



**Little
Athletics**
Victoria

Annual Report

2020/21





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Our Mission

**“Through the enjoyment of athletics,
develop positive attitudes and a
healthy lifestyle for our children,
families and community.”**

LITTLE ATHLETICS VICTORIA

Membership Statistics Season 2020/2021

EASTERN METROPOLITAN REGION (EMR)

Centre	2020/21
Box Hill	216
Camberwell/ Malvern	330
Cockatoo	34
Collingwood	247
Croydon	108
Doncaster	223
Kew	183
Knox	340
Nunawading	166
Ringwood	201
Sherbrooke	133
Yarra Ranges	153
TOTAL	2334

NORTHERN METROPOLITAN REGION (NMR)

Centre	2020/21
Coburg	325
Craigieburn	148
Diamond Valley	439
Essendon	303
Hume	34
Keilor	303
Kilmore & Districts	101
Lancefield/Romsey	107
Preston/ Reservoir	31
Sunbury	140
Whittlesea City	314
TOTAL	2245

WESTERN METRO REGION (WMR)

Centre	2020/21
Altona	125
Bacchus Marsh	218
Brimbank	100
Corio	212
Geelong	494
Gisborne	143
Melton City	114
Sth Melb & District	120
Werribee	231
Williamstown	293
Woodend	0
TOTAL	2050

SOUTHERN METROPOLITAN REGION (SMR)

Centre	2020/21
Brighton	286
Caulfield	333
Chelsea	204
Dandenong	30
Frankston	227
Mentone	225
Moorabbin	86
Mornington	183
Oakleigh	129
Sandringham	321
Seaford	174
Southern Peninsula	0
Springvale	128
Waverley	176
Westernport	59
TOTAL	2561

NORTHERN COUNTRY REGION (NCR)

Centre	2020/21
Albury	225
Alpine	29
Barooga	59
Benalla	38
Bendigo	233
Corowa	0
Echuca/Moama	211
Howlong	32
Kyabram	70
Kyneton	168
Lavington/Jindera	131
Mansfield	69
Mt Beauty	0
Murrindindi	69
Nathalia	79
Rochester	60
Rutherglen	32
Seymour	161
Shepparton	146
Wangaratta	203
Wodonga	112
Yarrawonga/Mulwala	94
TOTAL	2221

WESTERN COUNTRY REGION (WCR)

Centre	2020/21
Apollo Bay	0
Ararat	49
Ballarat	181
Bar-rook*	0
Beaufort & District	0
Buninyong	54
Camperdown	70
Casterton	55
Charlton	0
Cohuna	60
Colac	57
Dimboola	0
Edenhope	0
Hamilton	0
Horsham	133
Kerang	49
Lake Bolac & District	35
Maryborough	105
Portland	75
Stawell	36
Swan Hill	78
Warrnambool	79
TOTAL	1116

GIPPSLAND COUNTRY REGION (GCR)

Centre	2020/21
Bairnsdale	9
Berwick	460
Corner Inlet	0
Cranbourne	320
Leongatha	145
Moe	108
Orbost	28
Pakenham	93
Sale	50
Southern Peninsula	92
Traralgon	101
Warragul	155
Wonthaggi	56
TOTAL	1617



The Board in 2020 / 2021

		End of Term
President	Sherrie Boulter	2021
Elected Director	Ross McIlveen	2021
Elected Director	Krista Graham	2021
Elected Director	Steve Waugh	2022
Elected Director	Brett Schofield (elected 16.08.20)	2022
Elected Director	Malcolm Duncan (elected 16.08.20)	2022
Elected Director	Jenni Tierney (elected 16.08.20)	2022
Appointed Director	Russell Dmytrenko (appointed 18.08.20)	2022
Appointed Director	Danielle Wruck (appointed 18.08.20)	2022

The Team in 2020 / 2021

Chief Executive Officer:	Anthony McIntosh
GM: Competition & Education:	Shane Bertrand
Finance, Governance & Risk:	Julie Green
e-Commerce & Technology:	Kim John
Communications & Marketing:	Lachlan Rayner (resigned 14.05.21)
Communications & Marketing:	Nathan Gjorgievski (commenced 07.06.21)
Membership, Programs & Merchandise:	Taylah Perry
Competition Development (casual):	Debbie Baskin
Development Officer (casual):	Rob Belli

Life Governors

1974	Trevor Billingham (dec)	1983	Bill Field	1992	Ian Fisher	2003	Dave DaFonte (dec)
1975	Alan Triscot	1983	Peter Taylor (dec)	1992	Wes Heywood	2003	Beth Girdwood
1977	Max McLennan (dec)	1984	Maureen O'Callaghan	1992	Margaret Robertson (dec)	2004	Jeff Hawkins
1977	George Nevitt (dec)	1984	Randall Robinson	1993	Irene Harris	2005	Gwen Timmins
1979	Alan Brumley (dec)	1984	John Treanor (dec)	1994	Ray Canning	2005	Peter Frenken
1979	Jim Jamieson (dec)	1985	Peter Bailey	1994	Gordon Major	2007	Christine Doubleday
1979	Jim Mason (dec)	1985	Don Blyth	1995	John Doherty (dec)	2007	Robert Zuber
1979	Bruce Seeley	1985	Norm Esh	1995	Meggsie Harvey	2009	Neville Harris
1979	Norm Walsh (dec)	1985	Alan Johnson	1995	Peter Jones (dec)	2009	Fred Wilmshurst
1980	Pat Harris	1985	Andrew Osborne	1995	Ian Sparkes	2009	Judy Wilmshurst
1980	Mal Hastie	1985	Bruce Reynolds	1996	Judy Jones	2010	Ian Brown
1980	Keith Maughan	1985	Bill Toohey	1997	Campbell Cain	2010	Graham Lucas
1980	Mary McLennan (dec)	1985	Ken Wyles (dec)	1997	Golda Cain	2011	Marion Sparkes
1980	John Spicer	1986	Charles Gorman	1997	Malcolm Francis	2012	Steve Cowburn
1980	Bill Vincent (dec)	1986	Eric Wenckowski	1998	Ian Thompson	2013	Carol Timmins
1981	Ron Brown (dec)	1988	Bernadette Barnett (dec)	1999	Allen Carey	2014	Margaret Carty
1981	Noel Deller	1988	Peter Hendy	1999	Tammy Fry	2014	Andrew Stirling
1981	Gordon Murphy (dec)	1991	Lawrie Barnett	1999	Pam Mulholland	2014	Rosalie Wilson
1982	Bert Edwards (dec)	1991	Tim Berriman (dec)	1999	Shirley Scherger (dec)	2015	Debbie Baskin
1982	Wes Osborne (dec)	1991	John Guerra	2000	Don Baker	2015	Shaz Cairns
1982	Lockie Purton	1991	David Tracy	2000	Robyn Van Lieshout	2016	Steven Lopes
1982	Jim Stewart	1992	Lois Daffy (dec)	2002	Noel Rasti	2016	Gordon Loughnan
1983	Les Armstrong	1992	Keith O'Donohue (dec)	2002	Merle McBean	2017	David Green
1983	Margaret Caldecoat (dec)	1992	John Ellem	2002	Sylvia Cook	2018	Aileen Barrat Zanelli

President's Report

My final term as President has been both an interesting and challenging one which has necessitated the Board and the team in the LAVic office to remain flexible to adapt to continual changes thrown at us.

COVID-19

Covid 19 has continued to wreak havoc on our sport resulting in no Cross-Country season in 2020 and a delayed start to the Track & Field season. Despite this upheaval, membership numbers bounced back quite strongly surpassing initial estimates although still falling short of the previous season. The ever-changing covid landscape within our state required the Board and CEO Anthony McIntosh and his team needing to be extremely agile in their responses to changing restrictions and I commend them on being able to deliver on the majority of the planned state and regional events. COVID-19 also saw the Australian Little Athletics Championships called off for the second year in a row. A disappointing decision I am sure for those athletes that aspired to make the team but a necessary one with the uncertainty surrounding interstate travel at that time.

One Athletics

Whilst the vision for the future of athletics is inspiring: one clear pathway for all life stages, Little Athletics to thrive as the sport's junior experience, standardisation of technical elements, rules and

regulations, alignment of competitions, simplification of products offerings, seamless coach and official pathways and the opportunity for every Australian to experience athletics. There are, however, a range of matters that need to be resolved before this vision can become a reality. February 2021 saw the appointment of a OneAthletics CEO, Kate Palmer, whose role is to oversee the project, ensuring all are finalised in readiness for the Member Association votes in October of this year.

At a State level, discussion has continued with our senior partner, Athletics Victoria, on understanding the implications of One Athletics at a state level and determining how it can best benefit our respective sports.

Strategic Focus

Despite the unusual nature of the past 12 months, the Board has continued to drive the strategic plan through the various Board committees and this year formed a new Strategy committee whose focus is to prioritise strategic objectives and measure performance against outcomes to ensure that we are on track to deliver the strategic plan.

Board of Directors

In August 2020, a total of 5 new directors joined the Board. This represents the largest change to the Board make up in my 6 years as a director and has brought a renewed energy and focus on the strategic direction of our sport moving forward. Whilst the past 12 months have at times required a deviation from these strategic objectives as we have had to deal with more immediate issues, I am confident that the make-up of the Board are well placed to drive the

strategic agenda in the next 12 months.

The Year Ahead

As my last term on the Board comes to a close, I would like to thank my fellow Directors and Anthony and his team for their ongoing dedication and leadership they provide to our sport. It has been an honour to be a part of the Board for the past 6 years. The year ahead is not without its

challenges specifically around membership growth and the possibility of One Athletics, but I am confident that the team are well equipped and capable of leading our sport through these challenges.



