC Committee to support and empower the voice of all the country and metropolitan regions and Centres. I have also been a part o the advisory group that has been assisting the Association to implement the child safety.

2. Outline skills, qualifications and experience against the selection criteria, as set out in the **Elected Director Duty Statement 2024** (600 words max).

- A demonstrable passion for sport and a genuine understanding and respect for the opportunities and health, social and other benefits that Little Athletics Victoria presents to the entire Victorian community.

Lifelong involvement in Sport in athletics, AFL football and several other sports as player, coach, official and executive on committees

- Strategic thinking, with an ability to build a shared understanding of, and commitment to, a vision for the sport.

A part of the Board that developed the existing strategic plan

A unique perspective, highly involved in both Metropolitan and Country regions; therefore, aware of the different issues facing Little Athletics Victoria in these geographic areas. This experience and perspective contribute greatly to the Board strategic discussion.

As an Associate Director, addressed and promoted athlete retention and recruitment and worked with the team to promote these services across Little Athletics Victoria.

As a teacher/educator, aware of, and actively incorporate evidence-based teaching in as well as child-safe practices; and believe this approach can be applied effectively to our Sports.

Complementing my involvement with Little Athletics; I have also had experience with Athletics Victoria and many years in all levels of Australian Rules football as a player, coach, and umpire.

School Sport Victoria Event coach 2014-16

- The ability to relate to people at all levels.

Able to listen, communicate and to connect to others on a personal or professional level.

As a teacher and in athletics and across other sports, dealt with athletes and people of all ages as an official and in Committee positions.

Able to chair meetings and allow all parties to have their voice heard in a timely manner

- The ability to influence and work collaboratively with a range of interest groups including employees, officials and volunteers, members, and supporters.

Communicate with the Office regarding Board matters.

Volunteer at events.

Ensure that the views of interest groups are considered in our decisions at Board level (e.g. RAC)

- Demonstrate integrity in all dealings, be honest and open, listen to and consider stakeholder and staff views and act in a way that reflects the culture and values of Little Athletics Victoria.

Am able to chair Board meeting on Sub Committees meetings and allow all parties to have their voice heard in a timely manner.

The ability to understand issues from all points of view. I can clearly see all points of view and have often had to make decisions that require compromise and seek the best outcomes for all those concerned.

As a President of a Centre and Region, have had to represent the needs of several Centres and their points of view, at times in conflict with my own views.

As an Official, I have had to make decisions in the interests of all concerned including the athlete. On occasions going beyond the day of Competition.

- Business operational skills and experience in such areas as marketing, human resources, finance, governance, legal, IT and membership management.

Director for 2 years- Governance training

VicSport Child Safe Modules – completed training Jan 2024

Extensive Committee involvement allows me to understand the workings at a Club and Region level in finance and governance; especially important in the President's role in which finance and governance are key to the existence and reputation of the Centre, and often with potential for legal ramifications.

Membership Management- LA Vic Associate director of Membership 2010-11: My geography background allows my understanding of population studies and the areas of the State where new Centres and members could be sourced.

As president of a Region and Centre, I am aware of the need for promotion; and have regularly appeared in the media (both print and television) to further this cause in the community and for the Centre and Sport.

- A working knowledge of an affinity for, and prior involvement in, Little Athletics.

State

Little Athletics Director 2020-24

Little Athletics Victoria Associate Director: Membership 2010 – 2011

Introduction to Officiating Course Presenter 2013-2019 2023 – Assisted in the redevelopment of this course.

Victorian Officials Mentoring Program- Committee member 2013-15

LA VIC State/Region Referee and/or Chief Official 2001 – Present

ALAC Official – 4 times

Region

Little Athletics Northern Country: Life Member President, Committee, RAC Delegate

Little Athletics – EMR - Delegate, Referee, RAC delegate

Centre

Shepparton Little Athletics Club Life Member President 3 years Secretary 2 years 2001 – 2013

Yarra Ranges Athletics 2014- Present Various roles

Little Athlete – Waverley Centre 1970-76

Should I be elected to the Board a third time, my goal is to keep the Association expanding and bolstering the sport throughout the entire state. I will keep contributing to the working parties and subcommittees where my expertise is appropriate. with the communities that Little Athletics (Track and Field) serves as well as our athletes (children).