Sherrie Boulter

President



Chief Executive Officer's Report

Upon reflecting on the 20/21 season, the COVID-19 pandemic was the headline story. Suffice to say, Little Athletics Victoria (LAVic) didn't escape the pandemic's tentacles with almost every aspect of its operations affected in some manner.

Notwithstanding all the disruption and myriad of challenges of the year past, LAVic is in good shape to face into season 21/22. Financially, LAVic will post a very healthy surplus, mainly due to generous Government financial assistance to the community sport sector, and that membership revenue exceeded forecast. Membership, however, was 11% down on 19/20, and in part explainable due to the pandemic...but it continues an uncomfortable and multi-decade trend of incremental membership decline.

Pandemic impacts

When re-starting the sport following the extended lockdown during the period September to November 2020, our Centres were confronted with a wall of Government COVID-related redtape to break through. Collectively and individually, they rose to meet challenge. Our competitive members responded by signing up for the new season in numbers well exceeding membership estimates; financially the Association has finished off 20/21 in strong shape; the office team were able to revert successfully to working from home for months on end. Of

course, the pandemic is not over, and we can expect further outbreaks, shutdowns, restrictions, and disruption to navigate in the months ahead.

As all levels of Government carefully picked their way through the pandemic, Little Athletics encountered swathes of regulations to navigate in order to conduct the sport safely. One of the first casualties of the new order of things was the 2020 cross-country season. That it couldn't proceed will have greatly disappointed many of that competition format's devotees. While no one would compromise on the health risks to our community, the imposition of sometimes insurmountable volumes of unpopular rules and restrictions made life for Centre committees and volunteers in particular incredibly draining. With six affiliated Centres based in NSW, differing restrictions in NSW and Victoria made for an additional level of complexity, particularly for our border communities.

The sport owes a great debt of gratitude to those volunteers that bore the responsibilities of implementing and maintaining compliance with the COVID protocols. As if our volunteers don't already have enough to do.

Public Event Framework

LAVic also found itself to be one of the first Victorian organisations to schedule and conduct events of significant scale (Track & Field season Region Carnivals and State Championships), post lockdown, via the newly devised State Government 'Public Event Framework' ('PEF') process. While the delayed start to the season required a re-think of the Region/State Track &

Field calendar from the outset, the unforeseen snap Victorian lockdown of the weekend of 13th & 14th February resulted in an unprecedented re-shuffle of the calendar: specifically, a re-scheduling of Region Track & Field Carnivals, the cancellation of Region Relay Carnivals, and a substantial redesign of the State Relay Championship format. These were difficult decisions to make and considerably upsetting to many athletes and families. LAVic is, in part, in the business of conducting events and these were exercises in pivoting, re-shaping, revising and reinventing Regional Carnivals and State Championships to give our members the best chance of competing. Better to compete in a modified format than to cancel and not compete at all. Absolutely, it was recognised that the revised formats and altered dates placed Centre and Region committees, volunteers, and officials under enormous pressure to deliver the Region & State event calendar, and maintain normal Centre operations. That they did was magnificent.

Possibly more than in any other time in its history, LAVic had cause to regularly and assertively lobby the State Government COVIDSafe Events team to ensure alternative calendar options, event formats and event procedures could be realised and delivered in a COVID-safe manner.

COVID legacies

Like so many businesses, LAVic was forced to review and reconsider many aspects of its operations. Many of the resultant changes – particularly to event delivery procedures, and content delivery to our membership

via online means – will be permanent and have been overwhelmingly positive. The decision to conduct the 2020 AGM via online was unprecedented yet resulted in the greatest level of Centre engagement and attendance for years. Similarly, the delivery of the 2020 Conference online and subsequent posting of all sessions to YouTube, will be persevered with, following excellent levels of engagement, an ability to conveniently reach members in remote locations, and lots of favourable feedback.

Relationships with State & Federal Government

In emerging from lockdown, it's pleasing to report that LAVic's standing and profile with the Victorian State Government is at an all-time high. Over the past 12 months, LAVic has been the beneficiary of generous State and Federal Government grants amounting to several hundred thousand dollars, inclusive of JobKeeper (Federal), and two rounds of the Sport Survival Package (State). The Government has recognised the value community sport plays in strengthening the fabric of our communities and continues to back Little Athletics Victoria. For this we owe an enormous debt of gratitude to the Government and the Australian taxpayer.

Membership

Notwithstanding our emergence from lockdowns, disruptions, and restrictions to this point in time, there are some sobering reminders to note:

- Centre membership: in 19/20, LAVic had 101 affiliated Centres. In 20/21, this has reduced to 94, with Corner Inlet, Mt Beauty, Bar-Rook, Beaufort & District, Edenhope, and Woodend all in recess. Disappointingly, Hamilton LAC, after more than 50 years of operations, ceased its affiliative relationship with LAVic. While those Centres in recess have indicated a desire to re-affiliate and operate for 21/22, the reality is that their futures remain precarious. Notwithstanding the tough times and delayed start to the season, Knox, Sherbrooke, Cranbourne, Leongatha, Moe, Orbost, Warragul, Coburg, Craigieburn, Essendon, Kilmore & District, Preston-Reservoir, Alpine, Echuca-Moama, Howlong, Kyneton & District, Shepparton, Yarrawonga-Mulwala, Seaford, Ararat, Casterton, Cohuna, Kerang, Maryborough, Bacchus Marsh, Gisborne, South Melbourne & District Centres and Williamstown all managed to increase their memberships over the previous season. An outstanding effort!
- Competitive membership: while some early estimates of 20/21 membership numbers were pessimistically low, the sport managed to bounce back to 14,144 members. The reality is that this is a reduction of 11% (1752 members) on the previous season. Time will tell if this is a pandemic-related aberration.

Thanks:

- Thanks to the hardworking Committees of our member Centres. The responsibility they individually and collectively shoulder for the sport is enormous and no more so than over the past 12 months. That so many individuals volunteer to keep our sport running at the most important and fundamental level is amazing.
- Thanks to the hardworking LAVic team – Shane Bertrand, Julie Green, Kim John, Taylah Perry, Lachlan Rayner, Debbie Baskin & Rob Belli. The team pulled some enormous hours, encountered no end of daunting challenges and deep frustrations, faced into too many issues beyond their control, and went the extra mile time & time again to keep Little Athletics rolling. Yet, they stuck to the task, and we are lucky to have them.
- Thanks to the LAVic Board, who have not held a face-to-face Board meeting in well over 12 months and have adapted to Zoom life extremely well. At the conclusion of the 2021 AGM, Sherrie Boulter's term comes to an end after 5.5 years of service on the Board and many more years' service with Eastern Metro Region and Box Hill LAC. Sherrie is the Association's first female President and her enormous contribution within that time would compare favourably with anyone's. We thank Sherrie for her professionalism, her humanity, and for paving the way for future female Directors and

leaders of our sport. Finally, upon completing her two-year term, Krista Graham will also be departing the Board. A Sandringham LAC parent and former senior athlete, Krista's depth of knowledge and enthusiasm for athletics have been great assets.

As we formally bring 20/21 to a close, I wish all every success for the 21/22 season.

Regards,



Anthony McIntosh Chief Executive Officer





Competition Report

The competition programs within LAVic usually attract a large amount of anticipation from many of our members. Over the last 12 months this has been challenging due to the uncertainty on the delivery of the programs, as well as the ever-changing conditions of entry and participation. We have all responded to the COVID protocols and restrictions to the best of our abilities and have been able to provide our athletes with some meaningful competition opportunities at Centre, Region and State level. We are very fortunate to have some amazing and dedicated volunteers that have worked extremely hard to assist with these changes and continue to offer our members meaningful and worthwhile competition programs.

Our volunteers not only provide assistance, but also guidance and feedback to ensure our events and programs are constantly improving. We rely on our volunteer workforce to ensure those plans can be implemented to the highest level.

We have been amending our competition regulations on a continuous basis to improve the experience for our athletes, and volunteers, along with reviewing the structure of the events to provide a greater opportunity for all athletes to participate in our programs. Unfortunately, some of those changes were not able to be implemented this season due to the COVID restrictions that affected most of our major

events. However, where we could make those changes, the athletes and volunteers adapted well, and we can use this information and the feedback to continue to implement meaningful changes. We continued to implement a more inclusive program through initiatives for our Multi-Class athletes and we have been delighted with the response and participation rates. We will continue to work to improve the athletic experience for all our athletes.

The competition calendar went through various stages of development and implementation throughout late 2020 and then again in early 2021. What was planned, seemed to change several times throughout the season, however under these difficult circumstances we have been extremely grateful for the understanding and perseverance of our athletes and volunteers. It has been and at the time of writing this report, remains a difficult process to plan and deliver on the projects for our members. What continues to be the driver, is the health, safety, and wellbeing of our members, in all aspects of our programs.

We constantly receive feedback and recommendations from Centres and Regions to assist with our planning. This is an essential component in our preparations, as ultimately, we are all endeavouring to assist the members in providing a quality experience. This is a collective effort from many people, who are all highly committed to the Little Athletics program.

Cross-Country

Unfortunately, the entire Cross-Country season for 2019-2020 was cancelled due to COVID. We thought we could conduct State Cross-Country

Championships as a direct entry event, later in August 2020, however that too was cancelled due to the COVID lockdowns.

Cross-Country Season 2020-2021 has also been affected by COVID restrictions and the circuit breaker lockdowns announced in late May.

The State Cross-Country Relays Championships due to be conducted on Saturday 5th June has been rescheduled to Saturday 14th August.

The Region Cross-Country Carnivals scheduled for Sat 19th & Sun 20th June, have been cancelled due to the lockdowns with the proposed conditions on the resumption of community sport making the event unworkable, if it could proceed at all under the current restrictions. The State Cross-Country Championships due on Saturday 31st July, will now be a direct entry event, with the registrations from Region moving across into the State portal. There will be an extension on the registration portal, along with a portal created to allow athletes to scratch if they did not intend on competing at State, with full refunds.

Relays

Normally our first Region and State event of the summer season, this year it was our last for the Track & Field season due to COVID restrictions and lockdowns.

Of all our events, Relays is the most engaging for our athletes, and the Centres; as well as being the most reliant on regulations to ensure the enjoyment, efficiency, participation, and opportunities exist in one of our few Team events in an individual sport. We implemented a considerable

change to the regulations in terms of event types, number of events an athlete can compete in and the process for submitting Team sheets.

Along with the change of dates, we changed the format of qualifying with only the U9-U12 Teams qualifying and the U13-U16 Teams being a direct entry into State, as it was changed to a two-day event, with the age groups being on separate days.

Unfortunately, due to the circuit breaker lockdown in February which impacted our Region

Track & Field Carnivals, we were forced to cancel the Region Relays Carnivals and make the State Relays a direct entry for all age groups. Due to the COVID restrictions on patron caps, and the number of teams entered, the structure was considerably altered and only one event type - 4x100mts could be offered. A last-minute change in COVID restrictions allowed the timetable to be adjusted which allowed a larger number of patrons to attend and stay inside the venue. With the change of dates from December to March, the venue for State was changed from Lakeside Stadium to Casey Fields, as Athletics Victoria already had the venue booked for their AV Shield Final, this had some impact on the number of Regional teams competing as they were travelling long distances to attend. Overall, the structure and the format of timed finals worked well, and the atmosphere was considerably more relaxed than most State Relays.

We thank all Centres and athletes for their understanding here, as this event, while not cancelled entirely, had the greatest number of changes imposed upon it.

Combined Events

This was our first event conducted under the Government COVID – Public Events Framework permit system which was a Tier 3 event. The total number of athletes and parents could not exceed 1000 per day, with the officials being exempt. Working through these numbers, with the number of parent officials, we could only have 400 athletes each day compete. To achieve this number, entry caps were imposed on each age group. Registrations filled quickly and the group sizes were smaller than normal.

To ensure the number of athletes that could participate on any day, was as large as possible, the U14 and U16 age groups was changed to a one-day competition of 5 events, rather than being spread over the two days competing in 6 or 7 events. The U15 athletes remained at 7 events over the two days, as this was the selection event for the Victorian Team to compete at ALAC.

On the Friday before the event, heavy rain for the entire morning and early afternoon resulted in Lakeside Stadium management, cancelling all preparations, and stopping the set up. We were advised that the shot put had to be moved to the outside sectors, as the grass infield would be too damaged due to the amount of water on the infield. Along with these changes, we were required to set up the entire venue on the morning of the competition, this was not the easiest task, however with the great assistance from many volunteers, we were ready for the start of competition. It certainly was proving to be a challenging event, even before the competition started.

To assist with the COVID protocols, we implemented many hygiene protocols including disinfecting the equipment after each use, using surface spray and hand sanitiser stations, at each event site. This was well received and fully implemented by all officials. We also removed all field call rooms and called the athletes directly to the event site in their groups according to the timetable. The smaller group sizes worked well in ensuring the field events were completed in a timely manner and the next group could be called.

Even though the number of athletes that could register was restricted, again our older age groups were present in large numbers, adding to the special element of both the athletic and social dimensions of our sport. Combined Events, continues to be well supported, due to the special aspects of this event, that brings together both the athletes and their parents in this unique environment. We have seen many athletes compete together all the way through their Little Athletics journey from U9 to U16 in the Combined Events.

A first for this season was the inclusion of Multi-Class events into the program. As the Combined Events is not part of the national pathway for Multi-Class athletes, we designed the program that would provide the greatest opportunity for all athletes regardless of their classification. A 4-event program was designed, and the points structure was developed to combine the converted baseline points into a final points score. Overall, we were very pleased with the response from the athletes, however we identified an issue for the wheelchair athletes where they had one less event to score points in. This will be changed for next

season, where athletes will be scored on their best events.

From the feedback obtained during the competition, although the numbers were restricted, the smaller group sizes were deemed to facilitate a more efficient program. We will continue with maximum group sizes, however, slightly larger than this season.

Overall, the Combined Events worked well considering the restrictions with athletes, parents and spectators, and the implementation of the COVID protocols.

Multi-Class

Multi-Class continues to expand in both events and participation. We have seen the numbers increase, year on year and this season all Region and State events included Multi-Class athletes in 3 age group types. As previously advised, Multi-Class was included in the Combined Events, and with the Relays, the team composition regulations were changed to include mixed team events. This allows for a greater opportunity of a team being formed regardless of gender, as the converted baseline table provides the final team time. We continue to be extremely grateful for the outstanding assistance we have from our Multi-Class Ambassador in Richard Colman, as well as from Kirsteen Farrance of School Sport Victoria. Both Richard and Kirsteen have been instrumental in ensuring the opportunities are provided for all athletes, that the pathways are consistent for Multi-Class across various organisations, as well as being a great source of information and guidance to assist with our programs.

There is a large amount of work being done at the national level on Inclusion and Multi-Class athletics. With the assistance of a grant from the NDIA, both Little Athletics Australia and the University of the Sunshine Coast are working on an Inclusion policy, preparing a National Survey to be released shortly that aims to capture the experiences of Multi-Class athletes are all levels of competition.

In addition to the Inclusion project, the National Technical Committee – NTC, which is the national body responsible for the rules and regulations of Little Athletics, is working on a separate Multi-Class rules document designed for all levels of the sport.

We continue to see some outstanding programs at Centre level, we expect this will only grow and improve on the back of some national initiatives, in addition to our state programs.

Rules & regulations

Season 2020-2021 saw numerous rule and regulation changes, that were designed to improve the efficiency of the events, as well as grow participation rates. Unfortunately, most of these were required to be adjusted prior to implementation as the changes to our events due to COVID meant they could not be fully tested. The changes that we could use, worked well and we will continue to work on a continuous improvement plan, to ensure the athletes and the officials have a better experience overall. We are committed to ensure the rules and regulations are designed to assist the athletes and improve the competition experience, and to remove or adjust any that do not achieve this goal.

Region Track & Field

Our Region Track & Field Carnivals are usually a highlight for our athletics community. This year for several reasons the event proved problematic and provided several challenges to organise and deliver. A major obstacle was the approval from the Government of our Carnivals under the Public Events Framework - Tier 2 event, due to the numbers that attend each day. As one of the first events on the calendar to be conducted as a Tier 2 event, the approval process to grant the permits were delayed and resulted in the event being cancelled only 3 days prior to the scheduled closing of the online portal. Some late-night calls from the Government, due to the publicity that this generated, resulted in the permits being approved and emailed at 10.00pm that night. We were able to open the portal for 2 and half days and the response was amazing from our members.

However, only 2 weeks later the entire event was thrown into chaos at the last moment due the COVID circuit breaker lockdown in February. Due to the athlete numbers, the only option we had was to move the date to the weekend of the Region Relays Carnivals, and as advised, change the Relays to a direct entry into State in a smaller program. We needed to gain approval from the Government to transfer the permits across, as they are event, venue, and date specific. We were fortunate to gain this approval almost immediately, and we could work on the logistics of changing dates.

The major obstacle we faced was the clash of dates with weekend two of Athletics Victoria State Championships, in which a large

proportion of our U13-U16 athletes compete in. We were able to overcome these issues by increasing the number of qualifiers and progressions from Region while taking into account the results achieved at the AV State Championships, for the athletes that had a clash. Our goal was not to disadvantage the athletes and parents, that were committed to both events, by forcing them to make a choice.

State Track & Field

Due to the postponement of the Grand Prix until November, Lakeside Stadium became available to use for our State Track & Field Championships, which was well received.

Due to the increase in the number of qualifiers and progressions from Region, we needed to increase some of the Timed Finals to 4 for our track events, and increase some field sizes, however there was minimal effect on the timetable. All events on the track timetable were changed to be timed finals, this allowed every event on the track to be timed under photo finish, as only one event was occurring at any given time.

The timetable worked well with the new changes; however we had a few issues initially with determining the placings for the presentations from the timed finals, these were resolved and will be improved for future events.

The COVID restrictions for this event was challenging due to the restrictions on the number of people permitted inside the venue at any one time. This resulted in only athletes, parents and volunteer officials being allowed in, while spectators, grandparents, coaches etc were banned. Athletes and families were also asked to get in,

compete and leave, even if that meant, athletes had to leave the venue and come back several hours later to compete again.

As a Tier 2 permit event, we implemented our COVID protocols, however we gained extra scrutiny by being visited by COVID inspectors from the Department of Health and the Department of Jobs, Precincts and Regions over both days. Certainly, trying to deliver the competition and satisfy the Government officials that we are being compliant, was much more difficult than anticipated. However, we are all very grateful for the response from our athletes, parents, volunteers and officials on handling and implementations of our COVID protocols, at each event.

The weather conditions provided a few issues on the Saturday, with the postponement of the U9 Boys High Jump due to safety concerns with the run up and amount of water on the mat. The event was rescheduled to the Sunday morning and slotted into a gap in the timetable that did not impact any athletes, additionally, officials from other events came in early to conduct the rescheduled event. A great team effort from all involved, including the athletes and parents who agreed to come back to complete the event.

From the conditions imposed upon us at Combined Events due to the weather, we decided to move the Shot Put to the outside warm up area again for Track & Field, as it provided a more relaxed and improved experience for the athletes and parents, who could be closer to the action. This did cause a few issues with the COVID protocols, but they were resolved quickly enough.

Like the Combined Events, we implemented the same Call Room procedures, where the athletes attended a track Call Room at the 100mt start line, however we operated without Field Call Rooms. The athletes assembled at one of four marshal points, to be collected by officials and escorted to the field event site. Overall, this worked well, and we will consider using these procedures again. This worked in conjunction with an improved clash summary report.

Australian Little Athletics Championships – ALAC

Unfortunately for the second year in a row – ALAC was cancelled due to COVID restrictions and concerns over border closures and quarantine conditions for athletes and their families traveling from all parts of Australia into Melbourne. It was too late to select a new host State to reschedule the event.

Stawell Gift

Like most events recently, the Stawell gift was subjected to strict COVID protocols under the Public Events Framework. At times, the conditions of entry and the movement of spectators was quite a significant concern for the viability of this event. There were issues around the athlete zones and spectator's zones in which the Little Athletics families were located. These were resolved just prior to the event, and we could continue to be involved. Unfortunately, the number of events were reduced, with the removal of the semi-finals in the 100mts.

Region & Centre Committee

Again, we are grateful to the Region committees and competition organising bodies, who are owed a tremendous amount of gratitude, for their dedication and commitment to provide these opportunities for the athletes. This year, the changes thrust upon them and at times, numerous variations, has made the process even more difficult than usual.

Our Centres this year had to overcome some large obstacles to ensure they continue to provide a quality program that encourages both participation and performance in a challenging environment. The health and wellbeing of our members is paramount, and our Centres have adapted quickly to ensure compliance, but also an outstanding duty of care. While the program might not have been exactly as planned by our Centres, it was vital to give our athletes the opportunity to participate in community sport again, after a long period of lockdown and limited access to other activities. Our sport can provide the quality product that our athletes and parents are looking for, in that it caters for skill development and social interaction.

We are very grateful for the work and commitment our Centres constantly put into the program; however, special thanks are required this season with the additionally burdens placed upon them to deliver our sport.

Event entries

The registration numbers for the events conducted this season, are listed.

- Region Relay Carnivals, after event changes, entries were 925 Teams in the 4x100m.

- Region Track & Field Carnivals, entries were down, 3097 vs 3401 in 2020.
- State Combined Events Championships, capped at 750, entries were 739 plus 18 MultiClass athletes.
- Stawell Gift, entries down, 151 vs 196 in 2019.
- State Cross-Country Relays, rescheduled, entries up 256 Teams vs 239 in 2019.

Volunteers

Our events at all levels rely heavily on the capacity of our workforce to deliver the programs to our athletes. Most of these people are volunteers, who without their dedication and commitment, Little Athletics would not exist; we are extremely grateful for their assistance. The number of Officials who are required to deliver our sport is considerably larger than most other sports. We are fortunate to have officials, who give up their time on a regular basis to provide the opportunities for our athletes to participate, we thank you, and appreciate your dedication.

Thanks

A big thank you to the Centre Team Managers who provides the often-difficult task of organising the duty rosters, managing the athletes on the day of competition, and providing support to the families. This essential role ensures our events can be conducted efficiently as possible.

The LAVic Competition Team appreciates the support and dedication of all volunteers, the Centre committees, the Region Organising Bodies and both the Starters and Race-Walking Working

Parties in providing these outstanding opportunities to our members.

With the Competition Team being reduced in size last year due to COVID restrictions, this meant we relied heavily on the other LAVic staff, in addition to their roles and responsibilities, to assist with the preparation and delivery of the competition programs, and this is very much appreciated.

We are always dealing with the complexity of the calendar in that there are numerous other organisations and stakeholders competing for the same dates, however this season, with so many events cancelled, the available dates were significantly reduced, and this resulted in more clashes than we would have all preferred.

We appreciate the understanding from our members regarding both the calendar and venue availability, as sometimes these are difficult to manage.

Finally, the competition events rely heavily on technology to improve the experience for athletes, parents, volunteers, and spectators, as well as our Centres. Over the last few years, this has improved greatly with Lachlan Rayner leading the way with his work on live streaming, results programs, social media, and website content. Lachlan finished up recently with LAVic, to take up an exciting new role in another area that he is passionate about, that is Formula 1. We wish Lachlan all the best of luck in his new role at the Australian Grand Prix Corporation.





Education Report

Athlete Education

The primary aim of our athlete education programs is to assist our athletes in developing motor skills within the Track & Field environment. Our events and programs range from those targeting the most basic skills for our youngest athletes up to those targeting more complex athlete skills for our older athletes. This is the foundation upon which Little Athletics can continue to provide skill development for our competitive members.

However, this season due to COVID restrictions, most of the events were cancelled with the scheduling of these prior to Christmas due to the lockdowns. With the Competition calendar pushed out to after Christmas, and a lack of certainty, there were insufficient available dates to reschedule most of our education programs.

On Track Program

The On Track program is a resource for Centres & Schools in providing a fundamental motor skills development program, coaching resource and modified competition model for our younger athletes. This is the preferred program for our U6-U8 athletes as they develop their motor skills. It is essential our athletes learn these skills in a sequential manner to ensure they can progress to the more complex skills required in the traditional Track & Field events.

The program is offered through an Interactive PDF format which has proved very successful with both Centres and Schools taking up the program. The advantage of the Interactive PDF is the portability and functionality that allows users to present the program without excessive resources. The Interactive PDF is provided to every Centre as an ongoing resource.

The program is split into 5 Levels, with Level 1-2 being the focus for the U6-U8 age groups. Levels 3-5 are building upon the skills learnt at L1-2 and focus more on the athletics skills. The Welcome Guide is the introduction to the program and provides the overview of the program, skills tables, what the model program look like along with tips on how to deliver On Track in an effective and sustainable manner.

We encourage all Centres to use the available resources as required.

Junior Development Squad - JDS

JDS is our major education program for our athletes in the U12-U16 age groups. It usually commences in October with 3 activities prior to Christmas, Camp in January, and another activity in February, before 2 activities during the winter season. Athletes can qualify against a set of standards that are updated every year to reflect the performances of the athletes.

This year with the COVID restrictions prohibiting any activity prior to Christmas, it was decided to split the registration into two components. The athletes could qualify and register, they would receive their JDS t-shirt in the mail, then when the training days could be scheduled, a second

registration portal would be created where the members could register to train. Overall, we had 289 athletes qualify and register for the JDS Joining Fee, then a few months later, we had 255 JDS members register for the JDS Squad Fee, which entitled them to attend the training days.

As the camp was cancelled due to COVID, JDS Days 1 and 2 were scheduled on these days during January. Attendance at both days was very high, as the athletes were looking for some assistance leading up to both the Combined Events and Region Track & Field. JDS Day 3 was conducted in early February, while JDS Day 4 was conducted in late May which covers CrossCountry and some strength and conditioning programs. The season will finish with another JDS Day in August, leading into the new season.

Little Athletics Australia – LAA National U15 Camp

Unfortunately, the National Camp was cancelled last year, due to COVID restrictions and the availability of the AIS track. LAA provided the selected athletes with some online resources, following the cancellation of the camp, as they could not reschedule or modify the camp.

In May, the invites were set out to the athletes for the 2021 National Camp to be conducted on October 3-6, at the High Performance Centre, Runaway Bay, Gold Coast. These invites are still pending, currently Victoria has 17 able body athletes and 4 Multi-Class athletes invited.

Coaching Education

The primary aim of our coaching education programs is to enable

parents, teachers, and other volunteers to assist children to perform basic Track & Field skills.

Again, these courses were cancelled this year.

Coach of the Year

To help recognise the efforts that coaches play in developing our athletes, LAVic has two annual coaching awards. The Coach of the Year award recognises effort displayed at all levels of the coaching operations of LAVic, while the Bryan Neighbour Centre Coach award recognises the efforts of coaches who mainly concentrate on Centre coaching.

The winner of the Coach of the Year for Season 2019-2020 was Richard Colman.

The winner of the Bryan Neighbour Centre Coach Award for Season 2019-2020 was Brett Schofield – Albury LAC.

Officials Education

The primary aim of our official's education programs is to enable parents, teachers, and other volunteers to assist with the delivery of our competition programs.

Unfortunately, these courses and seminars could not be scheduled this year.

Official of the Year

The Official of the Year award recognises the outstanding effort displayed at all levels of the officiating within LAVic. The recipient of this award has demonstrated special qualities and attributes that are essential to ensure the highest standard of Officiating is maintained throughout the Association.

The winner of the Official of the Year for Season 2019-2020 was Steve Woolfe – Berwick & Gippsland Country Region.

Thanks

The programs and events listed do not happen without the dedication and

commitment of a group of hard-working coaches, presenters, and volunteers. This year with the constant changes, it was not the usual large number of sessions delivered. Hopefully, we can plan and deliver some beneficial programs next season. We appreciate the assistance from all of our dedicated volunteers.





General Operations Report

The pandemic lockdown and impacts on LAVic operations

The sudden onset of Government-imposed restrictions in response to escalating COVID-19 infections in the Victorian community had impacts on every part of LAVic operations throughout 20/21.

The engagement of new IT support partner, ITMate, in May 2019 has necessitated a general overhaul of LAVic's IT infrastructure and systems. Part of upgrade works undertaken over the ensuing period have been the implementation of cloud-based data storage, MSTEams communications system and a voice over IP telephony system. These allowed LAVic team members to work remotely - almost seamlessly – from the outset of the pandemic lockdown.

Most of the LAVic team live over an hour's commute from the office. While at times it was inconvenient not to have access to office facilities, this was offset to some degree by not having to spend hours weekly commuting to and from the office.

Following the sudden postponement of the 2020 State Track & Field Championships, it became apparent that the cancellation of the winter Cross-Country season would be increasingly likely. The focus shifted significantly over the winter, spring and summer months to following regular and periodic State Government

announcements regarding the restrictions imposed for the recommencement of community sport. LAVic became increasingly adept at interpreting official restrictions and drafting and releasing COVID Safe Protocol documents for the guidance of Centres. These became critical in setting out the safe and legal procedures for the re-commencement of Little Athletics.

Admittedly, our Centre volunteers bore the brunt of this heavily regulated environment. The requirements of Centres to each appoint at least one COVID Safe Official (CSO) to be present at all training and competition events to ensure all in attendance were compliant with the myriad of confusing conditions was overwhelming. Our Centre volunteers performed heroically week after week to get our sport up and going with utmost safety. Sadly, but understandably, the challenges of a COVID affected season were too much for six of our Centres, who were unable to affiliate and get their competitions up and going for 20/21. LAVic remains committed to ensuring those Centres can affiliate and operate again for the 21/22 season.

Other significant consequences of the recommencement community sport include the participation of LAVic in regular meetings involving up to 200 sports administrators from across the landscape of Victorian community sport. The peak body for Victorian sport, Vicsport, have performed magnificently in their role broadly, advocating, communicating and consulting with the sports industry and assisting State Sporting Associations navigate their way through the pandemic. Special thanks are

reserved for the Vicsport CEO (and former LAVic General Manager), Lisa Hasker, for her tireless advocacy work, representing the interests of sport into State Government.

Emanating from the cautious State Government-led emergence from lockdown was the establishment of the Public Events Framework (PEF) in December 2020. The PEF was devised to allow for a safe and staged hosting of public events over 500 people in size. Meanwhile the Region and State Track & Field events were scheduled to be held in early 2021, and LAVic was one of the first sports to register its Region and State events with the PEF. While this process was admittedly difficult to navigate, LAVic did play a crucial role in stress-testing aspects of the PEF and in so doing, providing critical real-time feedback for an improved and more efficient PEF. These outcomes were of benefit to the entire events industry.

LAVic has emerged thus far from the effects of the pandemic in strong shape operationally and financially. LAVic was the beneficiary of several Government grants conceived for the purpose of assisting organisations trade through the pandemic. These included: JobKeeper, payroll tax relief (Federal Government); Sport Survival Package grants, Sporting Club grants, Business Support grants, rental relief provisions (State Government). The special thanks are reserved for Federal and State Governments in moving quickly to provide unprecedented levels of financial support to many, many Victorian sports, including Little Athletics.

Communications and Marketing

LAVic's planned communication and marketing activities for 20/21 were initially delayed by the uncertainties surrounding the pandemic lockdown, the cancellation of the 2020 Crosscountry season and resultant delay of the commencement of the summer Track & Field season.

With the lockdown in full swing and with little immediate prospect of ending, LAVic led all athletics bodies with its 'Aths@Home' campaign. This was targeted at Little Athletes with the objective of maintaining their interest in the sport while the sport remained shut down. While engagement was modest, most other Little Athletics member associations followed suit and copied the concept.

Upon the steady dialling back of Government restrictions and progressive re-commencement of firstly NSW-based Centres, followed by regional Victorian Centres, and finally metropolitan Centres, normal marketing and communications activities could resume with the typical focus on improving stakeholder engagement and raising the awareness of Little Athletics within the broader community.

Little Athletics Australia also invested significantly in its 'National Participation Campaign' designed to drive re-invigoration of interest in Little Athletics emerging from lockdown. LAVic was able to utilise this material via its Facebook platforms for the benefits of Centres commencing their membership drives for season 20/21.

Post lockdown, in resuming more normalised activities, LAVic's communications and key messaging

remain almost completely generated through digital and online means.

Social Network	2020	2021
Facebook	17,961	23,710
Instagram	4,859	5080
LinkedIn	157	207
Twitter	979	1040
YouTube	3,360	4390

Table 1: Social Network follower stats based on the 31st of May 2021.

Social Media

Social media continued to be a key part of the communication and engagement strategies employed by LAVic. Growth across all significant social networks continued holding LAVic amongst the most followed athletics organisation in Australia. See the figures in the table below.

Private Facebook groups continued to provide a familiar place for the LAVic Centre community to communicate about key operations of their Centre and Regions. 'ourCentre' and 'Child Safe' groups saw continual engagement where ideas were shared and discussed. These channels were also another way to communicate official correspondence from the office.

All platforms displayed growth, year on year. Facebook, with its appeal to young mothers, remains the most effective platform for engagement and return on investment. LinkedIn, Twitter and Instagram tend to have limitations for the Little Athletics market, while YouTube is predicted to continue to grow as long as new content is added. Educational 'how to' videos, notwithstanding their age, continue to generate thousands of views per annum.

Livestream

The investment into live streaming continued during the 2020-21 season. Additional purchases of key pieces of equipment, plus the rapid improvement in the effectual integration with the Results Hub program made for an improved product and viewing experience.

Gender quota

In 2018 the Victorian State Government established the Office of Women in Sport, in part for the purpose of driving its agenda for gender equity on the Boards and Committees of Victorian State Sporting Organisations, sporting associations and clubs.

A condition of eligibility for State Government grant funding was to meet or exceed a mandated quota of 40% female representation on the LAVic Board by 31st July 2019.

Pleasingly, following the 2019 and 2020 Board elections and subsequent Board appointments, LAVic continues to exceed this quota with 4 of 9 Directors being female.

Moving forward, the challenge remains, year on year, for LAVic to maintain a minimum of 4 female Directors.

OneAthletics

On 3rd October 2019, Little Athletics Australia (LAA) and Athletics Australia (AA) released a joint statement announcing the 'OneAthletics' initiative. The stated ambition is to create a new National Sporting Organisation to be responsible for athletics in Australia.

'A successful merger will see athletics transformed into one of the biggest

participation sports in the country and will ensure a clear and logical pathway for athletes, coaches and officials throughout their life in sport.' – LAA & AA, 3rd October 2019.

With the interruptions of COVID-19 in 2020, the original timeframes have been put back 12 months. All Little Athletics State Associations will be asked to vote for or against the OneAthletics initiative at the October 2021 Little Athletics Australia AGM.

The OneAthletics project team has, during the early months of 2021, significantly ramped up its resourcing and outputs. LAVic's involvement to date has been for representatives to participate in product development and coaching working groups, and joint senior athletics & Little Athletics CEO workshops. These initiatives have provided all Member Associations with the opportunity to feed into, and shape, key OneAthletics directions.

Notwithstanding, LAVic remains focussed on the needs of our own Association. LAVic's contribution to the progress of OneAthletics has been, and will continue to be vital to the project's success over the short to long term.

Appointment of the Development Officer role

LAVic established a new role: Development Officer, effective from November 2020. The purpose of the part-time, casual role includes undertaking visits and providing advice and assistance to Centres, providing support to Regions, and facilitating education opportunities. The genesis of the role arose from recommendation #5 in the Region Governance Review paper (Vicsport) from April 2018, stating:

"Centre support is confirmed as a function of Regions and additional resources are provided by LAVic to Regions to assist in the completion of additional duties".

Long-time Yarra Ranges LAC volunteer and Region & State Starter, Rob Belli, was appointed to the role for the duration of the 20/21 summer Track & Field season. The role was undertaken in a trial capacity, to be reviewed upon completion.

Some of key outcomes from the Development Officer activities included conducting 25 Centre visits (19 to regional Centres), many of which had not received a direct visit from an LAVic representative for several years; reports drafted for each visit, including recommendations and follow up activities; a substantial body of advice provided to many Centres; a comprehensive list of recommendations for LAVic for the provision of an improved level of assistance to Centres and Regions.

Upon review of the role and outcomes, approval was sought and granted from the Board for the allocation of funds in the 21/22 budget to resource the role for the upcoming competition season.

Strategic Plan 2020-2023

LAVic's Strategic Plan 2020-2023 is two years into the three-year life. The Plan's has three strategic priorities remain:

1. Grow the sport: these strategies seek to help Regions and Centres thrive, excite our athletes and families about their involvement in Little Athletics, and improving the Little Athletics experience for

athletes, families and volunteers. Key to achieving these outcomes is supporting our Centre & Region Committees, officials, coaches and parent volunteers.

2. Governance and Management: these strategies focus on the administration of a sustainable and thriving Association.
3. One Athletics: these strategies seek to LAVic's ongoing engagement with the project leadership, and commitment to keep our stakeholders fully informed.

In November 2020, the Board established the Strategy Committee, the purpose of which is to advise the Board on matters of strategic importance, and to strengthen links to LAA and AA in the context of OneAthletics.

School promotional activities

The Little Athletics Program in Schools (LAPS) remains a key intervention for the promotion of Little Athletics to Victorian primary school aged children, school teachers, physical education teacher, school principals and parents. With the onset of the extended COVID lockdown period and restricted access to schools by external program providers, LAPS was unable to proceed during 20/21.

Royal Children's Hospital

The Royal Children's Hospital (RCH) remains our major beneficiary of fundraising activities, as has been the case for almost 50 years. Throughout the 20/21 season, our Centres, Regions and Association office raised a combined total of \$22,481.58 for the RCH Good Friday Appeal – a

substantial effort and contribution, particularly in the context of a severely disrupted COVIDaffected season.

Ringwood LAC, for the third year running, raised the most funds of any Centre, contributing \$2,703.14. A special mention to Lake Bolac, in its second year of existence, and from a tiny population base of 330 (Wikipedia, 2020), Lake Bolac & District LAC raised a commendable \$1,979.55.

The Good Friday Appeal (GFA) organisers are always keen to involve LAVic in formalities and accordingly, LAVic was invited to announce its contribution and present its big cheque live on the Appeal's Channel 7 broadcast. This occurred on Good Friday, 2nd April 2021 at the Melbourne Convention & Exhibition Centre, with the cheque being presented by LAVic CEO Anthony McIntosh, and Ringwood LAC representatives Michael Smith and Irene Harris.

On Thursday 18th February, LAVic CEO Anthony McIntosh represented the Association at the

GFA 90th Anniversary celebratory event, held at Government House. Co-hosted by the Governor, Linda Dessau, and the Murdoch family, approximately 200 representatives of the GFA's most significant and long-term supporters were in attendance.

Centre Excellence Awards 2020/2021

Congratulations to the individuals and Centres recognised for their achievements in 2020. In an unprecedented development, the 2020 Centre Excellence Awards Gala was prerecorded and streamed online on Saturday 22nd August 2021 in a response to the COVID-19 lockdown restrictions at the time. Thank you and

congratulations to all the winning individuals, Centres and Regions for so graciously participating in the pre-recording of acceptance speeches.

The Awards are an opportunity to not only reward and recognise great achievements by individuals, Centres and Regions but they play a valuable role in telling and recording the stories of our Association.

- The 'Royal Children's Hospital Good Friday Appeal – Greatest Centre Donation Award' was awarded to **Ringwood LAC** for the third year in a row.
- The 'Royal Children's Hospital Good Friday Appeal - most funds raised on a Per Capita Basis Award': was awarded to **Cohuna LAC**.
- 'Host Centre Award': was awarded to **Cranbourne LAC** for hosting the 2019 State Relay Championships and for preparing to host the 2020 State Track & Field Championships.
- The 'Overall Centre Membership Awards': were awarded to the **Diamond Valley LAC** (large Centre category) and **Rutherglen LAC** (small Centre category) for having the highest average

member growth, member retention and lapsed member renewals.

- The 'Centre Marketing Award': was awarded to **Brighton LAC** for the successful implementation of its five-year marketing strategy that has resulted in membership growth from 224 members in 15/16 to 330 members in 19/20, improved member retention and improved local community profile of Little Athletics.
- The 'Centre Volunteer of the Year Award': was awarded to **Melissa Perry of Lake Bolac & District LAC** for her tireless efforts in establishing the Lake Bolac & District LAC prior to the 19/20 season.
- See the 'Education' section for the coaching and officiating award winners.

The 20/21 Centre Excellence Awards Gala is scheduled to take place on Saturday 4th September.

2020 Association Service Awards

Congratulations to the 2020 Meritorious Service Award recipient **Shane Bicknell** for his substantial contribution to the Victorian Little Athletics movement over many years.





Membership Report

Membership statistics

The pages following contain the statistics for the LAVic's Competitive Members, by Region and Centre for the previous seven seasons.

In summary:

- The total number of registered athletes for 20/21 was 14,144, down 11% from 15,896 on the 19/20 season.
- Member retention across the Association was static at 54.22%.
- 27 Centres met or exceeded their membership of the previous season, compared with 31 in 19/20.
- The following Centres have registered growth for the past two or more seasons: Cranbourne (since 17/18), Warragul (15/16), Echuca-Moama (17/18), Kyneton (17/18), Kerang (17/18) and Bacchus Marsh (18/19).
- Gippsland Country Region registered the smallest drop in membership on a percentage basis of all Regions, of -6.10%.
- Six Centres – Mt Beauty, Woodend, Corner Inlet, Edenhope, Bar-Rook, and Beaufort – did not operate or affiliate. Hamilton continued to operate but did not affiliate.

The year-by-year incremental membership decline remains a live

and concerning issue at State and national level. Turning around this long-term trend remains one of the key challenges confronting the whole of the sport and one that LAVic is determined to face into.

While the Association is currently in a financially strong position, an ongoing year-on-year reduction in membership revenue is not sustainable over the medium term. It is becoming considerably more difficult by the year to adequately resource a fully operational office to provide the services members and Centres rightfully should expect.

Little Athletics has proven time and time again over the decades a remarkable resilience and it has withstood the onslaught of pandemic in the past year where other sports have suffered enormous losses. To regain those lost 1752 members – and some – will require more than just the global marketing lift provided by the 2021 Tokyo Olympics, and luck: it'll require planning and hard work at Association and Centre levels of the sport.

The activities that have worked well for the sport in the past – generating community excitement and interest via social media, local print media and word of mouth marketing, direct engagement with families and schools, training interventions for officials, coaches, athletes and others, a focus on providing a great weekly athlete and family experience will all help enormously.

These we can control; pandemics we can't.



Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Financial Statements

For the Year Ended 31 March 2021

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

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For the Year Ended 31 March 2021

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Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Directors' Report

31 March 2021

The directors submit the financial report of the Little Athletics Association of Victoria Incorporated & Controlled Regions ('the Group') for the financial year ended 31 March 2021.

1. General information

Information on directors

The names of board members throughout the year and to the date of this report are:

Sherrie Boulter (President)
James van Beek (Finance) (term ended 16/08/2020)
Paul Bray (term ended 16/08/2020)
Michael Wallace (term ended 16/08/2020)
Ross McIlveen
Krista Graham
Steve Waugh
Bethaney Henry (Appointment ended 16/08/2020)
Tracey May (Appointment ended 16/08/2020)
Brett Schofield (Elected 16/08/2020)
Malcolm Duncan (Elected 16/08/2020)
Jennifer Tierney (Elected 16/08/2020)
Russell Dmytrenko (Appointed 18/08/2020)
Danielle Wruck (Finance) (Appointed 18/08/2020)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activities of the Association during the financial period were:

- To administer the sport of Little Athletics in accordance with the Constitution;
- To promote the sport of Little Athletics and generate membership registrations;
- To conduct educational interventions for athletes, coaches, volunteers & parents; and
- To conduct Region and State competition events.

No significant change in the nature of these activities occurred during the year.

2. Operating results and review of operations for the year

Operating results

The consolidated profit/(loss) of the Group amounted to \$ 380,290 (2020: \$ (73,973)).

The operations of the Group were severely impacted by the COVID-19 restrictions whilst the financial results benefitted from a material favourable increase in cash mainly due to COVID-19 related national and state government support, including stimulus (such as JobKeeper), initiative funding and grants.

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Directors' Report

31 March 2021

3. Other items

Significant changes in state of affairs

There have been no significant changes in the state of affairs of the entities in the Group during the year.

Events after the reporting date

Disclosure about COVID-19 and its impact on the Group has created unprecedented uncertainty in the economic environment that we operate within. In the event COVID-19 impacts are more severe or prolonged than anticipated, this may have further effects on the financial position of the Association. As at the date of the financial statements, an estimate of the future effects of COVID-19 pandemic on the Associations financial performance and/or financial position cannot be made, as the impact will depend on the magnitude and duration of the situation with the full range of monetary impacts unknown.

Except for the above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

Signed in accordance with a resolution of the Board of Directors:

Director: 
.....
Sherrie Boulter (President)

Director: 
.....
Danielle Wruck (Finance Director)

Dated this 9th day of JULY 2021

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 31 March 2021

		2021	10 Months Period 2020
	Note	\$	\$
Sales Revenue	4	1,310,199	1,566,660
Finance Income	4	2,230	6,653
Other Income	4	536,055	-
LA Australia Fees & Charges		(234,061)	(246,697)
Support Expenses		(50,843)	(132,649)
Rent Expense		(7,061)	(16,985)
Administrative Expenses		(710,325)	(631,335)
Merchandise Cost		(13,025)	(97,844)
Competition Expense		(143,496)	(199,271)
Education Expense		(24,765)	(81,097)
ALAC Expenditure		(395)	(2,912)
ALA LAPS Expenditure		(225)	(8,986)
Membership Development Expense		(43,490)	(61,439)
Other Expenses		(187,700)	(73,060)
Governance & Compliance Expenditure		(16,100)	(11,498)
Centrefest/Minifest Expenses		-	(38,155)
Depreciation Expenses		(36,708)	(45,358)
Profit Before Income Tax		380,290	(73,973)
Income Tax Expense		-	-
Profit/(Loss) For The Period		380,290	(73,973)
Total Comprehensive Income For The Year		380,290	(73,973)

The accompanying notes form part of these financial statements.

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Statement of Financial Position

As At 31 March 2021

	Note	2021 \$	2020 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	1,633,008	1,330,074
Trade and other receivables	7	179,113	10,903
Inventories	8	56,378	72,675
Other assets	11	185,518	55,816
TOTAL CURRENT ASSETS		<u>2,054,017</u>	<u>1,469,468</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	100,775	103,939
Investment properties	10	569,897	578,137
Right-of-use assets		9,906	12,644
TOTAL NON-CURRENT ASSETS		<u>680,578</u>	<u>694,720</u>
TOTAL ASSETS		<u>2,734,595</u>	<u>2,164,188</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	12	143,475	117,544
Employee benefits	14	168,937	180,995
Other financial liabilities	13	620,369	444,963
TOTAL CURRENT LIABILITIES		<u>932,781</u>	<u>743,502</u>
NON-CURRENT LIABILITIES			
Employee benefits	14	19,108	15,529
Other financial liabilities	13	9,820	12,561
TOTAL NON-CURRENT LIABILITIES		<u>28,928</u>	<u>28,090</u>
TOTAL LIABILITIES		<u>961,709</u>	<u>771,592</u>
NET ASSETS		<u>1,772,886</u>	<u>1,392,596</u>
EQUITY			
Reserves		80,472	80,472
Retained earnings		1,692,414	1,312,124
TOTAL EQUITY		<u>1,772,886</u>	<u>1,392,596</u>

The accompanying notes form part of these financial statements.

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Statement of Changes in Equity For the Year Ended 31 March 2021

2021

	Retained Earnings	Development Reserve	Total
Note	\$	\$	\$
Balance at 1 April 2020	1,312,124	80,472	1,392,596
Profit attributable for the period	380,290	-	380,290
Balance at 31 March 2021	1,692,414	80,472	1,772,886

2020

	Retained Earnings	Development Reserve	Total
Note	\$	\$	\$
Balance at 1 June 2019	1,598,249	77,547	1,675,796
Adjustment upon adoption of new accounting standards - AASB 15	(199,652)	-	(199,652)
Loss attributable to members of the entity	(73,973)	-	(73,973)
Net transfers to/(from) development reserve	-	2,925	2,925
Prior period correction	(12,500)	-	(12,500)
Balance at 31 March 2020	1,312,124	80,472	1,392,596

The accompanying notes form part of these financial statements.

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Statement of Cash Flows For the Year Ended 31 March 2021

		2021	10 Months Period 2020
	Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from registrations and other income		1,450,353	1,974,056
Payments to suppliers and employees		(1,662,906)	(1,658,535)
Receipts from Government Initiatives/Grants		536,055	-
Interest received		2,230	-
Net cash provided by/(used in) operating activities	22	325,732	315,521
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of property, plant and equipment		(20,057)	(10,497)
Net cash provided by/(used in) investing activities		(20,057)	(10,497)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Distribution of reserve funds		-	2,925
Payment of lease liabilities		(2,741)	(1,142)
Net cash provided by/(used in) financing activities		(2,741)	1,783
Net increase/(decrease) in cash and cash equivalents held		302,934	306,807
Cash and cash equivalents at beginning of year		1,330,074	1,023,267
Cash and cash equivalents at end of financial year	6	1,633,008	1,330,074

The accompanying notes form part of these financial statements.

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Notes to the Financial Statements

For the Year Ended 31 March 2021

The financial report covers Little Athletics Association of Victoria Incorporated & Controlled Regions and its controlled entities ('the Group'). Little Athletics Association of Victoria Incorporated & Controlled Regions is a not-for-profit Association incorporated and domiciled in Victoria under the Incorporated Associations Act ('the Act').

Each of the entities within the Group prepare their financial statements based on the currency of the primary economic environment in which the entity operates (functional currency). The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

The financial report was authorised for issue by the Directors on 8 July 2021.

Comparatives represent a change of financial year and therefore only represent a ten month period from 1 June 2019 to 31 March 2020.

The Group is an entity to which ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 applies and accordingly, amounts in the financial statements and Directors' Report have been rounded to the nearest thousand dollars.

1 Basis of Preparation

The financial statements are general purpose - reduced disclosure requirements (RDR) financial statements that have been prepared in accordance with the Associations Incorporation Reform Act 2012 and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Notes to the Financial Statements

For the Year Ended 31 March 2021

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Group expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Group have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Group are:

Registration Income

Registration income is driven by the athletes paying a fee to participate in Little Athletics across the duration of the season at their respective Centres. This fee provides them with the rights to compete at their chosen centre on a regular basis as a competitive member.

Competition Income

Competition income is achieved whereby each athlete pays a fee to participate in specific Region based athletics Carnivals and State based Championships in their chosen event of competency and ability whether it be for Track & Field, X-Country, Relays and Combined Event Championship conducted by the Association held at various venues around the State.

Grant revenue

Government grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating. Grants relating to assets are credited to deferred income at fair value and are credited to income over the expected useful life of the asset on a straight-line basis.

Notes to the Financial Statements

For the Year Ended 31 March 2021

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Other income

Other income is recognised on an accruals basis when the Group is entitled to it.

(b) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Borrowing costs

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of that asset.

All other borrowing costs are recognised as an expense in the period in which they are incurred.

(d) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(e) Inventories

Inventories are measured at the lower of cost and net realisable value. Cost of inventory is determined using the first-in-first-out basis and is net of any rebates and discounts received. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

Notes to the Financial Statements

For the Year Ended 31 March 2021

2 Summary of Significant Accounting Policies

(f) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Plant and equipment

Plant and equipment are measured using the cost model.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the Group, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Furniture, Fixtures and Fittings	10-67%
Motor Vehicles	10-40%
Office Equipment	10-67%
Computer Equipment	20-40%
Computer Software	20-40%
Leasehold improvements	2.5%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(g) Investment property

Investment property is held at cost which includes expenditure that is directly attributable to the acquisition of the investment property. The investment properties are depreciated on a straight line basis over 40 years.

Notes to the Financial Statements

For the Year Ended 31 March 2021

2 Summary of Significant Accounting Policies

(h) Financial instruments

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Group classifies its financial assets into the following categories, those measured at:

- amortised cost

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Group's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in the profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

The Group uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Group uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Group in full, without recourse to the Group to actions such as realising security (if any is held); or
- the financial asset is more than 90 days past due.

Notes to the Financial Statements

For the Year Ended 31 March 2021

2 Summary of Significant Accounting Policies

(h) Financial instruments

Financial assets

Credit losses are measured as the present value of the difference between the cash flows due to the Group in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables and contract assets

Impairment of trade receivables and contract assets have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Group has determined the probability of non-payment of the receivable and contract asset and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Group renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Group measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Group comprise trade payables and lease liabilities.

(i) Impairment of non-financial assets

At the end of each reporting period the Group determines whether there is an evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Notes to the Financial Statements

For the Year Ended 31 March 2021

2 Summary of Significant Accounting Policies

(i) Impairment of non-financial assets

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

(j) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(k) Leases

At inception of a contract, the Group assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Group has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Group has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

Lessee accounting

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

At the lease commencement, the Group recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Group believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

Exceptions to lease accounting

The Group has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Group recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

Notes to the Financial Statements

For the Year Ended 31 March 2021

2 Summary of Significant Accounting Policies

(I) Employee benefits

Provision is made for the Group's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - Receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

Key estimates - Inventory

Each item on inventory is reviewed on an annual basis to determine whether it is being carried at higher than its net realisable value. During the year, management have written down inventory based on best estimate of the net realisable value, although until the time that inventory is sold this is an estimate.

Key estimates - Provisions

As described in the accounting policies, provisions are measures at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Notes to the Financial Statements For the Year Ended 31 March 2021

4 Revenue and Other Income

Revenue from continuing operations

	2021	Ten Months to 31 March 2020
	\$	\$
Revenue from contracts with customers		
Revenue from other sources		
- Registration Income	931,110	891,637
- Competition Income	147,310	253,350
- Education Income	24,670	93,392
- Merchandise Income	11,975	129,196
- Sponsorships/Grants	105,174	95,114
- ALAC Income	-	(6)
- Centrefest/Minifest Income	-	27,023
- Affiliation Income	6,750	7,599
- Other Income	23,835	6,855
- Rental Income	59,375	62,500
- Interest Income	2,230	6,653
Total Revenue	1,312,429	1,573,313
Other Income		
- Government COVID-19 related support	536,055	-

5 Expenses

The result for the year includes the following specific expenses:

	2021	Ten Months to 31 March 2020
	\$	\$
Other expenses:		
Employee benefits expense	710,325	631,335
Depreciation expenses	36,708	45,358
Merchandise Expense	13,025	97,844
LA Australia Fees & Charges	234,061	246,697
Competition Expense	143,496	199,271
Education Expense	24,765	81,097
ALAC Expenditure	395	2,912
Membership Development Expense	43,490	61,439
Governance & Compliance Expenditure	16,100	11,498
Rent Expense	7,061	16,985
Centrefest/Minifest Expenses	-	38,155
Support Expenses	50,843	132,649
Other Expenses	187,700	73,060
ALA Laps Expenditure	225	8,986
Total Expenses	1,468,194	1,647,286

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Notes to the Financial Statements

For the Year Ended 31 March 2021

6 Cash and Cash Equivalents

	2021	2020
	\$	\$
Cash at bank and in hand	1,633,008	1,330,074
	<u>1,633,008</u>	<u>1,330,074</u>

Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

	2021	2020
	\$	\$
Cash and cash equivalents	1,633,008	1,330,074
Balance as per statement of cash flows	<u>1,633,008</u>	<u>1,330,074</u>

7 Trade and Other Receivables

	2021	2020
	\$	\$
CURRENT		
Trade receivables	192,913	24,703
Provision for impairment	(a) (13,800)	(13,800)
	<u>179,113</u>	<u>10,903</u>
Total current trade and other receivables	<u>179,113</u>	<u>10,903</u>

(a) Impairment of receivables

The Group applies the simplified approach to providing for expected credit losses prescribed by AASB 9, which permits the use of the lifetime expected loss provision for all trade receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The loss allowance provision as at 31 March 2021 is determined as follows, the expected credit losses incorporate forward looking information.

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

Little Athletics Association of Victoria Incorporated & Controlled Regions

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Notes to the Financial Statements For the Year Ended 31 March 2021

8 Inventories

	2021 \$	2020 \$
CURRENT		
At cost:		
Merchandise	64,556	75,640
Other items	1,584	1,650
Consumables	4,105	4,105
Education	-	5,147
Provision for obsolete stock	(13,867)	(13,867)
Total Inventories	56,378	72,675

9 Property, plant and equipment

PLANT AND EQUIPMENT		
Plant and equipment		
At cost	184,003	187,618
Accumulated depreciation	(149,956)	(161,074)
Total plant and equipment	34,047	26,544
Motor vehicles		
At cost	47,263	47,263
Accumulated depreciation	(25,559)	(18,325)
Total motor vehicles	21,704	28,938
Office equipment		
At cost	89,300	80,080
Accumulated depreciation	(62,995)	(52,397)
Total office equipment	26,305	27,683
Computer software		
At cost	11,162	27,565
Accumulated depreciation	(11,162)	(25,990)
Total computer software	-	1,575
Leasehold Improvements		
At cost	30,137	30,137
Accumulated amortisation	(11,418)	(10,938)
Total leasehold improvements	18,719	19,199
Total property, plant and equipment	100,775	103,939

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

Notes to the Financial Statements

For the Year Ended 31 March 2021

9 Property, plant and equipment

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment	Motor Vehicles	Office Equipment	Computer Software	Leasehold Improvements	Total
	\$	\$	\$	\$	\$	\$
Year ended 31 March 2021						
Balance at the beginning of year	26,544	28,938	27,683	1,575	19,199	103,939
Additions	11,691	-	8,366	-	-	20,057
Depreciation expense	(4,188)	(7,234)	(9,744)	(1,575)	(480)	(23,221)
Balance at the end of the year	34,047	21,704	26,305	-	18,719	100,775
	Plant and Equipment	Motor Vehicles	Office Equipment	Computer Software	Leasehold Improvements	Total
	\$	\$	\$	\$	\$	\$
Year ended 31 March 2020						
Balance at the beginning of year	47,682	37,118	22,220	2,372	21,411	130,803
Additions	803	-	9,695	-	-	10,498
Depreciation expense	(21,941)	(8,180)	(4,232)	(797)	(2,212)	(37,362)
Balance at the end of the year	26,544	28,938	27,683	1,575	19,199	103,939

Little Athletics Association of Victoria Incorporated & Controlled Regions

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Notes to the Financial Statements

For the Year Ended 31 March 2021

10 Investment Properties

	2021	2020
	\$	\$
At cost value		
Owned Property		
Balance at beginning of the period	857,621	857,621
Accumulated Depreciation	(287,724)	(279,484)
Total Investment Properties	569,897	578,137

11 Other assets

	2021	2020
	\$	\$
CURRENT		
Prepayments	117,149	19,947
Accrued income	62,548	32,312
Deposits	5,821	3,557
Total Other Assets	185,518	55,816

12 Trade and Other Payables

	2021	2020
	\$	\$
CURRENT		
Trade payables	20,823	10,132
Other payables	122,652	107,412
Total Trade & Other Payables	143,475	117,544

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

13 Other Financial Liabilities

	2021	2020
	\$	\$
CURRENT		
Government grants	90,927	50,155
Deferred income	529,442	394,808
Total	620,369	444,963
NON-CURRENT		
Other financial liabilities	9,820	12,561

Little Athletics Association of Victoria Incorporated & Controlled Regions

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Notes to the Financial Statements For the Year Ended 31 March 2021

14 Employee Benefits

	2021 \$	2020 \$
Current liabilities		
Long service leave	60,098	65,777
Provision for employee benefits	108,839	115,218
	<u>168,937</u>	<u>180,995</u>
Non-current liabilities		
Long service leave	19,108	15,529

15 Reserves

(a) Development reserve

The development reserve records funds set aside for future needs of the regions, software development and new centre development of the Group.

16 Financial Risk Management

The main risks the Group is exposed to through its financial instruments consist mainly with banks, local money market instruments, accounts receivable and trade payables.

The totals for each category of financial instruments, are measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements are as follows:

	2021	2020
Financial Assets		
Cash and Cash Equivalents	1,633,009	1,330,074
Short Term Deposits	569,897	578,137
Trade and Other Receivables	179,113	10,903
Total Financial Assets	<u>2,382,019</u>	<u>1,340,977</u>
Financial Liabilities		
Trade & Other Payables	143,475	114,544
Total Financial Liabilities	<u>143,475</u>	<u>114,544</u>

Little Athletics Association of Victoria Incorporated & Controlled Regions

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Notes to the Financial Statements For the Year Ended 31 March 2021

17 Key Management Personnel Remuneration

Key management personnel remuneration included within employee expenses for the year is shown below:

	2021	2020
	\$	\$
Short-term employee benefits	356,988	268,761
Long-term benefits	31,512	23,704
	<u>388,500</u>	<u>292,465</u>

18 Interests in Regions

(a) Composition of the Group

	Percentage Owned (%)*	Percentage Owned (%)*
	2021	2020
Regions:		
Eastern Metropolitan Region	100	100
Gippsland Country Region	100	100
Northern Metropolitan Region	100	100
Northern Country Region	100	100
Southern Metropolitan Region	100	100
Western Metropolitan Region	100	100
Western Country Region	100	100

*The percentage of ownership interest held is equivalent to the percentage voting rights for all subsidiaries.

19 Contingencies

In the opinion of the Directors, the Association did not have any contingencies at 31 March 2021
(31 March 2020:None).

Notes to the Financial Statements

For the Year Ended 31 March 2021

20 Related Parties

(a) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

	2021	2020
	\$	\$
Director Remuneration		
Sherrie Boulter	2,400	2,000
Paul Bray	600	1,500
James van Beek	600	1,500
Michael Wallace	600	1,500
Steven Coulson	-	300
Ross McIlveen	1,800	1,500
Bethaney Henry	600	1,500
Tracey May	600	1,500
Krista Graham	1,800	1,200
Steven Waugh	1,800	1,200
Brett Schofield	1,200	-
Malcolm Duncan	1,200	-
Jennifer Tierney	1,200	-
Russell Dmytrenko	1,200	-
Danielle Wruck	1,200	-

Little Athletics Association of Victoria Incorporated & Controlled Regions

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Notes to the Financial Statements For the Year Ended 31 March 2021

21 Summary of Regions

The following Profit and Loss and Balance Sheet Represents the Consolidated Position of Little Athletics Victoria and its seven regions:

	Little Athletics Victoria \$	Regions \$	Total Consolidated 31 March 2021 \$	Little Athletics Victoria \$	Regions \$	Total Consolidated 31 March 2020 \$
Profit & Loss						
Revenue	1,840,828	7,656	1,848,484	1,545,398	27,915	1,573,313
Expenses	(1,453,920)	(14,274)	(1,468,194)	(1,602,924)	(44,356)	(1,647,280)
Net Profit/(Loss)	386,908	(6,618)	380,290	(57,526)	(16,441)	(73,967)
Balance Sheet						
Current Assets	1,981,599	72,418	2,054,017	1,390,788	78,680	1,469,468
Non-Current Assets	657,234	23,344	680,578	671,436	23,284	694,720
Total Assets	2,638,833	95,762	2,734,595	2,062,224	101,964	2,164,188
Current Liabilities	(931,628)	(1,153)	(932,781)	(744,241)	(739)	(743,502)
Non-Current Liabilities	(28,928)	-	(28,928)	(28,090)	-	(28,090)
Total Liabilities	(960,556)	(1,153)	(961,709)	(772,331)	(739)	(771,592)
Net Assets	1,678,277	94,609	1,772,886	1,289,893	101,225	1,392,596
Reserves	80,472	-	80,472	80,472	-	80,472
Retained Earning	1,597,805	94,609	1,692,414	1,194,455	117,669	1,312,124
Total Equity	1,678,277	94,609	1,772,886	1,274,927	117,669	1,392,596

Notes to the Financial Statements

For the Year Ended 31 March 2021

22 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2021	2020
	\$	\$
Profit/(Loss) for the period	380,290	(73,973)
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- amortisation of right of use assets	2,738	1,059
- depreciation	31,464	44,299
adjustment upon adoption of new accounting standard - AASB 15	-	(199,652)
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(168,213)	30,507
- (increase)/decrease in other assets	(129,702)	29,502
- (increase)/decrease in inventories	16,297	25,820
- increase/(decrease) in trade and other payables	25,931	32,508
- increase/(decrease) in provisions	(8,479)	394
- increase/(decrease) in other liabilities	175,406	425,057
Cashflows from operations	325,732	315,521

23 Events after the end of the Reporting Period

The financial report was authorised for issue on 8 July 2021 by the board of directors.

Disclosure about COVID-19 and its impact on the Group has created unprecedented uncertainty in the economic environment that we operate within. In the event COVID-19 impacts are more severe or prolonged than anticipated, this may have further effects on the financial position of the Association. As at the date of the financial statements, an estimate of the future effects of COVID-19 pandemic on the Associations financial performance and/or financial position cannot be made, as the impact will depend on the magnitude and duration of the situation with the full range of monetary impacts unknown.

Except for the above, no other matters or circumstances have arisen since the end of the financial period which significantly affected or could significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

24 Statutory Information

The registered office and principal place of business of the company is:
 Little Athletics Association of Victoria Incorporated & Controlled Regions
 Level 1,
 31 Aughtie Drive
 Albert Park Victoria 3206

Little Athletics Association of Victoria Incorporated & Controlled Regions

ABN: 47 646 87 442

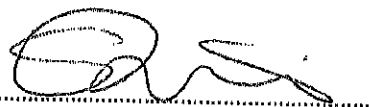
Directors' Declaration

The directors of the Association declare that:

1. the financial statements and notes for the year ended 31 March 2021 are in accordance with the Associations Incorporation Reform Act 2012 (Vic.) and:
 - a. comply with Accounting Standards, which, as stated in basis of preparation Note 1 to the financial statements, constitutes explicit and unreserved compliance with International Financial Reporting Standards (IFRS); and
 - b. give a true and fair view of the financial position and performance of the consolidated group;
2. In the directors' opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director



Director



Dated

9th July, 2021

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF LITTLE ATHLETICS ASSOCIATION OF VICTORIA INCORPORATED &
CONTROLLED REGIONS**

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report of Little Athletics Association of Victoria Incorporated & Controlled Regions (the Group) which comprises the statement of financial position as at 31 March 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the directors' declaration of the Group.

The financial report of Little Athletics Association of Victoria Incorporated & Controlled Regions is in accordance with the *Associations Incorporation Reform Act 2012* (Vic), including:

- a) giving a true and fair view of the Group's financial position as at 31 March 2021 and of their performance for the period ended on that date; and
- b) complying with Australian Accounting Standards – Reduced Disclosure Requirements (including Australian Accounting Interpretations) and the *Associations Incorporation Reform Act 2012* (Vic).

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements with Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors for the Financial Report

The Directors of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Associations Incorporation Reform Act 2012* (Vic) and for such internal control as the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the ability of the Association to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located on the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar3.pdf. This description forms part of our auditor's report.



MOORE AUSTRALIA AUDIT (VIC)
ABN 16 847 721 257



GEORGE S. DAKIS
Partner
Audit and Assurance

Melbourne, Victoria

9 July 2021